

Goal #1 – Transparency and Accountability

The board commits to transparency and accountability through increased public engagement, which is key to fostering a unified and responsive district. By equipping staff and administration with the necessary resources to gather regular feedback from all stakeholders, the board ensures that decisions are informed by the community's needs and perspectives, leading to a more collaborative and cohesive educational environment.

The board will increase its visibility at school and community events, along with promoting presentations by students, staff, and administration at meetings. This approach not only keeps stakeholders informed but also actively involves them in the educational process, making it a more inclusive and participatory environment.

Goal #2 – Fiscal Responsibility and Community (Keeping same as 2023-2024 except for added bolded area)

The Board commits to ensuring the fiscal sustainability of the district. Recognizing the responsibility given to Board members by the residents of East Rutherford, the Board places the utmost importance on the fiscal health of the district and the impact of its decisions on taxpayers. The board is committed to maintaining a balanced 2024-2025 budget while meeting the needs of the district. The Board commits to financial oversight of the district in contract negotiations, spending, construction and maintenance, personnel decisions, **evaluating current printing practices, and researching the Digital Schools Program.**

Goal #3 – Balancing Long and Short-Term District Goals (keeping the same as 2023-2024)

The board commits to maintaining a balance of long-term and short-term goals to ensure that the district is able to (1) improve the education experience for students, (2) ensure its financial future without undue burden on residents and taxpayers, and (3) oversee current and future construction and maintenance programs to avoid unnecessary budget shortfalls for future Boards.

Goal #4 – Curriculum, Instruction, Assessment & Standards

The board commits to setting comprehensive goals to enhance the district's curriculum, instruction, assessment, and standards, and ensuring a supportive and inclusive environment that caters to the diverse needs of all students. This includes a strong commitment to equity, academic rigor, and safety across the district. It also includes an emphasis on continuous improvement and feedback by providing district administrators with resources to conduct department audits and offering staff clear guidelines and expectations.