

**EAST RUTHERFORD BOARD OF EDUCATION
PUBLIC MEETING AGENDA
March 25, 2021
7:00 PM**

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

CALL TO ORDER – President Zoller

OPENING STATEMENT – President Zoller

This meeting is called pursuant to the Open Public Meetings Act. Due to the Governor’s Covid 19 Executive Orders, the Board is conducting its public meetings electronically. Notices of this meeting were published in or transmitted to the Record and South Bergenite, posted on the bulletin boards in Faust and McKenzie Schools, posted on the Board’s website, filed with the Borough Clerk, and posted on the Faust main door entrance. During any public portions of the meeting, the public wishing to comment may enter “*9” on their phone if calling in, or pressing the “raise hand” icon on Zoom video. Until recognized, the Superintendent will keep members of the public muted. The public may also mute their Zoom connection, or mute their phone. Please note that the public portion of the meeting is recorded on the Zoom program.

Copies of agendas are available 48 hours prior to said meeting via electronic notice pursuant to N.J.S.A. 10:4-9.1 and posted on the East Rutherford School website – www.erboe.net

SALUTE TO FLAG & MOMENT OF SILENCE – President Zoller

PLEASE REMAIN STANDING FOR A MOMENT OF SILENCE IN HONOR OF THE MEMBERS OF OUR POLICE DEPARTMENT, FIRE DEPARTMENT, FIRST RESPONDERS AND OUR ARMED FORCES.

ROLL CALL Mrs. Maria Caruso
Mrs. Gina Lorusso
Mrs. Erin SHEMELEY
Mr. Richard Vartan
Mrs. Debra Zoller

ANNOUNCEMENT OF FIRE EXIT LOCATIONS – President Zoller

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

Mission Statement:

The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLS) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.

OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY

President Zoller Opens the Hearing of Citizens:

Time:

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

President Zoller Closes the Hearing of Citizens:

Time:

CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION

- 1) Resignation Letter from BOE Member, Carlo Maucione
 - 2) Resignation Letter from BOE Member, Rachel Villanova
 - 3) Letter of Interest BOE Vacancy– T. Banca
 - 4) Letter of Interest BOE Vacancy – A. Blauvelt
 - 5) Letter of Interest BOE Vancancy – A. Segalini
- The Board will conduct an interview process for each candidate after the Public Meeting portion is concluded.

ADOPTION OF PRIOR BOARD MEETING MINUTES

Motion:

Second:

Vote:

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:

- Public Meeting Minutes – February 25, 2021
- Executive Meeting Minutes – February 25, 2021

REPORTS/PRESENTATIONS TO THE BOARD

- School Business Administrator’s Report – Mrs. Lameka Augustin
- Superintendent’s Report – Mr. Giovanni A. Giancaspro
 - Art Presentation ~ Ms. Katherine Machere (Faust School Art Teacher)
 - Social & Emotional Learning Presentation ~ Ms. Shanelle Muse & Mr. James Wagner

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

S1) Fire and Emergency Drill Report

S2) Enrollment Report

S3) Harassment, Intimidation and Bullying Report

S4) Resolution Affirming the Superintendent’s Decision Relating to an Alleged Harassment, Intimidation, and Bullying Incident (Report Dated February 22, 2021), Pursuant to N.J.S.A. 18A:37-15(b)(6)(e)

Motions S1 – S4:

Second:

Vote:

S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill – Individual Classes	3/1/21 – 3/26/21	9:09 am – 12:51 pm
Faust School Annex	Fire Drill – Individual Classes	3/1/21 – 3/26/21	8:30 am – 12:00 pm
Faust School & Annex	Shelter-in-place	3/17/21	8:50 am
McKenzie School	Fire Drill – Individual Classes	3/8/21 – 3/17/21	9:00 am – 12:30 pm
McKenzie School	Shelter-in-place	03/17/21	10:45 am

S2. APPROVAL OF ENROLLMENT REPORT

SCHOOL	TOTAL ENROLLMENT
Faust	291
McKenzie	461
Special Services – In District	118
Special Services – Out of District	8
Tuition Students	0
Home Instruction	1

S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT

SCHOOL	NUMBER OF ALLEGED INCIDENTS	NUMBER OF VERIFIED INCIDENTS
Faust	0	0
McKenzie	0	0

S4. RESOLUTION AFFIRMING THE SUPERINTENDENT’S DECISION RELATING TO AN ALLEGED HARASSMENT, INTIMIDATION AND BULLYING INCIDENT (REPORT DATED FEBRUARY 22, 2021), PURSUANT TO N.J.S.A. 18A:37-15(b)(6)(e)

WHEREAS, on February 22, 2021, there was a report of harassment, intimidation and bullying (“HIB”); and

WHEREAS, the East Rutherford School District (“District”) conducted an investigation of the alleged incidents pursuant to the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-13.2, et seq., and Board Policy 5512; and

WHEREAS, at the East Rutherford Board of Education (“Board”) meeting on February 25, 2021, the Superintendent reported the results of the investigation, services provided and discipline imposed, if any; and

WHEREAS, within 5 school days after the results of the investigation were reported to the Board, information about the investigation was provided to the parents/custodians of the students involved; and

WHEREAS, no parent/custodian requested a hearing before the Board.

NOW, THEREFORE, BE IT RESOLVED by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Superintendent’s decision concerning the February 22, 2021, report of HIB is hereby affirmed.

CURRICULUM COMMITTEE (*Chairperson; Erin Shemeley, Maria Caruso, Gina Lorusso*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Annual Contract Agreements for Student Services**
- C2) Approval of Transportation Requests ~ No Action**
- C3) Approval of Coordinated Transportation Services with the SBJC for 2021-22**
- C4) Approval of Revised Implementation of Connected Action Road Map Framework & Curriculum Monthly Planning Meetings for the 2020-2021 School Year**

C1. APPROVAL OF ANNUAL CONTRACT AGREEMENTS FOR STUDENT SERVICES

Code	Student ID & Contract Verified	Service(s) Requested	Provider	Date	Cost(s)
C1.1	on file	Annual Tuition	New Beginnings	2021-2022 school year	not to exceed \$85,368.16 annually/pro-rated by number of days \$402.68 per diem
C1.2	on file	Extraordinary Services	New Beginnings	2021-2022 school year	not to exceed \$46,640.00 annually/pro-rated by number of days \$220.00 per diem
C1.3	on file	Teacher of the Deaf	Bergen County Special Services	2020-2021 school year	not to exceed \$495.00 annually

C2. APPROVAL OF FIELD TRIP/TRANSPORTATION REQUESTS FOR STUDENTS

No New Business

C3. APPROVAL OF COORDINATED TRANSPORTATION SERVICES WITH THE SOUTH BERGEN JOINTURE COMMISSION SCHOOL YEAR 2021-2022 FOR STUDENTS

BE IT RESOLVED, upon the recommendation of the Superintendent, that the East Rutherford Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L.1997, for the time period 2021-2022 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission.

C4. APPROVAL OF REVISED IMPLEMENTATION OF CONNECTED ACTION ROAD MAP FRAMEWORK & CURRICULUM MONTHLY PLANNING MEETINGS FOR THE 2020-2021 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the Revised Implementation of Connected Action Road Map and Curriculum monthly planning meetings for the 2020-2021 school year for the following staff member at a rate of \$45.00 per hour, for no more than one hour per meeting on the following dates: March 29, 2021, April 26, 2021, May 24, 2021, June 14, 2021.

Katherine Fontana

ROLL CALL VOTE: C1-C4:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Gina Lorusso					
Erin Shemeley					
Richard Vartan					
Debbie Zoller					

PERSONNEL COMMITTEE (*Chairperson; Maria Caruso, Richard Vartan, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- P1) Personnel Actions**
- P2) Travel Expenditures**
- P3) Leave of Absence**
- P4) Approve Kelly Education Substitute List**
- P5) Approval of Curriculum Writing for the 2020-2021 School Year**

P1. APPROVE FOLLOWING PERSONNEL ACTIONS

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.1	Donna Coldon	Appointment	Substitute School Nurse	N/A	\$125.00	3/26/21 – 6/30/21	11-000-213-100-040-00-992 11-000-213-100-080-00-992
P1.2	Derrick Peeples	Appointment	Substitute Custodian	N/A	\$15.00/hr	3/26/21 – 6/30/21	11-000-262-107-000-00-992
P1.3	Silva I. Alfaro	Appointment	Bookkeeper/ Accounts Payable	N/A	\$60,000 (pro-rated)	3/26/21 – 6/30/21	11-000-251-100-000-00-000 (pending background check)

P2. APPROVAL OF TRAVEL EXPENDITURES

Code	Date	Employee	Workshop/Location	Total Cost to Board	Sub
P2.1	2 Days (anytime)	Amanda Rusin	Autism & Sensory Disorders – Cutting Edge Interventions for Children (virtual)	\$299.00	No

P3. LEAVE OF ABSENCE

Code	Employee	Reason	Position	School	Start Date	End Date	Accumulated Sick Days being Utilized	Unpaid Family Leave Start Date	Return Date/ Discussion
P3.1	#0329	Extended Maternity Leave	Teacher	Faust	4/19/21	06/11/21	40 unpaid days	1/1/21 FMLA & NJFLA	6/14/21
P3.2	#0889	Maternity Leave	Paraprofessional	McKenzie	9/1/21	12/3/21	7 sick days	9/13/21 FMLA & NJFLA	12/6/21
P3.3	#0669	Extended Maternity Leave	Teacher	McKenzie	9/1/21	10/31/21	43 unpaid days	N/A	11/1/21
P3.4	#0496	Extended Maternity Leave	Teacher	McKenzie	9/1/21	1/17/22	100 unpaid days	N/A	1/18/22
P3.5	#0221	Extended Maternity Leave	Teacher	McKenzie	9/1/21	1/2/22	90 unpaid days	N/A	1/3/22

P4. APPROVAL OF KELLY EDUCATION SUBSTITUTE TEACHER LIST

Motion to approve, upon the recommendation of the Superintendent, the Kelly Education substitute teacher list as on file in the Superintendent’s Office for **April 2021**.

P5. APPROVAL OF CURRICULUM WRITING FOR THE 2020-2021 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the Curriculum Writing from April 1, 2021 through June 30, 2021 for the following staff member. Compensation will be as follows:

- \$500.00 per subject per grade level (elementary school)
- Subject: Comprehensive Health and Physical Education

McKenzie School
Katherine Fontana

ROLL CALL VOTE: P1-P5:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Gina Lorusso					
Erin Shemeley					
Richard Vartan					
Debbie Zoller					

PHYSICAL FACILITIES COMMITTEE (*Chairperson; Richard Vartan, Gina Lorusso, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:

PF1) Approval of Use of District Facilities ~ No Action

PF2) Ratification of Resolution Amending Prior Resolution Awarding Contract to Dobco Construction

PF1. APPROVAL OF USE OF DISTRICT FACILITIES

No New Business

PF2. RATIFICATION OF RESOLUTION AMENDING PRIOR RESOLUTION AWARDING CONTRACT TO DOBCO CONSTRUCTION

BE IT RESOLVED, that the East Rutherford Board of Education’s prior Resolution, adopted February 25, 2021, awarding a contract to Dobco Construction, is hereby amended to include Alternate #1.

BE IT FURTHER RESOLVED, that this Resolution shall not become effective until all-remote learning effective March 29, 2021, is approved by the County Superintendent.

ROLL CALL VOTE: PF2:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Gina Lorusso					
Erin Shemeley					
Richard Vartan					
Debbie Zoller					

COMMUNITY RELATIONS COMMITTEE (*Chairperson; Debbie Zoller, Gina Lorusso, Erin Shemeley*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

- CR1) Approve Second Reading of Revised Bylaws, Policies and Regulations**
- CR2) Administrative Professionals’ Week Acknowledgement**
- CR3) Accept the Resignation of East Rutherford Board of Education Members**
- CR4) Authorize to Advertise Vacancy for East Rutherford Board of Education Board Members**
- CR5) Ratification of Resolution Seeking Approval of All-Remote Learning due to Health Concerns**

CR1. APPROVE SECOND READING OF REVISED BYLAWS, POLICIES AND REGULATIONS

Approve the second reading of the following mandated/revised bylaws, policies and regulations of the East Rutherford Board of Education:

- Policy #0145 - Board Member Resignation and Removal (M) (Revised)
- Regulation #1642 - Earned Sick Leave Law (M) (Revised)
- Policy #1643 - Family Leave (M) (New)
- Policy #3431.1 - Family Leave (M) (Abolished)
- Policy #4431.1 - Family Leave (M) (Abolished)
- Policy #3431.3 - New Jersey Family Leave Insurance Program (Abolished)
- Policy #4431.3 - New Jersey Family Leave Insurance Program (Abolished)
- Policy & Regulation #5330.01 - Administration of Medical Cannabis (M) (Revised)
- Policy #7425 - Lead Testing of Water in Schools (M) (Revised)
- Regulation #7425 - Lead Testing of Water in Schools (M) (New)
- Policy & Regulation #7430 - School Safety (M) (Abolished)
- Policy #2415 - Every Student Succeeds Act (M) (Revised)
- Policy #2415.01 - Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
- Policy #2415.02 - Title I – Fiscal Responsibilities (M) (Revised)
- Policy #2415.03 - Highly Qualified Teachers (M) (Abolished)
- Policy# 2415.05 - Student Surveys, Analysis, and/or Evaluations (M) (Revised)
- Policy & Regulation #2415.20 - Every Student Succeeds Act Complaints (M) (Revised)
- Policy #4125 - Employment of Support Staff Members (M) (Revised)
- Policy #6360 - Political Contributions (M) (Revised)
- Policy #8330 - Student Records (M) (Revised)

- Policy #9713 - Recruitment by Special Interest Groups (M) (Revised)

CR2. ADMINISTRATIVE PROFESSIONALS' WEEK ACKNOWLEDGEMENT

BE IT RESOLVED, that the East Rutherford Board of Education approve the following resolution honoring secretarial, clerical and bookkeeping personnel and proclaiming the week of April 19-23, 2021, as Administrative Professionals' Week.

WHEREAS, the East Rutherford Board of Education secretarial, clerical and bookkeeping staff members have successfully served the East Rutherford Public Schools, its administration, faculty and student body in the daily performance of their duties; and

WHEREAS, the East Rutherford Board of Education secretarial, clerical and bookkeeping staff members have faithfully and unselfishly carried out their duties in an exemplary manner to the benefit of our students and the community; and

WHEREAS, the East Rutherford Board of Education wishes to formally recognize and honor every secretarial, clerical and bookkeeping staff member for their personal dedication;

NOW THEREFORE BE IT RESOLVED, that the week of April 19-23, 2021, is hereby proclaimed Administrative Professionals' Week for the purpose of providing public recognition and appreciation for the contributions that the secretarial, clerical and bookkeeping staff members to the East Rutherford School District in the performance of their duties.

CR3. ACCEPT THE RESIGNATION OF EAST RUTHERFORD BOARD OF EDUCATION MEMBERS

Motion to accept, with regret, the resignation of the East Rutherford Board of Education Members Carlo Maucione effective March 3, 2021, 12:01 a.m. and Rachel Villanova effective March 11, 2021, 12:01 a.m.

CR4. APPROVAL OF AUTHORIZED POST FOR THE VACANCY OF THE EAST RUTHERFORD BOARD OF EDUCATION BOARD MEMBER SEATS

Motion to approve, authorized post notice on the E.R.B.O.E school website and in the E. Rutherford Borough Hall The vacancy of the Board of Education for residents from the Borough of East Rutherford to submit in writing their letter of interest by March 25, 2021, 12:00 p.m. to Lameka Augustin in filling for the unexpired term of resigned BOE Member Carlo Maucione and Rachel Villanova, as stated in Policy# 0143.

CR5. RATIFICATION OF RESOLUTION SEEKING APPROVAL OF ALL-REMOTE LEARNING DUE TO HEALTH CONCERNS

WHEREAS, based on the Recommendation of the Superintendent, and based on the health concerns expressed by Dr. Lynch,

BE IT RESOLVED, that the East Rutherford Board of Education hereby authorizes the Superintendent to get the authorization from the County Superintendent to approve all remote learning effective March 29, 2021.

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education will continue to explore in person learning at Lyndhurst Memorial School Complex, or alternative venue.

ROLL CALL VOTE: CR1-CR5:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Gina Lorusso					
Erin SHEMELEY					
Richard Vartan					
Debbie Zoller					

TECHNOLOGY COMMITTEE (*Chairperson; Gina Lorusso, Erin SHEMELEY, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

FINANCE COMMITTEE (*Chairperson; Maria Caruso, Richard Vartan, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- F1) Approval of Bills List**
- F2) Acceptance of Monthly Financial Reports ~ February 2021**
- F3) Approval of Transfers ~ February 2021**
- F4) Approval of NJSBA ACES Cooperative Pricing System**

F1. APPROVAL OF BILL LISTS

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills is being presented to the board with the recommendation that it be ratified and paid,

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education approves the following list of bills for payment; and

BE IT RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy#6470 – Payment of Claims.

G/L Fund 10	\$347,103.31
General Fund 11	\$0
General Fund 11 State Health & Prescription - March	\$189,187.00
Referendum Fund 30	\$108,017.80
Debt Service Fund 40	\$0
Food Service Fund 60	\$51,672.75
Special Activity Fund	\$0

Payroll Fund 2/26/21 – 3/15/21	\$1,020,856.60
TOTAL OF FUNDS	\$1,716,837.46

F2. ACCEPTANCE OF THE FINANCIAL REPORTS – February 2021 (TBD)

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

BE IT FURTHER RESOLVED, the Board Secretary’s and Treasurer’s Reports for the month end are on record in the Office of the School Business Administrator for review;

F3. APPROVAL OF TRANSFERS – February 2021

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy# 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the month school year budget 20-21, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

F4. APPROVAL OF NJSBA ACES CPS #E8801 COOPERATIVE PRICING SYSTEM AGREEMENT

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-4.1a, authorizes district boards of education competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards’ Association (NJSBA), N.J.S.A. 18A:6-45 et. seq., on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, N.J.S.A. 18A:18A-11 specifically authorizes two or more local district boards of education (hereinafter referred to as local boards) to enter into a Cooperative Pricing Agreement for the purchase of work, materials, and supplies; and

WHEREAS, NJSBA is conducting a voluntary Cooperative Pricing System within the State of New Jersey, utilizing the administrative purchasing services and facilities of NJSBA; and

WHEREAS, this Cooperative Pricing Agreement (hereinafter referred to as the Agreement) is to effect substantial economies in the purchase of energy and technology products and services for local boards across this State; and

WHEREAS, all parties to this Agreement have approved this Agreement by resolution, in accordance with N.J.S.A. 18A:18A-1 *et. seq.* and regulations promulgated thereunder; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms, and conditions hereinafter set forth, it is mutually agreed as shown in Exhibit A.

ROLL CALL VOTE: F1-F4:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Gina Lorusso					
Erin Shemeley					
Richard Vartan					
Debbie Zoller					

OLD BUSINESS

NEW BUSINESS

OPEN TO THE PUBLIC

President Zoller Opens the Hearing of Citizens:

Time:

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each to do so.

President Zoller Closes the Hearing of Citizens:

Time:

INTERVIEW PROCESS OF THE BOARD MEMBER VACANCY CANDIDATES

Tom Banca
Antonella Blauvelt
Antonio Segalini

ADJOURN TO EXECUTIVE SESSION (IF NECESSARY)

Time:

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, attorney – client privilege, and/or student matters. Said matters will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board. The board expects to return to the business portion of the meeting in approximately ____minutes.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Gina Lorusso					
Erin SHEMELEY					
Richard Vartan					
Debbie Zoller					

MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS (IF NECESSARY)

Time:

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Gina Lorusso					
Erin SHEMELEY					
Richard Vartan					
Debbie Zoller					

FINAL MATTERS TO DISCUSS OR ACT UPON

Motion by Member, _____, second by Member _____, for _____ to reside as a member of the East Rutherford Board of Education. The Oath of Office is administered to _____ and the Code of Ethics read as follows;

➤ **REQUIRED OATHS FOR SCHOOL BOARD MEMBERS**

(Pursuant to N.J.S.A. 18A:12-2.1 and NJ.S.A. 41:1-1 and 1-3)

**No individual shall be required to swear or affirm that part of the oaths which states “So help me God.”*

*I, _____, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and this State, under the authority of the people. So help me God.**

*I, _____, do solemnly swear (or affirm) that I possess the qualifications prescribed by law for the office of member of a board of education, and that I am not disqualified as a voter pursuant to R.S. 19:4-1 nor disqualified due to conviction of a crime or offense listed in N.J. S. 18A:12-1, and that I will faithfully, impartially and justly perform all the duties of that office according to the best of my ability So help me God.**

➤ 18A:12-24.1 Code of Ethics for School Board Members

A school board member shall abide by the following Code of Ethics for School Board Members:

I, _____, *do solemnly swear (or affirm)*

- A. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- B. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- C. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- D. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- E. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- F. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- G. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- H. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- I. I will support and protect school personnel in proper performance of their duties.
- J. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

_____ (Board Member) on this day of March 25, 2021

Motion by Member, _____, second by Member _____, for _____ to reside as a member of the East Rutherford Board of Education. The Oath of Office is administered to _____ and the Code of Ethics read as follows;

➤ **REQUIRED OATHS FOR SCHOOL BOARD MEMBERS**

(Pursuant to N.J.S.A. 18A:12-2.1 and NJ.S.A. 41:1-1 and 1-3)

**No individual shall be required to swear or affirm that part of the oaths which states “So help me God.”*

I, _____, *do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and this State, under the authority of the people. So help me God.**

I, _____, *do solemnly swear (or affirm) that I possess the qualifications prescribed by law for the office of member of a board of education, and that I am not disqualified as a voter pursuant to R.S. 19:4-1 nor disqualified due to conviction of a crime or offense listed in N.J. S.*

18A:12-1, and that I will faithfully, impartially and justly perform all the duties of that office according to the best of my ability So help me God.*

➤ 18A:12-24.1 Code of Ethics for School Board Members

A school board member shall abide by the following Code of Ethics for School Board Members:

I, _____, do solemnly swear (or affirm)

- K.** I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- L.** I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- M.** I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- N.** I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- O.** I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- P.** I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- Q.** I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- R.** I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- S.** I will support and protect school personnel in proper performance of their duties.
- T.** I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

_____ (Board Member) on this day of March 25, 2021

MOTION TO ADJOURN

Time:

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Maria Caruso					
Gina Lorusso					
Erin SHEMELEY					
Richard Vartan					
Debbie Zoller					

**NEXT MEETING:
Public Budget Hearing & Public Meeting
April 22, 2021
6:00 P.M.
Remotely**