



EAST RUTHERFORD PUBLIC SCHOOLS

Office of the Board of Education

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Dear Parents/Guardians,

As fellow parents, as well as educators and school leaders, we share in the feelings of concern and outrage presented by the recent Florida high school incident, and the numerous school shooting incidents this year that precede it. Our hearts go out to the victims and their families during this difficult time. We must use these horrific situations as opportunities for enhancing our own preparedness and procedures. Be assured that East Rutherford students and staff routinely practice the procedures that would be implemented in many situations as mandated by the State, including a situation that may involve an "active shooter" on/around school premises. Administrators and staff are prepared to make the decisions and take action when/if a dangerous situation arises so they may respond accordingly to the given situation.

We take the security and safety of our students seriously and continue to work closely with the East Rutherford Police and Fire Departments on safety and security plans. The district administrative team will continue to attend many trainings on school security and will pass this knowledge onto district faculty.

The District continues to proactively research additional safety protocols that may be implemented with the help of local and county law enforcement to ensure that additional safety and security training will be provided to our faculty and staff.

We never publicly reveal any specific details about internal practices regarding safety and security. We would never want any information showing our internal procedures for securing student/staff safety - or showing how we would respond in a given situation - to be known by unauthorized staff. It is for this reason that parents/community members are not informed of the details of our practices and preparedness.

Remember: See something, Say something!

It is extremely important for students, parents, and community members to report any concerning behaviors to the schools and/or local authorities, so we can remain informed and aware of any matters that could potentially pose a threat to the safety of our community.

Sincerely,

Giovanni A. Giancaspro
Superintendent of Schools