

**EAST RUTHERFORD BOARD OF EDUCATION  
PUBLIC MEETING AGENDA  
Faust School Gymnasium  
December 20, 2018  
5:00 PM**

*NOTE: Be advised that the Board may recess into executive session at any time during the meeting.*

**CALL TO ORDER** - President

**OPENING STATEMENT** - President

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the Act, the East Rutherford Board of Education has caused notice of this meeting by having the date, time and place thereof provided to The Record and South Bergenite Newspapers to have published and posted in the vestibule of the Borough Hall and Public Library.

Copies of agendas are available prior to said meetings in the Board of Education office and are posted on the East Rutherford School website – [www.erboe.net](http://www.erboe.net)

**SALUTE TO FLAG & MOMENT OF SILENCE**

**ROLL CALL**

Mr. Daniel Alvarez  
Mr. Jason Bulger  
Mrs. Maria Caruso  
Mr. Carlo Maucione  
Mrs. Debra Zoller  
Mr. Richard Vartan

**ANNOUNCEMENT OF FIRE EXIT LOCATIONS** - President

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

***Mission Statement:***

*The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLs) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.*

**RECOGNITION AND APPRECIATION OF RETIREES**

Motion to accept, the Recognition and Appreciation resolutions for:

- Helene Herman-Puig

**Motion Helene Herman-Puig:**

Second:

Vote:

***EAST RUTHERFORD BOARD OF EDUCATION***

***IN RECOGNITION AND APPRECIATION FOR:***

***HELENE HERMAN-PUIG***

***WHEREAS***, *Helene Herman-Puig* has served as a School Guidance Counselor with the East Rutherford Board of Education from September 1, 2001 through December 31, 2018. During this time, she has committed herself and served to the education of the Children of the East Rutherford Public Schools; and

***WHEREAS***, *Helene Herman-Puig* has demonstrated outstanding instructional qualities throughout her career in education; and

***WHEREAS***, *Helene Herman-Puig* has eagerly met the challenges to ensure educational excellence for children and to serve for the well-being of the East Rutherford Public School Community; and

***WHEREAS***, *Helene Herman-Puig* has served the East Rutherford Public School District and our community with distinction and dedication; and

***WHEREAS***, the Members of the Board of Education and the community appreciate and hereby recognize her commitment to the East Rutherford Board of Education, the East Rutherford School District and to the children of the community;

***NOW THEREFORE BE IT RESOLVED***, that the East Rutherford Board of Education acknowledges the efforts and commitment of *Helene Herman-Puig*, for her dedication to the children of the East Rutherford Public Schools throughout her seventeen and a half years of counseling; and

***BE IT FURTHER RESOLVED***, that with the enactment of this resolution, *Helene Herman-Puig's* recognition shall be so noted in the minutes and become a part of the permanent record of the District; and

***BE IT FINALLY RESOLVED***, that the East Rutherford Board of Education wishes *Helene Herman-Puig* every success in the future.

This resolution shall take effect immediately  
**Adopted this 20<sup>th</sup> day of December 2018**

---

Richard Vartan, Board of Education President

**OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY**

**President Vartan Opens the Hearing of Citizens:**

**Time:**

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

**President Vartan Closes the Hearing of Citizens:**

**Time:**

**CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION**

1. Letter of Board Vacancy interest from J. Winston
2. Letter of Board Vacancy interest from C. Scott Green
3. Letter of Board Vacancy interest from M. Caruso
4. Thank you letters from McKenzie School – Lilliane Speer and Art Students

**ADOPTION OF PRIOR BOARD MEETING MINUTES**

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:**

**ROLL CALL VOTE:**

<b>MEMBER</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>	<b>REMARKS</b>
Daniel Alvarez					
Jason Bulger					
Maria Caruso					
Carlo Maucione					
Debbie Zoller					
Richard Vartan					

**REPORTS/PRESENTATIONS TO THE BOARD**

- Presentation of Service Award
  - Daniel Alvarez
  - ShaVonne Honor
- School Business Administrator’s Report – Mrs. Lameka Augustin
- Superintendent’s Report – Mr. Giovanni A. Giancaspro
- Board Vacancy - interviews and selection of candidate.

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:**

- S1) Fire and Emergency Drill Report**
- S2) Enrollment Report**
- S3) Harassment, Intimidation and Bullying Report**
- S4) Resolution Affirming the Superintendent’s Decision Relating to an Alleged Harassment, Intimidation and Bullying Incident (Report Date October 22, 2018), Pursuant to N.J.S.A. 18A:37-15(b)(6)(e)**

**Motions S1 – S4:**

Second:

Vote:

**S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT**

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill	12/3/2018	12:35 pm
Faust School & Annex	Lockdown Drill	12/19/18	10:18 am
Faust Annex	Fire Drill	12/3/18	12:40 pm
McKenzie School	Fire Drill	12/3/18	1:05 pm
McKenzie School	Active Shooter Drill	12/14/18	9:18 am

**S2. APPROVAL OF ENROLLMENT REPORT**

SCHOOL	TOTAL ENROLLMENT
Faust	348
McKenzie	452
Special Services – In District	122
Special Services – Out of District	16
Tuition Students	2
Home Instruction	3

**S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT**

SCHOOL	NUMBER OF ALLEGED INCIDENTS	NUMBER OF VERIFIED INCIDENTS
Faust	0	0
McKenzie	0	0

**S4. RESOLUTION AFFIRMING THE SUPERINTENDENT’S DECISION RELATING TO AN ALLEGED HARASSMENT, INTIMIDATION AND BULLYING INCIDENT (REPORT DATED OCTOBER 22, 2018), PURSUANT TO N.J.S.A. 18A:37-15(b)(6)(e)**

**WHEREAS**, On October 22, 2018, there was a report of harassment, intimidation and bullying (“HIB”); and

**WHEREAS**, the East Rutherford School District (“District”) conducted an investigation of the alleged incidents pursuant to the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-13.2, et seq., and Board Policy 5512; and

**WHEREAS**, at the East Rutherford Board of Education (“Board”) meeting on November 29, 2018, the Superintendent reported the results of the investigation, services provided and discipline imposed, if any; and

**WHEREAS**, within 5 school days after the results of the investigation were reported to the Board, information about the investigation was provided to the parents/custodians of the students involved; and

**WHEREAS**, no parent/custodian requested a hearing before the Board.

**NOW, THEREFORE, BE IT RESOLVED** by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Superintendent’s decision concerning the October 22, 2018 report of HIB is hereby affirmed.

**CURRICULUM COMMITTEE** (*Chairperson; Carlo Maucione, Maria Caruso*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Student Services
- C2) Approval of Transportation Requests

**C1. APPROVAL OF STUDENT SERVICES**

Code	Student I.D.#	Service(s) Requested	Provider	Date	Cost(s)
C1.1	on file	Annual Tuition	Benway School	2018-2019	\$356.92 per diem 123 days \$43,901.16 annually

**C2. APPROVAL OF FIELD TRIP /TRANSPORTATION REQUESTS**

**BE IT RESOLVED**, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, approves the following field trip and transportation requests;

Code	School	Grade	Requested by Whom	Destination	Purpose/ Goal of Trip	Cost Associated with Trip
C1.1	McKenzie	2	C. Scelsa	Turtle Back Zoo	Learn about animal habitats	\$11.00 per student
C1.2	Faust	8	P. Baker	Bergen Community College	Teen Art Exhibit	\$400.00 BOE
C1.3	Faust	8	K. Barone	Museum of Jewish Heritage	Explore History	\$3.00 per student
C1.4	McKenzie	K-2	L. Fallon	E.R. Police Headquarters	Community exposure	\$0
C1.5	Faust	5-8	J. Schweikardt	E.R. Civic Center	Performance for Senior Citizens	\$0

**ROLL CALL VOTE: C2**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez					
Jason Bulger					
Maria Caruso					
Carlo Maucione					
Debbie Zoller					
Richard Vartan					

**PERSONNEL COMMITTEE** (*Chairperson; Maria Caruso, Daniel Alvarez, Richard Vartan*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:**

- P1) Personnel Actions**
- P2) Travel Expenditures**
- P3) Leave of Absence**
- P4) Approval of Insight Workforce Solutions Substitute Teacher List**
- P5) Approval of After-School Academic Intervention Program Appointments for 2018-2019**
- P6) Acceptance of Resignation Notification – M. Donker**
- P7) Acceptance of Resignation Notification – E. Van Eck**

**P1. APPROVE FOLLOWING PERSONNEL ACTIONS**

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.1	Shanelle Frances Muse	Appointment	School Guidance Counselor	MA+30, Step 3	\$70,077 (pro-rated)	1/1/19 – 6/30/19	11-000-218-104-040-00-000

\*Salary subject to adjustment upon successful completion of EREA negotiations

**P2. APPROVAL OF TRAVEL EXPENDITURES**

**No New Business**

**P3. LEAVE OF ABSENCE**

Code	Employee	Reason	Position	School	Start Date	End Date	Accumulated Sick Days being Utilized	Unpaid Family Leave Start Date	Return Date/ Discussion
P3.1	#0130	Medical Leave	Teacher	McKenzie	12/22/18	2/19/19	29 sick days 3 personal days	N/A	2/20/19
P3.2	#0813	Maternity Leave	Teacher	Faust	4/1/19	6/30/19	5 sick days 50 unpaid sick days	N/A	9/1/19
P3.3	#0074	Maternity Leave	Teacher	McKenzie	3/4/19	6/14/19	49 sick days	5/20/19 FMLA followed by NJFLA	6/17/19

**P4. APPROVAL OF INSIGHT WORKFORCE SOLUTIONS SUBSTITUTE TEACHER LIST**

Motion to approve, upon the recommendation of the Superintendent, the Insight Workforce Solutions substitute teacher list as on file in the Superintendent’s Office for **December 2018**.

**P5. APPROVAL OF AFTER-SCHOOL ACADEMIC INTERVENTION PROGRAM APPOINTMENTS FOR 2018-2019**

Employee	Title I After School Program	Position	Hrs. Per Week	Days	\$ Amt	Not to Exceed/ Account Code
Kelly Barone	Faust School	Tutor	4	64	\$45/hr.	\$3,000.00 20-231-100-000-000-03-993

**P6. ACCEPTANCE OF RESIGNATION NOTIFICATION – M. DONKER**

Motion to accept, with regret, the resignation notification from Michele Donker, effective February 15, 2019.

**P7. ACCEPTANCE OF RESIGNATION NOTIFICATION – E. VAN ECK**

Motion to accept, with regret, the resignation notification from Erica Van Eck, effective February 11, 2019.

**ROLL CALL VOTE: P1, P3-P7**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez					
Jason Bulger					
Maria Caruso					
Carlo Maucione					
Debbie Zoller					
Richard Vartan					

**PHYSICAL FACILITIES COMMITTEE** (*Chairperson; Jason Bulger, Maria Caruso*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:**

**PF1) Approval of Use of District Facilities**

**PF1. APPROVAL OF USE OF DISTRICT FACILITIES**

Code	Application Number	Requested by/ Organization	Location Requested	Purpose	Open to the Public	Date of Event	Time Allotment	Discussion/ Fee to BOE
PF1.1	76	J. Hansen E.R. Recreation Director	Faust Gymnasium	Girls Volleyball	Yes	Thursdays March 28 – May 16, 2019	6:00 – 9:00 pm	Special Police Officer required paid for by Boro of E. Rutherford

*Board Policy# 7510 facilities available M – F 6:30pm – 9:00pm and S – 8:00am – 12:00pm.*

**ROLL CALL VOTE: PF1**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez					
Jason Bulger					
Maria Caruso					
Carlo Maucione					
Debbie Zoller					
Richard Vartan					

**AD-HOC COMMITTEE** (*Chairperson; Richard Vartan, Maria Caruso, Debbie Zoller*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:**

AD-HOC – status – Mr. Vartan

**COMMUNITY RELATIONS COMMITTEE** (*Chairperson; Jason Bulger, Carlo Maucione, Debbie Zoller*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:**

**No New Business**

**TECHNOLOGY COMMITTEE** (*Chairperson; Daniel Alvarez, Carlo Maucione, Jason Bulger*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:**

**No New Business**

**NEGOTIATIONS COMMITTEE EREA** (*Chairperson; Danny Alvarez, Jason Bulger, Richard Vartan*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:**

E.R.E.A. - status

**FINANCE COMMITTEE** (*Chairperson; Debbie Zoller, Daniel Alvarez*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:**

**F1) Approval of Bill Lists**

**F2) Acceptance of Monthly Financial Reports**

**F3) Approval of Transfers**

**F4) ACES Resolution Binding the East Rutherford BOE to Purchase Electric**

**F1. APPROVAL OF BILL LISTS**

**WHEREAS**, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

**WHEREAS**, a list of bills is being presented to the board with the recommendation that it be ratified and paid,

**WHEREAS**, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

**NOW THEREFORE BE IT RESOLVED**, that the East Rutherford Board of Education approves the following list of bills for payment; and

**BE IT RESOLVED**, the list of bills are on file in the Office of the School Business Administrator, and

**BE IT FURTHER RESOLVED**, that the East Rutherford Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy#6470 – Payment of Claims.

General Fund	\$289,348.37
Food Service Fund	\$31,360.28
Special Activity Fund	\$1,048.25
Payroll Fund 11/30/18-12/14/18	\$947,693.58
<b>TOTAL OF FUNDS</b>	<b>\$1,269,450.48</b>

**F2. ACCEPTANCE OF THE FINANCIAL REPORTS – OCTOBER 2018**

**WHEREAS**, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

**WHEREAS**, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

**BE IT FURTHER RESOLVED**, the Board Secretary’s and Treasurer’s Reports for the month ending August 31, 2018 are on record in the Office of the School Business Administrator for review;

**F3. APPROVAL OF TRANSFERS – OCTOBER 2018**

**WHEREAS**, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

**WHEREAS**, Board Policy# 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

**WHEREAS**, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

**NOW THEREFORE BE IT RESOLVED**, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the months of July through August within the 2018-2019 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district

**BE IT FURTHER RESOLVED**, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

**F4. ACES RESOLUTION BINDING THE EAST RUTHERFORD BOE TO PURCHASE ELECTRIC**

**WHEREAS**, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System-ACESCPs in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

**WHEREAS**, the East Rutherford Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

**WHEREAS**, the Lead Agency will from time to time during the Effective Period December 2018 through December 2020 issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

**WHEREAS**, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

**WHEREAS**, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

**WHEREAS**, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the 2018-2020 effective period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

**WHEREAS**, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

**NOW, THEREFORE, BE IT RESOLVED** that the District binds itself to the ACES Cooperative Pricing System - ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

**FURTHER RESOLVED** that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System-ACESCPS, and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

**FURTHER RESOLVED** that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

**FURTHER RESOLVED** that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until December 2020 at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

**ROLL CALL VOTE: F1 – F4**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez					
Jason Bulger					
Maria Caruso					
Carlo Maucione					
Debbie Zoller					
Richard Vartan					

**NEW BUSINESS**

**OLD BUSINESS**

**OPEN TO THE PUBLIC**

**President Vartan Opens the Hearing of Citizens:**

**Time:**

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each to do so.

**President Vartan Closes the Hearing of Citizens:**

**Time:**

**ADJOURN TO EXECUTIVE SESSION (IF NECESSARY)**

**Time:**

Motion to pass the board’s standard resolution for the board to enter into executive session. The board expects to return to the business portion of the meeting in approximately \_\_\_\_\_minutes. Formal action \_\_\_\_\_ (will/will not/may) be taken. The following matters will be covered in executive session:

**ROLL CALL VOTE:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez					
Jason Bulger					
Maria Caruso					
Carlo Maucione					
Debbie Zoller					
Richard Vartan					

**MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS (IF NECESSARY)**

**Time:**

**ROLL CALL VOTE:**

<b>MEMBER</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>	<b>REMARKS</b>
Daniel Alvarez					
Jason Bulger					
Maria Caruso					
Carlo Maucione					
Debbie Zoller					
Richard Vartan					

**FINAL MATTERS TO DISCUSS OR ACT UPON (IF NECESSARY)**

**MOTION TO ADJOURN**

**Time:**

**ROLL CALL VOTE:**

<b>MEMBER</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>	<b>REMARKS</b>
Daniel Alvarez					
Jason Bulger					
Maria Caruso					
Carlo Maucione					
Debbie Zoller					
Richard Vartan					

**NEXT MEETING:  
Public Meeting - Reorganization  
Faust School Gymnasium  
January 3, 2019  
6:00 P.M.**