

**EAST RUTHERFORD BOARD OF EDUCATION
PUBLIC MEETING AGENDA
Alfred Faust School Gymnasium
February 16, 2017
7:00 PM**

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

CALL TO ORDER - By President Vartan at 7:01 pm

OPENING STATEMENT – President Vartan

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the Act, the East Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place thereof published in The Record and South Bergenite Newspapers and posted in the vestibule of the Borough Hall and Public Library.

Copies of agendas are available 48 hours prior to said meetings in the Board of Education office and are posted on the East Rutherford School website – www.erboe.net

SALUTE TO FLAG & MOMENT OF SILENCE

ROLL CALL

Mr. Daniel Alvarez - *Present*
Mr. Jason Bulger - *Present*
Mrs. Maria Caruso - *Present*
Mr. Carlo Maucione - *Present*
Mrs. Kathleen Winston - *Absent*
Mrs. Debra Zoller - *Present*
Mr. Richard Vartan – *Present*

Also Present: Superintendent Giovanni Giancaspro
Michael D’Anton – Board Counsel

ANNOUNCEMENT OF FIRE EXIT LOCATIONS - President Vartan announced locations.

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

Mission Statement:

The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLs) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.

OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY

President Vartan Opens the Hearing of Citizens:

In accordance with the Bylaw 0167-Public Participation in Board Meeting, any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address. Each statement made by a participant shall be limited to the discretion of the Board President. Any citizen wishing to be heard on non-agenda items may do so after new business. The hearing of citizens shall be limited to sixty minutes.

No Members of the Public wished to be heard.

President Vartan Closes the Hearing of Citizens:

CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION

None

REPORTS TO THE BOARD

- School Business Administrator's Report – *Mr. Mark Kramer met with the Physical Facilities and Finance Committees this month. The minutes to both committee meetings were disseminated to all board members. All action items were supported by the committees and asks for the board's support.*
- Superintendent's Report – Mr. Giovanni Giancaspro
 - a. **Student Enrollment To-Date**
 - i. *McKenzie School: 470 (-4)*
 - ii. *Faust School: 339 (-1)*
 - iii. *Total: 809 (-5) Students*
 - b. **Fire Drill/Security Drills**
 - i. *Both schools have scheduled their Fire Drill/Security Drill for the month of February.*
 - c. **Anti-Bullying Bills of Rights Act (ABR) District and School Grade Report**
 - i. *Overall School Grade*
 - d. **School Holiday Closings**
 - i. *Schools will be closed on Friday, February 17th and Monday, February 20th for President's weekend.*
 - e. **Building Principals**
 - i. *McKenzie School*
 1. *Our 1st & 2nd graders took a tour of the East Rutherford Police Department. Students learned about pedestrian safety.*
 2. *McKenzie School had its 1st Reading Rally on February 7th. The Roaring Reader's Committee, 3rd & 4th Grade Enrichment students, and Media Specialists Ms. Mary Grace Whealan. The theme for the Rally was Animals as the students learned about how animals survive in the environments. Special Thanks to the East Rutherford Children's Librarian Ms. Russo, who as part of the assembly highlighted her resources within the library to make reading fun and accessible.*
 3. *McKenzie School celebrated their 100th Day of School on February 8th within each grade level and classroom conducting cross curricular activities.*
 4. *McKenzie School recognized the importance of good health with "Wear Red Day" on Friday, February 10th. All staff and students wore red and sneakers as all students participated in a Zumba class within the school day with our parent volunteer instructor Mrs. Paulette Rodriguez. Teachers made donations to the American Heart Association to help raise awareness and save more lives.*

- ii. *Faust Schools*
 - 1. *The PTA 8th Grade Committee sponsored a school dance on Friday, February 10th in the New Gym, a DJ was provided, refreshments were sold and proceeds benefit the 8th Grade Class.*
 - 2. *The PTA sponsored two laser light shows for Black History Month for all grade levels.*
- f. **Curriculum** ~ Marlene Krupp
 - i. *QSAC Review is underway for district visitation on Friday, March 10th.*
 - 1. *Our administrative team has had meetings to ensure all criteria for visitation is available for the review.*
- g. **Curriculum** – Update
 - i. *Benchmark Assessment Revision was completed today.*
 - ii. *Pacing Guide Revision (Due Date: February 23rd)*
 - iii. *Curriculum Mapping (Due Date: May 23rd)*
 - 1. *Spanish Curriculum Revision Update*
 - a. *Grades K – 4: Standards update*
 - b. *Grades 5 and 6: Curriculum development*
 - c. *Grades 7 and 8: Curriculum revision*
 - 2. *Science Curriculum Revision Update*
 - a. *Grades K – 5: As curriculum maps are completed at the SBJC, maps will be forwarded to insert core instructional materials and pacing guides*
 - b. *Grades 6 – 8: Update pacing guide and core instructional materials*
- h. **Technology**
 - i. *Our 3-Year Technology Plan is coming to a completion. The survey data results from TRAX 2.0, and feedback from district stakeholders was essential in constructing our new plan. The full preliminary plan is scheduled for a review by the technology committee of the board in March/April.*
 - ii. *Mr. Joshua Koen, Chief Innovative Officer, for the Office of School Innovation/Division of Teaching & Learning from the NJ Department of Education will be visiting our school during the month of February to discuss the Future Ready School initiative and to provide some feedback to our Technology School Committee as it pertains to our new 3-Year Technology Plan.*
- i. **Additional Items**
 - i. *We are continuing to work hard on completing our curriculum revisions, assessments, on technology plan, and 2017-2018 school budget. Students are continuing to prepare themselves for the PARCC & NJASK State Assessments with guidance of District staff.*

SUPERINTENDENT’S REPORT

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions: S1) Fire and Emergency Drill Report; S2) Enrollment Report; S3) Harrassment, Intimidation and Bullying Report; S4) Field Trip/Transportation Requests; S5) HIB Grade Report

*Motion: Jason Bulger
Second: Maria Caruso
Vote: 6-0*

S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill	2/6/17	2:15 P.M.
Faust School	Shelter in Place Drill	2/7/17	9:15 A.M.
McKenzie School	Fire Drill	2/8/17	10:10 A.M.
McKenzie School	Shelter in Place Drill	TBA	TBA

S2. APPROVAL OF ENROLLMENT REPORT

SCHOOL	TOTAL ENROLLMENT
Faust	339
McKenzie	470
Special Services – In District	122
Special Services – Out of District	21
Tuition Students	0
Home Instruction	0

S3. APPROVAL OF HARRASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT

SCHOOL	NUMBER OF ALLEGED INCIDENTS	NUMBER OF VERIFIED INCIDENTS
Faust	2	1
McKenzie	0	0

S4. APPROVAL OF FIELD TRIP AND TRANSPORTATION REQUESTS

Code	School	Grade	Requested by	Destination	# of Vehicles	Cost to Parent/BOE	Purpose/ Goal
S4.1	Faust	8	A. Rabinovich	Becton Regional H.S.	2	\$0	Drug Prevention Asssembly
S4.2	Faust	6-8	J. Schweikardt	Becton Regional H.S.	2	\$0	Rehearsal
S4.3	Faust	8	R. Barrale	Dorney Park	2	\$1000.00 BOE	8 th Grade Trip
S4.4	Faust	8	R. Barrale	Riggin Field	2	\$0	8 th Grade Picnic
S4.5	McKenzie	3	T. Ten Kate	Native Lands	2	\$11.00 parent	Understanding Cultures
S4.6	Faust	6-8	J. Romano A. Alberta	3 trips to South Hackensack Memorial School	1 per trip	bus driver extra hours rate	Wildcats Basketball Tournament

S5. APPROVAL OF HIB GRADE REPORT

Approve HIB Grade Report for the 2015-2016 school year.

ADOPTION OF PRIOR BOARD MEETING MINUTES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:

Motion: Daniel Alvarez

Second: Jason Bulger

Vote: 5-0-1

AYE – Alvarez, Bulger, Caruso, Maucione, Vartan

NAY – None

ABSTAIN - Zoller

- December 19, 2016 Public Meeting Minutes
- December 19, 2016 Executive Meeting Minutes
- January 03, 2017 Public Meeting Minutes
- January 19, 2017 Public Meeting Minutes
- January 19, 2017 Executive Meeting Minutes

CURRICULUM COMMITTEE (*Chairperson; Carlo Maucione, Maria Caruso, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

PERSONNEL COMMITTEE (*Chairperson; Maria Caruso, Daniel Alvarez, Richard Vartan*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions: P1) Personnel Actions; P2) Travel Expenditures; P3) Source 4 Teachers Substitute List; P4) Resignation:

Motion: Maria Caruso

Second: Debbie Zoller

Vote: 6-0

P1. APPROVE FOLLOWING PERSONNEL ACTIONS

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.1	Cory Scelsa	Salary Guide Movement	Teacher	From: MA+15, Step 7 To: MA+30, Step 7	From: \$72,242.00 To: \$73,492.00	2/1/17 – 6/30/17	McKenzie School 11-120-100-101-00-000
P1.2	Brittany Addeo	Salary Guide Movement	Teacher	From: MA+15, Step 8	From: \$74,948.00 To:	2/1/17 – 6/30/17	Faust School 11-130-100-101-00-000

				To: MA+30, Step 8	\$77,012.00		
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P2. APPROVAL OF TRAVEL EXPENDITURES

Code	Date	Employee	Workshop/Location	Total Cost to Board	Sub
P2.1	2/21/17	Brian Barrow	Tenure Efficiency Chargers/Legal One Foundation of Educational (FEA) Monroe, N.J.	\$0.00	No
P2.2	3/30/17	Brian Barrow	Ensuring School Safety and Preparedness While Creating a Positive Learning Environment/Legal One Foundation of Educational (FEA) Monroe, N.J.	\$0.00	No
P2.3	2/27/17	Katherine Fontana	NJAHPERD Annual Convention Long Branch, N.J.	\$0.00	Yes
P2.4	2/15/17	Helen Herman-Puig	New Jersey State Regional Training/ Pearson PARCC Monroe Township, N.J.	\$57.35	No
P2.5	2/15/17	David Higgins	New Jersey State Regional Training/ Pearson PARCC Monroe Township, N.J.	\$9.20	Yes
P2.6	2/14/17 & 3/17/17	Marlene Krupp	South Bergen Jointure Supervisor/Director Review of the K-5 NGSS Curriculum Hasbrouck Heights, N.J.	\$0.00	No
P2.7	3/10/17	Jamie Lee	World of Resources Bergen Community College Lyndhurst, N.J.	\$0.00	No
P2.8	3/21/17	Jamie Lee	Mindfulness-Based Stress Reduction Hackensack, N.J.	\$0.00	No
P2.9	2/15/17	Abbey Rabinovich	New Jersey State Regional Training/ Pearson PARCC Monroe Township, N.J.	\$0.00	No
P2.10	3/10/17	Renee Romaglia	World of Resources Bergen Community College Lyndhurst, N.J.	\$0.00	No

P3. APPROVAL OF SOURCE 4 TEACHERS SUBSTITUTE TEACHER LIST

Approve the Source 4 Teachers substitute teacher list as on file in the Superintendent’s Office for **February 2017**.

P4. ACCEPTANCE OF RESIGNATION NOTIFICATION – CHAZ WOZNEY

Motion to accept, the resignation notification from Chaz Wozney, effective April 1, 2017.

PHYSICAL FACILITIES COMMITTEE (*Chairperson; Kathy Winston, Jason Bulger, Maria Caruso*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion: PF1) Facility Usage; PF2) Alternate Use:

Motion: Jason Bulger

Second: Debbie Zoller

Vote: 6-0

PF1. APPROVAL OF FACILITY USAGE AS FOLLOWS

Code	Application Number	Requested by/ Organization	Location Requested	Purpose	Open to the Public	Day(s)	Date of Event	Time Allotment	Discussion/ Fee to BOE
PF1.1	43	Officer Alberta	Faust Gymnasium	Law Enforcement Against Drugs Graduation	Yes	Tuesday	March 14, 2017	7:00-8:00 pm	\$16.50 per hour Special Police Officer 2 - Tables 100 - Chairs

PF2. APPROVAL OF ALTERNATE USE

BE IT RESOLVED, the East Rutherford Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom at McKenzie School and requires supervision of those school children being affected.

COMMUNITY RELATIONS COMMITTEE (*Chairperson; Jason Bulger, Carlo Maucione, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions: CR1) Second Reading - Bylaws, Policies & Regulations; CR2) First Reading – Bylaws, Policies and Regulations; CR3) School Calendar:

Motion: Jason Bulger

Second: Daniel Alvarez

Vote: 6-0

CR1. APPROVE SECOND READING OF REVISED BYLAWS, POLICIES AND REGULATIONS

Approve the second reading of the following mandated/revised bylaws, policies and regulations of the East Rutherford Board of Education:

- Policy 1510 - Americans with Disabilities Act (M) Revised
- Regulation 1510 - Americans with Disabilities Act (M) Revised
- Policy 2415.30 - Title I ~ Educational Stability for Children in Foster Care (M) (New)
- Policy 2418 - Section 504 of the Rehabilitation Act of 1973 ~ Students (M) (New)
- Regulation 2418 - Section 504 of the Rehabilitation Act of 1973 ~ Students (M) (New)
- Policy 5116 - Education of Homeless Children (Revised)
- Regulation 5116 - Education of Homeless Children (Revised)
- Policy 5330.04 - Administering an Opioid Antidote (New)

- Policy 5756 - Transgender Students (Revised)
- Policy 8330 - Students Records (M) (Revised)
- Regulation 8330 - Students Records (M) (Revised)

Motion: Jason Bulger

Second:Debbie Zoller

Vote: 6-0

CR2. APPROVE FIRST READING OF REVISED BYLAWS, POLICIES AND REGULATIONS

Approve the first reading of the following mandated/revised bylaws, policies and regulations of the East Rutherford Board of Education:

- Policy 2460 – Special Education (M) revised

Motion: Jason Bulger

Second:Debbie Zoller

Vote: 6-0

CR3. APPROVAL OF SCHOOL CALENDAR 2017-2018

Approve the school calendar 2017-2018.

TECHNOLOGY COMMITTEE (*Chairperson; Daniel Alvarez, Jason Bulger, Carlo Maucione*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

No New Business

NEGOTIATIONS COMMITTEE

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

No New Business

FINANCE COMMITTEE (*Chairperson; Debbie Zoller, Richard Vartan, Kathy Winston*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions: F1) Bill Lists; F2) Approval of Transfer of Funds; F3) Acceptance of Monthly Financial Reports; F4) Approval of Student Services; F5) Approval of Donation:

*Motion:Debbie Zoller
Second:Daniel Alvarez
Vote:6-0*

F1. APPROVAL OF BILL LISTS

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board, and

WHEREAS, a list of bills dated **January 14, 2017 - February 10, 2017** in the total amount of **\$227,770.41** is being presented to the board with the recommendation that it be ratified and paid,

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education approves the list of bills for payment in the grand sum of **\$320,164.73**; and

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education authorizes the School Business Administrator to pay December and January bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

General Account	\$227,770.41
Food Service Account	\$48,505.14
Special Activity Account	\$4,973.00
TOTAL	\$320,164.73

*Motion:Debbie Zoller
Second:Jason Bulger
Vote:6-0*

F2. APPROVAL OF TRANSFERS FOR THE MONTH

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8, and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting, and

WHEREAS, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the month of **January and February** within the 2016-2017 school year budget, approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district administrators.

Motion:Debbie Zoller
Second:Jason Bulger
Vote:6-0

F3. ACCEPTANCE OF THE FINANCIAL REPORTS

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

WHEREAS, the Board Secretary’s and Treasurer’s Reports for the month ending **December 31, 2016** are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the East Rutherford School District acknowledges receipt of and accepts the Board Secretary’s and Treasurer’s Reports for the month ending **December 31, 2016;** and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District’s financial obligation.

Motion:Debbie Zoller
Second:Daniel Alvarez
Vote:6-0

F4. APPROVAL OF TUITIONS/RELATED SERVICES/TRANSPORTATION FOR SPECIAL EDUCATION

Approve the following Out-of-District contracts for service provided to student’s currently enrolled in programs operated by the East Rutherford Board of Education.

CODE	STUDENT I.D.#	SERVICE(s) REQUESTED	PROVIDER	DATE	COST(s)
F4.1	on file	\$1,000,000.00 Umbrella Policy for parent/legal guardian to transport their own child Out of District	Parent – The Academy 360	Sept. 2016 – June 2017	As amended \$328.00 addition to the annual policy \$339.00 annual policy (approved 12/19/16) \$667.00 total annually

Motion:Debbie Zoller
Second:Carlo Maucione
Vote:6-0

F5. ACCEPTANCE OF DONATION

BE IT RESOLVED, that the East Rutherford Board of Education Student Activities Account accepts a donation from the PTA - 8th Grade Committee in the amount of \$1,958.00 for the purchase of yearbooks for the Class of 2017 purchased from Lifetouch.

NEW BUSINESS

- *Daniel Alvarez asked to discuss the contract of Apollo in closed session.*
- *Richard Vartan stated that board meetings in the past were scheduled on the fourth Thursday's of the month and we should consider rescheduling this year's meeting to do the same.*

OLD BUSINESS

No Old Business to discuss.

OPEN TO THE PUBLIC

President Vartan Opens the Hearing of Citizens:

In accordance with the Bylaws 0167-Public Participation in Board Meeting, any citizen present who wishes to be heard should raise his/her hand to be recognized, state name and address and limit remarks to five minutes in accordance with board policy. Matters of a personal nature must first be exhausted through the proper channels. The hearing of citizens shall be limited to sixty minutes.

- *Mr. Cronk commented that it was his understanding that two students fell getting off the bus in front of borough hall Monday, February 13, 2017.*

President Vartan Closes the Hearing of Citizens:

ADJOURN TO EXECUTIVE/CLOSED SESSION

WHEREAS, the Open Public Meetings Act and the East Rutherford Board of Education reserve the right within the constraints of State Law to sit in Executive Session; and

WHEREAS, there now exists a need for this Board to meet in Executive Session; now therefore

BE IT RESOLVED, that the East Rutherford Board of Education recess into Executive Session to discuss legal; attorney client privilege information; contractual and personnel matters.

BE IT FURTHER RESOLVED, that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board; and

BE IT FURTHER RESOLVED, that the public will be informed:

1. When the Board reconvenes to the regular business portion of this meeting this evening; or
2. At a later date, undetermined at this time.

RECONVENE TO PUBLIC SESSION

Motion: Richard Vartan
Second: Maria Caruso
Vote: 6-0
Time: 8:37 P.M.

SUPERINTENDENT'S REPORT

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions: S6) and S7) HIB Resolutions;

Motion: Jason Bulger
Second: Maria Caruso
Vote: 6-0

S6. APPROVAL OF H.I.B RESOLUTION

EAST RUTHERFORD BOARD OF EDUCATION

RESOLUTION AFFIRMING THE SUPERINTENDENT'S DECISION RELATING TO AN ALLEGED HARASSMENT, INTIMIDATION AND BULLYING INCIDENT (REPORT DATED DECEMBER 5, 2016), PURSUANT TO N.J.S.A. 18A:37-15(b)(6)(e)

WHEREAS, on December 5, 2016, there was a report of harassment, intimidation and bullying ("HIB"); and

WHEREAS, the East Rutherford School District ("District") conducted an investigation of the alleged incidents pursuant to the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-13.2, et seq., and Board Policy 5512; and

WHEREAS, at the East Rutherford Board of Education ("Board") meeting on January 19, 2017, the Superintendent reported the results of the investigation, services provided and discipline imposed, if any; and

WHEREAS, within 5 school days after the results of the investigation were reported to the Board, information about the investigation was provided to the parents/custodians of the students involved; and

WHEREAS, no parent/custodian requested a hearing before the Board.

NOW, THEREFORE, BE IT RESOLVED by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Superintendent's decision concerning the December 5, 2016 report of HIB is hereby affirmed.

Adopted: February 16, 2017

I hereby certify that the Board duly adopted foregoing Resolution on February 16, 2017.

Mark Kramer
Board Secretary

S7. APPROVAL OF H.I.B RESOLUTION

EAST RUTHERFORD BOARD OF EDUCATION

RESOLUTION AFFIRMING THE SUPERINTENDENT'S DECISION RELATING TO AN ALLEGED HARASSMENT, INTIMIDATION AND BULLYING INCIDENT (REPORT DATED DECEMBER 15, 2016), PURSUANT TO N.J.S.A. 18A:37-15(b)(6)(e)

WHEREAS, on December 15, 2016, there was a report of harassment, intimidation and bullying ("HIB"); and

WHEREAS, the East Rutherford School District ("District") conducted an investigation of the alleged incidents pursuant to the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-13.2, et seq., and Board Policy 5512; and

WHEREAS, at the East Rutherford Board of Education ("Board") meeting on January 19, 2017, the Superintendent reported the results of the investigation, services provided and discipline imposed, if any; and

WHEREAS, within 5 school days after the results of the investigation were reported to the Board, information about the investigation was provided to the parents/custodians of the students involved; and

WHEREAS, no parent/custodian requested a hearing before the Board.

NOW, THEREFORE, BE IT RESOLVED by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Superintendent's decision concerning the December 15, 2016 report of HIB is hereby affirmed.

Adopted: February 16, 2017

I hereby certify that the Board duly adopted foregoing Resolution on February 16, 2017.

Mark Kramer
Board Secretary

RESOLVED, that the East Rutherford Board of Education adjourns its Public Meeting of February 16, 2017 @ 8:37 p.m.

MINUTES ARE NOT VERBATIM; The foregoing minutes were prepared by the Board Secretary, Mr. Mark Kramer/lb.

Mark Kramer, S.B.A

**NEXT MEETING:
Public Meeting
March 16, 2017, 7:00 P.M.
A.S. Faust School Gymnasium
100 Uhland Street, East Rutherford, New Jersey**