

EAST RUTHERFORD BOARD OF EDUCATION
PUBLIC MEETING MINUTES
Faust School Gymnasium
December 20, 2018
5:00 PM

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

CALL TO ORDER - *By President Vartan at 5:03 p.m.*

OPENING STATEMENT – *President Vartan*

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the Act, the East Rutherford Board of Education has caused notice of the public hearing thereof provided to North Jersey Media to be published and posted in The Record and South Bergenite Newspapers on April 17, 2018 and such notice has been sent to the Borough Hall and Public Library to be posted in the vestibule.

Copies of agendas are available 48 hours prior to said meetings in the Board of Education office and are posted on the East Rutherford School website – www.erboe.net

SALUTE TO FLAG & MOMENT OF SILENCE

ROLL CALL

Mr. Daniel Alvarez – *Present*
Mr. Jason Bulger – *Present*
Mrs. Maria Caruso – *Present*
Mrs. ShaVonne Honor – *Absent*
Mr. Carlo Maucione - *Present*
Mrs. Debra Zoller - *Present*
Mr. Richard Vartan – *Present*

Also Present: Mr. Giovanni Giancaspro, Superintendent; Mrs. Lameka Augustin, School Business Administrator;
Mr. Thomas Kobin, Board Counsel

ANNOUNCEMENT OF FIRE EXIT LOCATIONS - *President Vartan announced locations.*

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

Mission Statement:

The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLS) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.

RECOGNITION AND APPRECIATION OF RETIREES

Mr. Giancaspro read the motion and plaque and stated well wishes to Helene Herman-Puig and thanked her for her service.

Motion: Maria Caruso

Second: Debbie Zoller

Vote: All in Favor

EAST RUTHERFORD BOARD OF EDUCATION

IN RECOGNITION AND APPRECIATION FOR:

HELENE HERMAN-PUIG

WHEREAS, *Helene Herman-Puig* has served as a School Guidance Counselor with the East Rutherford Board of Education from September 1, 2001 through December 31, 2018. During this time, she has committed herself and served to the education of the Children of the East Rutherford Public Schools; and

WHEREAS, *Helene Herman-Puig* has demonstrated outstanding instructional qualities throughout her career in education; and

WHEREAS, *Helene Herman-Puig* has eagerly met the challenges to ensure educational excellence for children and to serve for the well-being of the East Rutherford Public School Community; and

WHEREAS, *Helene Herman-Puig* has served the East Rutherford Public School District and our community with distinction and dedication; and

WHEREAS, the Members of the Board of Education and the community appreciate and hereby recognize her commitment to the East Rutherford Board of Education, the East Rutherford School District and to the children of the community;

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education acknowledges the efforts and commitment of *Helene Herman-Puig*, for her dedication to the children of the East Rutherford Public Schools throughout her seventeen and a half years of counseling; and

BE IT FURTHER RESOLVED, that with the enactment of this resolution, *Helene Herman-Puig's* recognition shall be so noted in the minutes and become a part of the permanent record of the District; and

BE IT FINALLY RESOLVED, that the East Rutherford Board of Education wishes *Helene Herman-Puig* every success in the future.

This resolution shall take effect immediately
Adopted this 20th day of December 2018

Richard Vartan, Board of Education President

OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY

President Vartan Opens the Hearing of Citizens:

Time: 5:06 p.m.

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

- *No Members of the public wished to be heard.*

President Vartan Closes the Hearing of Citizens:

Time: 5:06 p.m.

CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION

1. Letter of Board vacancy interest from J. Winston
2. Letter of Board vacancy interest from C. Scott Green
3. Letter of Board vacancy interest from M. Caruso
4. Thank you letters from McKenzie School – Lilliane Speer and Enrichment Students
5. Letter of Board vacancy interest from N. Dwivedi
6. Letter of Board vacancy interest from C. Gliwa

ADOPTION OF PRIOR BOARD MEETING MINUTES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:

- November 29, 2018 Public Meeting Minutes
- November 29, 2018 Executive Meeting Minutes

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	X				
Jason Bulger	X				
Maria Caruso	X				
Carlo Maucione	S				
Debbie Zoller	M				
Richard Vartan	X				

REPORTS/PRESENTATIONS TO THE BOARD

- Presentation of Service Award to;
 - *Daniel Alvarez – Mr. Vartan presented plaque and stated that it was a pleasure working with him and the most important thing in filling the seat is doing what is best for his daughter and the children. The Board continues to look forward in working with you in the near future.*
 - *ShaVonne Honor was not present to accept the Service Award.*
- Board Vacancy – *four (4) interviews were conducted.*
- School Business Administrator’s Report – Mrs. Lameka Augustin

➤ *The Finance and Physical Facilities Committee reports were read. The resolutions that are being presented tonight are supported by the full Board, there were no comments.*

- Superintendent’s Report – Mr. Giovanni A. Giancaspro

➤ *Mr. Giancaspro’s monthly report is attached.*

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

S1) Fire and Emergency Drill Report

S2) Enrollment Report

S3) Harassment, Intimidation and Bullying Report

S4) Resolution Affirming the Superintendent’s Decision Relating to an Alleged Harassment, Intimidation and Bullying Incident (Report Date October 22, 2018), Pursuant to N.J.S.A. 18A:37-15(b)(6)(e)

Motion S1 – S4 Introduced by: Debbie Zoller **Seconded by:** Jason Bulger

All in Favor: YES Motions Adopted

S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill	12/3/2018	12:35 pm
Faust School & Annex	Lockdown Drill	12/12/18	10:18 am
Faust Annex	Fire Drill	12/3/18	12:40 pm
McKenzie School	Fire Drill	12/3/18	1:05 pm
McKenzie School	Active Shooter Drill	12/14/18	9:18 am

S2. APPROVAL OF ENROLLMENT REPORT

SCHOOL	TOTAL ENROLLMENT
Faust	348
McKenzie	452
Special Services – In District	122
Special Services – Out of District	16
Tuition Students	2
Home Instruction	3

S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT

SCHOOL	NUMBER OF ALLEGED INCIDENTS	NUMBER OF VERIFIED INCIDENTS
Faust	0	0
McKenzie	0	0

S4. RESOLUTION AFFIRMING THE SUPERINTENDENT’S DECISION RELATING TO AN ALLEGED HARASSMENT, INTIMIDATION AND BULLYING INCIDENT (REPORT DATED OCTOBER 22, 2018), PURSUANT TO N.J.S.A. 18A:37-15(b)(6)(e)

WHEREAS, On October 22, 2018, there was a report of harassment, intimidation and bullying (“HIB”); and

WHEREAS, the East Rutherford School District (“District”) conducted an investigation of the alleged incidents pursuant to the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-13.2, et seq., and Board Policy 5512; and

WHEREAS, at the East Rutherford Board of Education (“Board”) meeting on November 29, 2018, the Superintendent reported the results of the investigation, services provided and discipline imposed, if any; and

WHEREAS, within 5 school days after the results of the investigation were reported to the Board, information about the investigation was provided to the parents/custodians of the students involved; and

WHEREAS, no parent/custodian requested a hearing before the Board.

NOW, THEREFORE, BE IT RESOLVED by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Superintendent’s decision concerning the October 22, 2018 report of HIB is hereby affirmed.

CURRICULUM COMMITTEE (*Chairperson; Carlo Maucione, Maria Caruso*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Student Services
- C2) Approval of Transportation Requests

C1. APPROVAL OF STUDENT SERVICES

Code	Student I.D.#	Service(s) Requested	Provider	Date	Cost(s)
C1.1	on file	Annual Tuition	Benway School	2018-2019	\$356.92 per diem 123 days \$43,901.16 annually

C2. APPROVAL OF FIELD TRIP /TRANSPORTATION REQUESTS

BE IT RESOLVED, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, approves the following field trip and transportation requests;

Code	School	Grade	Requested by Whom	Destination	Purpose/ Goal of Trip	Cost Associated with Trip
C1.1	McKenzie	2	C. Scelsa	Turtle Back Zoo	Learn about animal habitats	\$11.00 per student
C1.2	Faust	8	P. Baker	Bergen Community College	Teen Art Exhibit	\$400.00 BOE
C1.3	Faust	8	K. Barone	Museum of Jewish Heritage	Explore History	\$3.00 per student
C1.4	McKenzie	1-2	L. Fallon	E.R. Police Headquarters	Community exposure	\$0

C1.5	Faust	5-8	J. Schweikardt	E.R. Civic Center	Performance for Senior Citizens	\$0
C1.6	McKenzie	K	L. Fallon	E.R. Fire Dept.	Community exposure	\$0
C1.7	McKenzie	K-4	E. Moreno	Flapjax Restaurant	Community Based Involvement	\$1.00 per student \$100.00 B.O.E

ROLL CALL VOTE: C1 – C2

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	X				
Jason Bulger	X				
Maria Caruso	X				
Carlo Maucione	M				
Debbie Zoller	S				
Richard Vartan	X				

- Carlo Maucione complimented the Music Department on their performance at the New Jersey School Boards meeting, many people came up to me and commented on their performance.
- Richard Vartan stated he would like to see the same efforts continue on the High School level.

PERSONNEL COMMITTEE (Chairperson; Maria Caruso, Daniel Alvarez, Richard Vartan)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- P1) Personnel Actions**
- P2) Travel Expenditures**
- P3) Leave of Absence**
- P4) Approval of Insight Workforce Solutions Substitute Teacher List**
- P5) Approval of After-School Academic Intervention Program Appointments for 2018-2019**
- P6) Acceptance of Resignation Notification – M. Donker**
- P7) Acceptance of Resignation Notification – E. Van Eck**

P1. APPROVE FOLLOWING PERSONNEL ACTIONS

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.1	Shanelle Frances Muse	Appointment	School Guidance Counselor	MA+30 Step 3	\$70,077 (pro-rated)	1/1/19 – 6/30/19	11-000-218-104-040-00-000
P1.2	Shannon DeKoyer	Appointment	Faust School Nurse	BA Step 1	\$55,077 (pro-rated)	1/22/19 – 6/30/19	11-000-213-100-040-00-000

*Salary subject to adjustment upon successful completion of EREA negotiations

P2. APPROVAL OF TRAVEL EXPENDITURES

No New Business

P3. LEAVE OF ABSENCE

Code	Employee	Reason	Position	School	Start Date	End Date	Accumulated Sick Days being Utilized	Unpaid Family Leave Start Date	Return Date/ Discussion
P3.1	#0130	Medical Leave	Teacher	McKenzie	12/22/18	2/19/19	29 sick days 3 personal days	N/A	2/20/19
P3.2	#0813	Maternity Leave	Teacher	Faust	4/1/19	6/30/19	5 sick days 50 unpaid sick days	N/A	9/1/19
P3.3	#0074	Maternity Leave	Teacher	McKenzie	3/4/19	6/14/19	49 sick days	5/20/19 FMLA followed by NJFLA	6/17/19

P4. APPROVAL OF INSIGHT WORKFORCE SOLUTIONS SUBSTITUTE TEACHER LIST

Motion to approve, upon the recommendation of the Superintendent, the Insight Workforce Solutions substitute teacher list as on file in the Superintendent’s Office for **December 2018**.

P5. APPROVAL OF AFTER-SCHOOL ACADEMIC INTERVENTION PROGRAM APPOINTMENTS FOR 2018-2019

Employee	Title I After School Program	Position	Hrs. Per Week	Days	\$ Amt	Not to Exceed/ Account Code
Kelly Barone	Faust School	Tutor	4	64	\$45/hr.	\$3,000.00 20-231-100-000-000-03-993

P6. ACCEPTANCE OF RESIGNATION NOTIFICATION – M. DONKER

Motion to accept, with regret, the resignation notification from Michele Donker, effective February 15, 2019.

P7. ACCEPTANCE OF RESIGNATION NOTIFICATION – E. VAN ECK

Motion to accept, with regret, the resignation notification from Erica Van Eck, effective February 11, 2019.

ROLL CALL VOTE: P1, P3-P7

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	X				
Jason Bulger	X				
Maria Caruso	M				Tabled P1.2
Carlo Maucione	X				
Debbie Zoller	S				Tabled P1.2
Richard Vartan	X				

- *Mr. Giancaspro stated P1.2 was tabled due to contract and certification questions.*

PHYSICAL FACILITIES COMMITTEE (*Chairperson: Jason Bulger, Maria Caruso*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:
PF1) Approval of Use of District Facilities

PF1. APPROVAL OF USE OF DISTRICT FACILITIES

Code	Application Number	Requested by/ Organization	Location Requested	Purpose	Open to the Public	Date of Event	Time Allotment	Discussion/ Fee to BOE
PF1.1	76	J. Hansen E.R. Recreation Director	Faust Gymnasium	Girls Volleyball	Yes	Thursdays March 28 – May 16, 2019	6:00 – 9:00 pm	Special Police Officer required paid for by Boro of E. Rutherford

Board Policy# 7510 facilities available M – F 6:30pm – 9:00pm and S – 8:00am – 12:00pm.

ROLL CALL VOTE: PF1

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	X				
Jason Bulger	M				
Maria Caruso	X				
Carlo Maucione	X				
Debbie Zoller	S				
Richard Vartan	X				

AD-HOC COMMITTEE (*Chairperson: Richard Vartan, Maria Caruso, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:

No New Business

COMMUNITY RELATIONS COMMITTEE (*Chairperson: Jason Bulger, Carlo Maucione, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

TECHNOLOGY COMMITTEE (*Chairperson: Daniel Alvarez, Carlo Maucione, Jason Bulger*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

NEGOTIATIONS COMMITTEE EREA (*Chairperson: Danny Alvarez, Jason Bulger, Richard Vartan*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

E.R.E.A. – Daniel Alvarez stated the last meeting went well, whomever is the Chairperson will need to reach out to the Association. Richard Vartan said setting up the guide is taking a lot of time there is a lot of work involved.

FINANCE COMMITTEE (*Chairperson; Debbie Zoller, Daniel Alvarez*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- F1) Approval of Bill Lists**
- F2) Acceptance of Monthly Financial Reports**
- F3) Approval of Transfers**
- F4) ACES Resolution Binding the East Rutherford BOE to Purchase Electric**
- F5) Approval of Proposal from TGI (Ricoh)**

F1. APPROVAL OF BILL LISTS

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills is being presented to the board with the recommendation that it be ratified and paid,

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education approves the following list of bills for payment; and

BE IT RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy#6470 – Payment of Claims.

General Fund	\$289,348.37
Food Service Fund	\$31,360.28
Special Activity Fund	\$1,048.25
Payroll Fund 11/30/18-12/14/18	\$947,693.58
TOTAL OF FUNDS	\$1,269,450.48

F2. ACCEPTANCE OF THE FINANCIAL REPORTS – OCTOBER 2018

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

BE IT FURTHER RESOLVED, the Board Secretary’s and Treasurer’s Reports for the month ending August 31, 2018 are on record in the Office of the School Business Administrator for review;

F3. APPROVAL OF TRANSFERS – OCTOBER 2018

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy# 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the months of July through August within the 2018-2019 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

F4. ACES RESOLUTION BINDING THE EAST RUTHERFORD BOE TO PURCHASE ELECTRIC

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the East Rutherford Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period December 2018 through December 2020 issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the 2018-2020 effective period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System - ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System-ACESCPS, and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until December 2020 at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

F5. APPROVAL OF PROPOSAL FOR DISTRICT COPIERS

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the five (5) year proposal for the East Rutherford School District's copiers from TGI (Ricoh), which is on file in the East Rutherford Board of Education's Office.

- *Mr. Giancaspro stated that there was a lot of feedback from staff on copiers.*

ROLL CALL VOTE: F1 – F5

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	X				
Jason Bulger	X				
Maria Caruso	X				
Carlo Maucione	S				
Debbie Zoller	M				
Richard Vartan	X				

NEW BUSINESS

Mr. Giancaspro discussed the Steering Committee Ad, a blast will be sent to the community looking for members to join in helping to move the referendum forward.

OLD BUSINESS

None

OPEN TO THE PUBLIC

President Vartan Opens the Hearing of Citizens:

Time: 6:03 pm

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each to do so.

- *Paul Weiss former Board Member addressed Daniel Alvarez and stated that he was a wonderful Board Member and appreciated everything he did while serving. He wished Daniel well as a Council Member. He wished all Happy Holidays.*
- *Christopher Gliwa thanked the Board for the interview, Richard Vartan responded that all his answers to questions were good but noted that a Board Members role is not to be involved in the day to day operations of the school, that is left up to the Administration to oversee.*
- *Daniel Alvarez stated that he respects each Board Member and enjoyed working with each one of you. He also addressed all the hard work the teachers handle every day.*
- *Richard Vartan expressed his thanks to the Board as the last day of being Board President. I have been on a lot of Boards but this one is the best.*

President Vartan Closes the Hearing of Citizens:

Time: 6:10pm

ADJOURN TO EXECUTIVE SESSION

Time: 6:11 pm

Motion to pass the board's standard resolution for the board to enter into executive session. The board expects to return to the business portion of the meeting in approximately 120 minutes. Formal action will be taken.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	M				
Jason Bulger	X				
Maria Caruso	X				
Carlo Maucione	X				
Debbie Zoller	X				
Richard Vartan	S				

MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS (IF NECESSARY)

Time: 6:54 pm

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	M				
Jason Bulger	X				
Maria Caruso	X				
Carlo Maucione	X				
Debbie Zoller	S				
Richard Vartan	X				

FINAL MATTERS TO DISCUSS OR ACT UPON (IF NECESSARY)

P1. APPROVE FOLLOWING PERSONNEL ACTIONS

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.2	Shannon DeKoyer	Appointment	Faust School Nurse	BA Step 1	\$55,077 (pro-rated)	1/22/19 – 6/30/19	11-000-213-100-040-00-000

*Salary subject to adjustment upon successful completion of EREA negotiations

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	M				
Jason Bulger	S				
Maria Caruso	X				
Carlo Maucione	X				
Debbie Zoller	S				
Richard Vartan	X				

MOTION TO ADJOURN

Time: 6:55 pm

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Daniel Alvarez	M				
Jason Bulger	X				
Maria Caruso	X				
Carlo Maucione	X				
Debbie Zoller	S				
Richard Vartan	M				

ADJOURNMENT

RESOLVED, that the East Rutherford Board of Education adjourns its Public Meeting of December 20, 2018.

MINUTES ARE NOT VERBATIM; The foregoing minutes were prepared
by the Board Secretary, Mrs. Lameka Augustin/lb.

Lameka Augustin, S.B.A

Approved

**NEXT MEETING:
Public Meeting - Reorganization
Faust School Gymnasium
January 3, 2019
6:00 P.M.**