

POLICY

East Rutherford Board of Education

SUPPORT STAFF MEMBERS
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Benefits

4420 BENEFITS

The Board of Education reserves the right to establish benefits for support staff members not covered by the terms of a negotiated agreement.

Full-Time Employees

Full-time non-probationary support staff members will receive the following employment benefits

1. Workers' compensation and unemployment benefits as provided by law.
2. Hospitalization and medical insurance benefits.
3. Dental insurance benefits.
4. Leave provisions as provided in Board Policy, and required by law.

Part-Time Employees

Part-time non-probationary support staff members who work more than twenty-seven and one-half (27.5) hours per week and more than five (5) months successively, in one school year, will receive employment benefits provided full-time support staff members, prorated to their part-time service.

Substitutes

Substitutes employed on a per diem basis will receive no benefits

Summer Employees

Summer employees employed on a per diem basis will receive no benefits.

N.J.S.A. 18A:6-6; 18A:16-12 et seq.

Adopted: 30 April 2009
