

**EAST RUTHERFORD BOARD OF EDUCATION**

100 Uhland Street  
East Rutherford, NJ

**Combined Public Meeting Minutes**

**December 15, 2011**

The regular public meeting of the East Rutherford Board of Education was held on the above date in the Alfred S. Faust Intermediate School. Mrs. Kathleen Winston, President, called the meeting to order at 6:35PM.

**On roll call, the following answered to their names:**

Mr. Kevin Felten, Mr. Homyachak, Mrs. Maria Caruso, Mrs. Debbie Zoller, and Mrs. Kathleen Winston were present.

Mrs. Marguerite Hansen entered the meeting at 6:37PM, Mr. Dennis Monks entered the meeting at 6:40PM.

Also present were Mr. Ken Rota, Superintendent, Mr. Anthony Juskiewicz, Business Administrator, and Mr. Thomas Kobin, Board Attorney.

Five (5) members of the public were present.

**Mrs. Winston led the flag salute, announced the location of the fire exits and read the following statement:**

**OPENING STATEMENT**

**Required Notice of Open Public Meeting**

The New Jersey Open Public Meetings Law was enacted to insure the right of the people to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the East Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof published in The North Jersey Herald News and The Record News.

Materials that are provided to Board Members are available to public after the approval of the Board and subject to OPRA ACT (Open Public Records Act). Information regarding OPRA can be found at <http://www.nj.gov/grc/laws/act/act.pdf>.

***Mission Statement– was read into the minutes by Mrs. Winston.***

The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Core Curriculum Content Standards through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society.

Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.

**OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY.**

**No need to 1<sup>st</sup> & 2<sup>nd</sup> a motion to open & close public session. This will be done by the Board President**

Nothing at this time.

**CORRESPONDENCE**

<b>From</b>	<b>Subject Matter</b>	<b>To</b>
K. Barone	Maternity Leave Extension	K. Rota, BOE
B. Willging	Retirement	K. Rota, BOE
L. Koch	Maternity Leave Request	K. Rota, BOE

**ADOPTION OF MINUTES FROM PREVIOUS MEETINGS**

Motion by Mrs. Zoller, seconded by Mr. Homyachak **to approve** the Public Minutes of the following meetings:

**Motion to approve** the Public Minutes of the following meetings:

- 11/17/11

**Unanimously carried**

**REPORTS TO THE BOARD**

- **Superintendent's Report**

Mr. Kenneth Rota

1. Dr. Varley – PARCC (see attachment)
2. HIB Report
  - No incident investigations to report
3. SINI Update
  - 12/6 SES Vendor Meeting
  - 12/14 Vendor Fair for Parents ( invites already out)
4. Mount Vernon Group
  - \$13,500 owed to contractor
5. Referendum Information
  - Time frame
  - Process
  - Referendum items

- **Business Administrator's Report**

Mr. Anthony Juskiewicz

1. Spoke about Budget.

**SUPERINTENDENT'S REPORT****S1. APPROVAL OF OUT-OF-SCHOOL SUSPENSION REPORT**

**Motion to approve** the Suspension Report as follows:

<b>SCHOOL</b>	<b>GRADE-STUDENT I.D.</b>
Faust School	N/A
McKenzie School	N/A

**S2. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT**

**Motion to approve** the Fire Drill Report as follows:

<b>SCHOOL</b>	<b>TYPE OF DRILL</b>	<b>DATE/TIME</b>	<b>DURATION OF DRILL</b>
Faust School	Fire	11/18 @ 12:45	1:50
Faust School	Security-Lock Down	11/21 @ 9:30	10:00
McKenzie School	Fire	11/9 @ 1:08	2:10
McKenzie School	Security-Lock Down	11/22 @ 9:30	7:00

**S3. APPROVAL OF HOME INSTRUCTION REPORT**

**Motion to approve** the Home Instruction Report as follows:

<b>SCHOOL</b>	<b>GRADE/STUDENT I.D.</b>	<b>DATE</b>
Faust School	N/A	
McKenzie School	N/A	

**S4. APPROVAL OF FIELD TRIP/TRANSPORTATION REQUEST – FAUST SCHOOL**

**Motion to approve** the following requests as follows:

<b>DATE(S)</b>	<b>GRADE</b>	<b>DESTINATION</b>	<b>REQUESTED BY &amp; NO. OF SEATS</b>	<b>COST TO PARENTS</b>
12/14 1/10,11,12,13 1/26 1/31 2/3 2/8 2/13-17	5-8	Dwight Englewood School Fairview /S. Hackensack Alpine S. Hackensack Teaneck Maywood Play-Offs	Faust Wildcats Basketball Boys & Girls 4:00 & 5:00PM T. Lorenzoni/ P. Colavito	

**S5. APPROVAL OF FIELD TRIP/TRANSPORTATION REQUESTS- McKENZIE SCHOOL**

**Motion to approve** the following requests as follows:

<b>DATE(S)</b>	<b>GRADE</b>	<b>DESTINATION</b>	<b>REQUESTED BY &amp; NO. OF SEATS</b>	<b>COST TO PARENTS</b>
1/25/12	4	Meadowlands Environmental Center Lyndhurst, NJ	Mrs. Dey 14	
1/24/12	4	Montclair Art Museum Montclair, NJ	Mrs. Dey 14	

**S6. APPROVAL OF TOTAL ENROLLMENTS REPORT**

**Motion to approve** the Total Enrollments Report as follows:

<b>SCHOOL</b>	<b>TOTAL ENROLLMENT</b>
McKenzie	474
Faust	300
Special Services- In District	88
Special Services – Out of District	16

**S7. APPROVAL OF H.I.B. INCIDENT REPORT**

**Motion to approve** the report as follows:

SCHOOL	TOTAL REPORTS
McKenzie	
Faust	
District	

**ROLL CALL S1-S7**

Maria Caruso-Aye  
**M** Kevin Felten-Aye  
Michael Homyachak-Aye  
Dennis Monks-Aye

**S** Debbie Zoller-Aye  
Marguerite Hansen, Vice President-Aye  
Kathleen Winston, President-Aye

7 Ayes Motion S1-S7 Passes

**CURRICULUM COMMITTEE**

The Superintendent and the Curriculum Committee recommend the approval of the following motions:

Nothing at this time

**PERSONNEL COMMITTEE**

The Superintendent and the Personnel Committee recommend the approval of the following motions:

**P1. APPROVAL TO HIRE MATERNITY LEAVE REPLACEMENT – J. PASQUALE**

Motion to approve the recommendation of the Superintendent to hire Jackline Pasquale as a maternity leave replacement teacher, replacing Christine Carti in the McKenzie Second Grade, beginning January 2, 2012. Ms. Pasquale will be on BA, Step 1 of the 2011 approved salary guide (\$51,192), with the annual salary to be pro-rated for the duration of the replacement contract.

**ROLL CALL**

Maria Caruso-Aye  
**M** Kevin Felten-Aye  
Michael Homyachak-Aye  
Dennis Monks-Aye

**S** Debbie Zoller-Aye  
Marguerite Hansen, Vice President-Aye  
Kathleen Winston, President-Aye

7 Ayes Motion P1 Passes

**P2. APPROVAL OF TRAVEL EXPENDITURES**

**Motion to approve** the following workshops/conferences for Board pre-approval for the staff members for workshops and travel expenses as authorized by Board Resolution adopted on November 5, 2007.

DATE	EMPLOYEE(S)	WORKSHOP	FEE	FUNDING	SUB
1/26 to 1/27 2012	K. Rota	NJASA Techspo	469.00	NCLB	No
11/30/2011	H. Srednicki	IPAD workshop for school leaders	825.00	NCLB	No
1/20/2011	J.Ballester	Using Ipad for to Support	N/C	N/A	No

		Special Education			
12/4/2011 to 12/5/2011	K. Martell	Alert Program (Cost to be split w/Carlstadt)	472.76 was 453.76	NCLB	No
		<b>TOTAL</b>	<b>\$1,294.00</b>		

**ROLL CALL**

Maria Caruso-Aye  
**M** Kevin Felten-Aye  
 Michael Homaychak-Aye  
 Dennis Monks-Aye

**S** Debbie Zoller-Aye  
 Marguerite Hansen, Vice President-Aye  
 Kathleen Winston, President-Aye

7 Ayes Motion P2 Passes

**P3. APPROVAL OF SUBSTITUTES**

**Motion to approve** the following substitutes for the 2011-2012 school year: Starting 11/28/11:

- Genevieve Farag (teacher)
- Renee Folja (teacher)
- Brendan Cronk (non-union custodial) @ \$13.00 P/H
- Sarah Benjamin (non-union custodial) @ \$13.00 P/H

**ROLL CALL**

Maria Caruso-Aye  
**M** Kevin Felten-Aye  
 Michael Homaychak-Aye  
 Dennis Monks-Aye

**S** Debbie Zoller-Aye  
 Marguerite Hansen, Vice President-Aye  
 Kathleen Winston, President-Aye

7 Ayes Motion P3 Passes

Amend P4. to read as follows:

**P4. APPROVAL OF TENURE CONTRACT**

**Motion to approve** a tenure contract for Rebecca Lavernia, effective January 21, 2012.

**ROLL CALL**

Maria Caruso-Aye  
**M** Kevin Felten-Aye  
 Michael Homaychak-Aye  
 Dennis Monks-Aye

**S** Debbie Zoller-Aye  
 Marguerite Hansen, Vice President-Aye  
 Kathleen Winston, President-Aye

7 Ayes Motion P4 Passes

Amend P5. to read as follows:

**P5. APPROVAL TO APPOINT ACCOUNTS PAYABLE/PAYROLL/ BOOKKEEPER-  
B. POLANCO-GOMEZ**

**Motion to appoint** Accounts Payable/Payroll/Bookkeeper effective November 29, 2011 through June 30, 2012 at a pro-rated salary of \$52,300.00.

**ROLL CALL**

- |                                                                                                                                         |                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Maria Caruso-Aye<br/> <b>M</b> Kevin Felten-Aye<br/>                 Michael Homaychak-Aye<br/>                 Dennis Monks-Aye</p> | <p><b>S</b> Debbie Zoller-Aye<br/>                 Marguerite Hansen, Vice President-Aye<br/>                 Kathleen Winston, President-Aye</p> |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

7 Ayes Motion P5 Passes

**P6. APPROVAL OF REQUEST FOR FIELDWORK EXPERIENCE**

**Motion to approve** the following request for fieldwork experience:

NAME	SCHOOL	HOURS	SUPERVISING TEACHER/SUBJECT
Jennifer Melker	MSU	60 (total)	Mrs. Barrale/Phys. Ed.
Kristen Baker	Felician	Jan-May,2012 – Tuesdays only	Mrs. Errico – Grade 1

**ROLL CALL**

- |                                                                                                                                         |                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Maria Caruso-Aye<br/> <b>M</b> Kevin Felten-Aye<br/>                 Michael Homaychak-Aye<br/>                 Dennis Monks-Aye</p> | <p><b>S</b> Debbie Zoller-Aye<br/>                 Marguerite Hansen, Vice President-Aye<br/>                 Kathleen Winston, President-Aye</p> |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

7 Ayes Motion P6 Passes

Amend P7. to read as follows:

**P7. ACCEPTANCE OF RETIREMENT NOTIFICATION – B. WILLGING**

**Motion to accept** the retirement notification from Barbara Willging, effective on January 31, 2012.

**ROLL CALL**

- |                                                                                                                                         |                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Maria Caruso-Aye<br/> <b>M</b> Kevin Felten-Aye<br/>                 Michael Homaychak-Aye<br/>                 Dennis Monks-Aye</p> | <p><b>S</b> Debbie Zoller-Aye<br/>                 Marguerite Hansen, Vice President-Aye<br/>                 Kathleen Winston, President-Aye</p> |
|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

7 Ayes Motion P7 Passes

**P8. APPROVAL OF REQUEST TO EXTEND MATERNITY LEAVE OF ABSENCE –  
K. BARONE**

**Motion to approve** the request from Katherine Barone to extend her unpaid maternity leave-of-absence through March 15, 2012. Mrs. Barone intends to return to her teaching position on March 16, 2012.

**ROLL CALL**

- |          |                       |          |                                       |
|----------|-----------------------|----------|---------------------------------------|
|          | Maria Caruso-Aye      | <b>S</b> | Debbie Zoller-Aye                     |
| <b>M</b> | Kevin Felten-Aye      |          | Marguerite Hansen, Vice President-Aye |
|          | Michael Homaychak-Aye |          | Kathleen Winston, President-Aye       |
|          | Dennis Monks-Aye      |          |                                       |

7 Ayes Motion P8 Passes

**P9. APPROVAL OF MATERNITY LEAVE-OF-ABSENCE – L. KOCH**

**Motion to approve** the request from Loren Koch for a maternity leave-of-absence to commence on February 17, 2012. Mrs. Koch will use her accumulated sick and personal days and will then commence an unpaid leave of absence extending to May 21, 2012.

**ROLL CALL**

- |          |                       |          |                                       |
|----------|-----------------------|----------|---------------------------------------|
|          | Maria Caruso-Aye      | <b>S</b> | Debbie Zoller-Aye                     |
| <b>M</b> | Kevin Felten-Aye      |          | Marguerite Hansen, Vice President-Aye |
|          | Michael Homaychak-Aye |          | Kathleen Winston, President-Aye       |
|          | Dennis Monks-Aye      |          |                                       |

7 Ayes Motion P9 Passes

**PHYSICAL FACILITIES COMMITTEE**

**The Business Administrator and the Physical Facilities Committee recommends the approval of the following motions:**

**Nothing at this time**

**COMMUNITY RELATIONS COMMITTEE**

**The Superintendent and the Community Relations Committee recommend approval of the following motions:**

**Nothing at this time**

**TECHNOLOGY COMMITTEE**

**The Superintendent and the Technology Committee recommend approval of the following motions:**

**Nothing at this time**

**FINANCE COMMITTEE-**

**The Finance Committee, in consultation with the School Business Administrator/Board Secretary, recommends the Board approves the following:**

**F1. SCHOOL BUSINESS**

**1. PAYMENT OF BILLS**

**Audit of Invoices**

- a) **Approve** invoices for Current Expense in the amount of **\$822,026.51** for the period of November 26, 2011 to December 14, 2011.
- b) **Approve** invoices for **Food Services Account** in the amount of **\$15,379.77** for the period of November 26, 2011 to December 12, 2011.

Date	Check#	Vendor	Description	Amount
12/06/2011	1206	LJ Caterers	Food Service	15,379.77
			<b>TOTAL</b>	<b>\$15,379.77</b>

- c) **Approve** invoices for **Special Activities Account** in the Amount of **\$6,223.48** for the period of November 26, 2011 to December 12, 2011.

Date	Check#	Vendor	Description	Amount
11/02/2011	1413	Joseph O'Brien	10/28/11 coverage	58.00
11/02/2011	1414	Donald Gray	10/28/11 coverage	56.25
11/02/2011	1415	Al Dajka	10/27/11 coverage	43.50
11/23/2011	1416	Joseph O'Brien	11/17/11 coverage	29.00
11/23/2011	1417	Al Dajka	11/18/11 coverage	58.00
11/23/2011	1418	Joe Miroddi	11/16/11 coverage	58.00
12/01/2011	1419	Profit Potentials	Band fundraiser	1,819.73
12/07/2011	1420	DMK Apparel	Basketball fundraiser	4,101.00
			<b>TOTAL</b>	<b>\$6,223.48</b>

**ROLL CALL**

- Maria Caruso-Aye  
Kevin Felten-Aye  
S Michael Homaychak-Aye  
Dennis Monks-Aye
- M Debbie Zoller-Aye  
Marguerite Hansen, Vice President-Aye  
Kathleen Winston, President- recused herself on ck# 8148

7 Ayes Motion F1 Passes

**CERTIFICATION BY BUSINESS ADMINISTRATOR**

I, Anthony Juskiewicz, Business Administrator, do hereby certify that there are no over expenditures in any of the major accounts or funds as of **November 30, 2011**.

**F2. VERIFICATION OF SUFFICIENT FUNDS REMAINING IN BUDGET**

**Motion to approve** Pursuant to N.J.A.C 6A:23-2:11(a), the East Rutherford Board of Education acknowledges receipt of the secretary's certification that, to the best of knowledge, as of **November 30, 2011** no major account or fund has been over expended in violation of N.J.A.C 6A:23-2:11 (b) and those sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**ROLL CALL**

- Maria Caruso-Aye  
Kevin Felten-Aye  
S Michael Homaychak-Aye  
Dennis Monks-Aye
- M Debbie Zoller-Aye  
Marguerite Hansen, Vice President-Aye  
Kathleen Winston, President-Aye

**7 Ayes Motion F2 Passes****F3. MONTHLY REPORTS**

**Motion to approve** the Treasurer's and Board Secretary's report for the month ending **October 30, 2011** and to be placed on file in the Board Office.

**ROLL CALL**

<p>Maria Caruso-Aye Kevin Felten-Aye <b>S</b> Michael Homaychak-Aye Dennis Monks-Aye</p>	<p><b>M</b> Debbie Zoller-Aye Marguerite Hansen, Vice President-Aye Kathleen Winston, President-Aye</p>
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**7 Ayes Motion F3 Passes****F4. APPROVAL OF TRANSFERS**

**Motion to approve** upon the recommendation of the Business Administrator, to approve the list of transfers attached as of **November 30, 2011**.

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT
11-000-100-565-00-000	Tuition to CSSD/Reg. Day School	11-000-100-566-00-000	Spec. Ed. Tuit. Private	<b>\$28,460.45</b>
11-190-100-640-00-000	Textbooks	11-190-100-610-00-000	General Supplies	<b>541.09</b>
11-000-100-562-00-000	Special Ed Tuition	11-000-100-560-00-000	Charter School Tuition	<b>11,660.00</b>
11-190-100-500-00-537	Purchased Tech. Other	11-190-100-340-00-000	Purchased Tech. Services	<b>\$272.41</b>
11-000-291-260-00-520	Workers Comp.	11-000-291-270-00-515	Medical Benefits Contract Set	<b>\$4,213.19</b>
11-000-213-600-02-000	Health Supplies Faust	11-000-213-600-01-000	Health Supplies Mck	<b>\$8.88</b>
11-190-100-610-01-104	2 <sup>nd</sup> Gr. Supplies	11-190-100-610-01-102	Kinderg. Supplies	<b>\$6.23</b>
11-000-262-102-01-000	Summer Help McK	11-000-262-102-02-000	Summer Help Faust	<b>\$110.50</b>
11-000-262-101-01-000	Cust. O/T Mck	McKenzie Snow Removal	11-000-262-105-01-000	<b>\$2,000.00</b>
11-000-262-101-01-000	Cust. O/T Faust	Faust Snow Removal	11-000-262-105-02-000	<b>\$2,000.00</b>
11-130-100-101-00-000	Gr. 6-8 Teacher Sal.	Aides Extra Hours	11-190-100-106-00-200	<b>\$500.00</b>
11-190-100-610-02-116	Character Ed	Purchased Tech. Services	11-190-100-340-00-000	<b>\$3,500.00</b>
11-190-100-610-01-106	4 <sup>th</sup> Gr. Supplies	Media	11-190-100-610-01-108	<b>\$96.25</b>

**F5. APPROVAL OF TRANSFERS**

**Motion to approve** upon the recommendation of the Business Administrator, to approve the list of additional transfers attached as of **October 31, 2011**.

FROM ACCOUNT	DESCRIPTION	TO ACCOUNT	DESCRIPTION	AMOUNT
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11-000-222-340-00-000	Purchased Tech. Serv	11-190-100-610-01-115	Technology Cottage	\$15,784.75
11-000-222-340-00-000	Purchased Tech. Serv	11-000-223-100-00-000	Prof. Developm. Sal.	\$100.00
11-000-262-104-01-00	Lunch Aides Mck	11-000-262-105-01-000	McK Snow Removal	\$100.00
11-000-262-104-01-00	Lunch Aides Mck	11-000-262-105-02-000	Faust Snow Removal	\$100.00
11-120-100-101-00-000	Gr. 1-5 Teacher Sal.	11-190-100-106-00-100	Sub Teacher Aides	\$482.50
11-120-100-101-00-000	Gr. 1-5 Teacher Sal.	11-190-100-106-00-200	Aides Extra Hrs	\$100.00

**ROLL CALL**

Maria Caruso-Aye  
Kevin Felten-Aye  
**S** Michael Homaychak-Aye  
Dennis Monks-Aye

**M** Debbie Zoller-Aye  
Marguerite Hansen, Vice President-Aye  
Kathleen Winston, President-Aye

7 Ayes Motion F4 & F5 Pass

**F6. APPROVAL OF ADDITIONAL SPENDING TO THE 2011-2012 BUDGET**

**Motion to approve** upon the recommendation of the Business Administrator, to increase additional spending of the budget by \$45,009 due to an increase received from the state for extra ordinary aid as promulgated by state law and advised by our Auditors.

**ROLL CALL**

Maria Caruso-Aye  
Kevin Felten-Aye  
**S** Michael Homaychak-Aye  
Dennis Monks-Aye

**M** Debbie Zoller-Aye  
Marguerite Hansen, Vice President-Aye  
Kathleen Winston, President-Aye

7 Ayes Motion F6 Passes

**F7. APPROVAL OF LJ'S (TJ Rocco) FOOD SERVICE REPORT – NOVEMBER 2011**

**Motion to approve** LJ Monthly Food Service report for the month of **November 2011**, which shows a monthly loss of **(\$4.40)** and a year-to-date income of **\$5,279.87** profit.

**ROLL CALL**

Maria Caruso-Aye  
Kevin Felten-Aye  
**S** Michael Homaychak-Aye  
Dennis Monks-Aye

**M** Debbie Zoller-Aye  
Marguerite Hansen, Vice President-Aye  
Kathleen Winston, President-Aye

7 Ayes Motion F7 Passes

**F8. APPROVAL OF LJ'S (TJ Rocco) FOOD SERVICE REPORT – OCTOBER 2011**

**Motion to approve** LJ Monthly Food Service report for the month of **October 2011**, which

shows a monthly profit of **\$4,679.10** and a year-to-date income of **\$5,284.27** profit.  
**(Correction of prior month)**

**ROLL CALL**

- |                                                                                            |                                                                                                        |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| Maria Caruso-Aye<br>Kevin Felten-Aye<br><b>S</b> Michael Homaychak-Aye<br>Dennis Monks-Aye | <b>M</b> Debbie Zoller-Aye<br>Marguerite Hansen, Vice President-Aye<br>Kathleen Winston, President-Aye |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|

7 Ayes Motion F8 Passes

**F9. APPROVAL OF PHONE REIMBURSEMENT FOR THE 2011- 2012 SCHOOL YEAR FOR THE FOLLOWING EMPLOYEES:**

**Motion to approve** the following employee & amount for cell phone reimbursement:

Sarah Benjamin            \$240.

**ROLL CALL**

- |                                                                                            |                                                                                                        |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| Maria Caruso-Aye<br>Kevin Felten-Aye<br><b>S</b> Michael Homaychak-Aye<br>Dennis Monks-Aye | <b>M</b> Debbie Zoller-Aye<br>Marguerite Hansen, Vice President-Aye<br>Kathleen Winston, President-Aye |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|

7 Ayes Motion F9 Passes

**F10. APPROVAL OF REQUEST FOR SERVICES**

**Motion to approve** upon the recommendation of the Business Administrator and the Student Services Director, to approve the following request(s) for service for students currently enrolled in programs operated by The East Rutherford Board of Education.

I.D.	SERVICE(S) REQUESTED	PROVIDER
KO	Teacher of the Deaf – 3sessions/wk	Summit Speech School
1847939744	Occupational Therapy	Kid Clan

**ROLL CALL**

- |                                                                                            |                                                                                                        |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| Maria Caruso-Aye<br>Kevin Felten-Aye<br><b>S</b> Michael Homaychak-Aye<br>Dennis Monks-Aye | <b>M</b> Debbie Zoller-Aye<br>Marguerite Hansen, Vice President-Aye<br>Kathleen Winston, President-Aye |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|

7 Ayes Motion F10 Passes

**F11. APPROVAL OF STUDENT SERVICE PROVIDERS FOR THE 2011-2012 SCHOOL YEAR**

**Motion to approve** the following Evaluators for service to students currently enrolled in

programs operated by The East Rutherford Board of Education for the 2011-2012 school year.

<b>Evaluator</b>	<b>SERVICE</b>
Summit Speech School	Teacher of the Deaf/Consultive Svc. \$145.00 per hour
Summit Speech School	Teacher of the Deaf/Staff In-Svc. \$400.00

### **ROLL CALL**

Maria Caruso-Aye  
 Kevin Felten-Aye  
**S** Michael Homaychak-Aye  
 Dennis Monks-Aye

**M** Debbie Zoller-Aye  
 Marguerite Hansen, Vice President-Aye  
 Kathleen Winston, President-Aye

### **7 Ayes Motion F11 Passes**

### **NEW BUSINESS**

- Mr. Rota spoke about referendum for upcoming April school elections to the public.
- Mr. Monks and Mr. Felten opposed resolution #1 for Tenure Reform (attachment).
- Mr. Monks and Mr. Felten opposed resolution #2 for Voucher System (attachment).
- Mr. Felten commended Mrs. Barrale for applying 1<sup>st</sup> Aide to someone who fell outside.
- Mr. Monks commended Teachers and Students involved in the Winter Concert.
- Mr. Monks spoke about Becton HS and the upcoming construction that the school will be going through. He mentioned that Becton will be upgrading their handicap chair lifts and East Rutherford BOE will look into the possibility of utilizing & obtaining the lifts to use in the District to save money since East Rutherford's handicap chair lifts do not work.

### **OLD BUSINESS**

- Mr. Homaychak spoke about the obtaining & installing smart boards at McKenzie.
- Google applications are being instituted among staff members at both schools.

### **OPEN TO THE PUBLIC**

**No need to 1<sup>st</sup> & 2<sup>nd</sup> a motion to open & close public session. This will be done by the Board President**

**Nothing at this time.**

### **EXECUTIVE/CLOSED SESSION**

Based upon the recommendation of the Superintendent, Mr. Felten requests a motion to approve the following Resolution to enter into Executive Session at 7:12 PM, Mr. Monks seconded.

**RESOLVED** that the East Rutherford Board of Education move into closed session for the purpose of discussing exempt matters pertaining to **Personnel, Negotiation matters and Student issues**; and be it further

**RESOLVED** that the results of the discussion will be made public as soon thereafter as possible and once the reasons for nondisclosure no longer exists.

Based upon the recommendation of the Superintendent, Mrs. Zoller requests a motion, Mr. Felten seconded to approve the following Resolution to exit out of Executive Session at 7:40 PM unanimously carried.

### **RECONVENE PUBLIC SESSION**

#### **E1. ADOPTION OF EXECUTIVE MINUTES FROM PREVIOUS MEETINGS**

o 11/17/11

#### **ROLL CALL**

	Maria Caruso-Aye	<b>S</b>	Debbie Zoller-Aye
<b>M</b>	Kevin Felten-Aye		Marguerite Hansen, Vice President-Aye
	Michael Homaychak-Aye		Kathleen Winston, President-Aye
	Dennis Monks-Aye		

7 Ayes E1 Passes.

#### **P10. APPROVAL OF OPT OUT PREMIUMS FOR HEATH BENEFITS FOR EREA, CUSTODIANS & ADMINISTRATORS**

**Motion to approve**, by consensus of the Board to continue to honor the collective bargain agreements with the EREA, ERAA and Administrators to continue opt-out incentive through December 2011. Mr. Monks recused himself from discussion of matter.

#### **ROLL CALL**

	Maria Caruso-Aye	<b>S</b>	Debbie Zoller-Aye
<b>M</b>	Kevin Felten-Aye		Marguerite Hansen, Vice President-Aye
	Michael Homaychak-Aye		Kathleen Winston, President-Aye
	Dennis Monks-Abstain		

6 Ayes, 1 Abstention P10 Passes.

#### **CR1. RESOLUTION SEEKING AMENDMENT TO SENATE BILL 2925 (RUIZ)/ASSEMBLY BILL 4132 (COUTINHO/SINGLETON) TO RETAIN LOCAL SCHOOL BOARD AND SUPERINTENDENT AUTHORITY OVER PERSONNEL DECISIONS**

**Whereas**, Under current law and practice, school district hiring decisions are made upon the recommendation of the chief school administrator to the local board of education: and

**Whereas**, Hiring procedures leading up to the chief school administrators recommendation should always consider the perspective the school principal; and

**Whereas**, District level factors including the allocation of resources, programming considerations and educational goals should take precedent when hiring and placing instructional staff; and

**Whereas**, Proposed legislation to provide long overdue reform of the state's tenure process and seniority system also includes provisions that would significantly diminish the involvement of the superintendent and local school board in personnel matters; and

**Whereas**, In particular, the Teacher Effectiveness and Accountability for the Children of New Jersey

(TEACHNJ) Act” Senate Bill 2925/Assembly Bill 4132, would give sole authority to appoint or remove instructional staff to the principal, in consultation with a “school improvement panel.” consisting of the principal, an assistant principal and an instructional staff member nominated by the principal and approved by the staff; and

**Whereas,** The TEACHNJ Act would completely remove the local board of education and the district superintendent from future personnel decisions; and

**Whereas,** In New Jersey the community selects a school board, which has a fiduciary relationship with taxpayers and which sets education policy goals; and

**Whereas,** The community vests in the board of education the authority to approve or reject personnel recommendations made by the superintendent; and

**Whereas,** In making his or her personnel recommendations to the local board of education, the superintendent normally seeks the input of district and building level administrators including school principals; and

**Whereas,** The current hiring and staffing process has worked successfully in school districts throughout the state, as evidenced by New Jersey students’ performance on nationwide measures of achievement such as the National Assessment of Education Progress.

**Now therefore be it Resolved,** That the East Rutherford Board of Education urges the Legislature to amend Senate Bill 2925 and Assembly Bill 4132 to ensure that personnel hiring and placement decisions made under the authority of the district superintendent with the approval of the local board of education in the community’s decided or appointed representatives; **and be it further resolved,** That this resolution be delivered to Governor Chris Christie; State Senate President Stephen M Sweeney, Senator Teresa M Ruiz, chair, and all members of the Senate Education Committee; Assembly Speaker Sheila Y Oliver, Assemblyman Patrick Diegnan, chair and all members of the Assembly Education Committee; Assemblyman Albert Coutinho; Assemblyman Troy Singleton; and the 36<sup>th</sup> Legislative District’s representatives in the state Senate and General Assembly; **and be it further Resolved,** That copies of this resolution be sent to the New Jersey School Boards Association and the Bergen County School Boards Association.

#### **ROLL CALL**

Maria Caruso-Aye	<b>S</b> Debbie Zoller-Aye
<b>M</b> Kevin Felten-Aye	Marguerite Hansen, Vice President-Aye
Michael Homaychak-Aye	Kathleen Winston, President-Aye
Dennis Monks-Aye	

**7 Ayes Motion CR1 Passes.**

#### **CR2. RESOLUTION IN OPPOSITION TO SENATE BILL 1872 AND ASSEMBLY BILL 2810 “OPPORTUNITY SCHOLARSHIP ACT”**

**Whereas,** The Opportunity Scholarship Act would grant corporations tax credits for contributing to a program that issues education vouchers to certain students for use at any public or non public school of their choice; and

**Whereas,** During a five-year pilot program, any child residing in one of the targeted districts, which operate one or more persistently underperforming schools, may apply for the vouchers, even if the student currently attends a school that is performing satisfactorily; and

**Whereas,** One-quarter of the funds would be reserved for students who already attend private schools; and

**Whereas,** Over the past two years, public school districts have experienced reduced state and funding and are operating under state-imposed restrictions on local tax levy growth; and

**Whereas,** The five-year pilot program could divert up to \$1 billion in public funds to private schools by the end of the five-year term; and The State of New Jersey is currently operating in fiscal climate with revenue that is insufficient to provide adequate funding for public education through the School Funding Reform Act; and

**Whereas,** The East Rutherford Board of Education opposes any government policy that would divert funds from the State’s revenue stream to private schools when sufficient revenue is not available for New Jersey’s public school finance law; and

**Whereas,** The East Rutherford Board of Education believes in school choice within the public education sector upon the mutual agreement of the school boards involved; and

**Whereas,** The East Rutherford Board of Education believes that public funds should not be used to support private schools; and

**Whereas,** The Opportunity Scholarship Act would fail to address the needs of those students in targeted districts who do not participate in the program and so does not benefit all students; and

**Whereas,** The East Rutherford Board of Education believes that the State should target improvement efforts within the public school system, ensuring that they reach all students.

**Now therefore be it Resolved,** That the East Rutherford Board of Education petitions the New Jersey State Senate and General Assembly to reject the Opportunity Scholarship Act (S-1872 and A-2810); **and be it further Resolved,** that this resolution be delivered to Governor Chris Christie, Senate President Stephen M. Sweeney, Assembly Speaker Sheila Y. Oliver, and the 36th Legislative Districts representatives in the State Senate and General Assembly; **and be it further Resolved,** That a copy of this resolution be sent to Acting Commissioner of Education Christopher D. Cerf, the New Jersey School Boards Association and the Bergen County School Boards Association.

**ROLL CALL**

Maria Caruso-Aye  
S Kevin Felten-Aye  
Michael Homaychak-Naye  
M Dennis Monks-Aye

Debbie Zoller-Aye  
Marguerite Hansen, Vice President-Aye  
Kathleen Winston, President-Aye

**6 Ayes, 1 Naye, Motion CR2 Passes.**

**ADJOURNMENT**

Motion by Mr. Felten and seconded by Mrs. Zoller that the meeting be adjourned at 7:41 PM.

**Unanimously carried.**

**Respectfully submitted,**

**Anthony Juskiewicz**  
**Board Secretary/Business Administrator**  
lb