

**EAST RUTHERFORD BOARD OF EDUCATION  
PUBLIC MEETING MINUTES  
Faust School Gymnasium  
May 23, 2019  
6:00 PM**

*NOTE: Be advised that the Board may recess into executive session at any time during the meeting.*

**CALL TO ORDER** - *By President Caruso at 6:00 p.m.*

**OPENING STATEMENT** – *President Caruso*

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the Act, the East Rutherford Board of Education has caused notice of the public hearing thereof provided to North Jersey Media to be published and posted in The Record and South Bergenite Newspapers on April 17, 2018 and such notice has been sent to the Borough Hall and Public Library to be posted in the vestibule.

Copies of agendas are available 48 hours prior to said meetings in the Board of Education office and are posted on the East Rutherford School website – [www.erboe.net](http://www.erboe.net)

**SALUTE TO FLAG & MOMENT OF SILENCE**

**ROLL CALL**

Mr. Jason Bulger - *Present*  
Mr. Carlo Maucione - *Present*  
Mrs. Erin Shemeley - *Present*  
Mr. Richard Vartan - *Present*  
Mrs. Rachel Villanova – *Present*  
Mrs. Debra Zoller - *Present*  
Mrs. Maria Caruso - *Present*

Also Present: Mr. Giovanni Giancaspro, Superintendent; Mrs. Lameka Augustin, School Business Administrator;  
Mr. Thomas Kobin, Board Counsel

**ANNOUNCEMENT OF FIRE EXIT LOCATIONS** - *President Caruso announced locations.*

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

**RECOGNITION AND APPRECIATION OF RETIREE**

Motion to accept, the Recognition and Appreciation resolution for;

***EAST RUTHERFORD BOARD OF EDUCATION  
IN RECOGNITION AND APPRECIATION FOR:***

***MARGUERITE ERRICO***

***WHEREAS***, *Marguerite Errico* has served as a teacher with the East Rutherford Board of Education from September 1, 1994 through June 30, 2019. During this time, she has committed herself and served to the education of the Children of the East Rutherford Public Schools; and

***WHEREAS***, *Marguerite Errico* has demonstrated outstanding instructional qualities throughout her career in education; and

***WHEREAS***, *Marguerite Errico* eagerly met the challenges to ensure educational excellence for children and to serve for the well-being of the East Rutherford Public School Community; and

***WHEREAS***, *Marguerite Errico* has served the East Rutherford Public School District and our community with distinction and dedication; and

***WHEREAS***, the Members of the Board of Education and the community appreciate and hereby recognize her commitment to the East Rutherford Board of Education, the East Rutherford School District and to the children of the community;

***NOW THEREFORE BE IT RESOLVED***, that the East Rutherford Board of Education acknowledges the efforts and commitment of *Marguerite Errico*, for her dedication to the children of the East Rutherford Public Schools throughout her twenty-five years of teaching; and

***BE IT FURTHER RESOLVED***, that with the enactment of this resolution, *Marguerite Errico's* recognition shall be so noted in the minutes and become a part of the permanent record of the District; and

***BE IT FINALLY RESOLVED***, that the East Rutherford Board of Education wishes *Marguerite Errico* every success in the future.

This resolution shall take effect immediately  
Adopted this 23<sup>rd</sup> day of May, 2019

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Maria Caruso, Board President

**OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS ONLY**

**President Caruso Opens the Hearing of Citizens:**

**Time: 6:06 p.m.**

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

➤ *No Members of the Public wished to be heard.*

**President Caruso Closes the Hearing of Citizens:**

**Time: 6:07 p.m.**

**CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION**

- 5/6/19 Letter from John Jason Holder to E.R.B.O.E
- 5/10/19 Letter from Student to E.R.B.O.E
- 5/10/19 Letter from Student to E.R.B.O.E
- 5/23/19 Petition from Kim Dumas to E.R.B.O.E
- 5/20/19 Letter from Parent’s & Students to E.R.B.O.E
- 5/22/19 Email from Justine Slater to E.R.B.O.E
- 5/22/19 Email from Jenrose Martin to E.R.B.O.E

**ADOPTION OF PRIOR BOARD MEETING MINUTES**

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:**

- April 25, 2019 Public Hearing and Public Meeting Minutes
- April 25, 2019 Executive Session Minutes

**ROLL CALL VOTE:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	X				
Erin Shemeley	X				
Richard Vartan	S				
Rachel Villanova	X				
Debbie Zoller	M				
Maria Caruso	X				

**REPORTS/PRESENTATIONS TO THE BOARD**

- **School Business Administrator’s Report – Mrs. Lameka Augustin reported on the following;**
  - *The Finance and Physical Facilities Committee reports from May 14, 2019 were distributed to the Board Members. The resolutions that are being presented tonight are supported by the full Board, there were no comments.*

- **Superintendent’s Report – Mr. Giovanni A. Giancaspro reported on the following information;**
  - *Building Reports*
  - *PTA Report*
  - *Student Services Report*

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:**

- S1) Fire and Emergency Drill Report**
- S2) Enrollment Report**
- S3) Harassment, Intimidation and Bullying Report**
- S4) Resolution Affirming the Superintendent’s Decision Relating to an Alleged Harassment, Intimidation, and Bullying Incident (Report Dated March 7, 2019), Pursuant to N.J.S.A. 18A:37-15(b)(6)(e)**

**Motions S1 – S4:** Debbie Zoller

**Second:** Richard Vartan

**Vote:**

**S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT**

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill	5/6/19	10:16 AM
Faust Annex	Fire Drill	5/6/19	10:24 PM
Faust School & Annex	Lockdown Drill	5/16/19	9:16 AM
McKenzie School	Fire Drill	5/20/19	10:21 am
McKenzie School	Lockdown Drill	TBD	TBD

**S2. APPROVAL OF ENROLLMENT REPORT**

SCHOOL	TOTAL ENROLLMENT
Faust	344
McKenzie	461
Special Services – In District	120
Special Services – Out of District	13
Tuition Students	2
Home Instruction	4

**S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT**

SCHOOL	NUMBER OF ALLEGED INCIDENTS	NUMBER OF VERIFIED INCIDENTS
Faust	1	0
McKenzie	0	0

**S4. RESOLUTION AFFIRMING THE SUPERINTENDENT’S DECISION RELATING TO AN ALLEGED HARASSMENT, INTIMIDATION AND BULLYING INCIDENT (REPORT DATED MARCH 7, 2019), PURSUANT TO N.J.S.A. 18A:37-15(b)(6)(e)**

**WHEREAS,** On March 7, 2019, there was a report of harassment, intimidation and bullying (“HIB”); and

**WHEREAS**, the East Rutherford School District (“District”) conducted an investigation of the alleged incidents pursuant to the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-13.2, et seq., and Board Policy 5512; and

**WHEREAS**, at the East Rutherford Board of Education (“Board”) meeting on April 25, 2019, the Superintendent reported the results of the investigation, services provided and discipline imposed, if any; and

**WHEREAS**, within 5 school days after the results of the investigation were reported to the Board, information about the investigation was provided to the parents/custodians of the students involved; and

**WHEREAS**, no parent/custodian requested a hearing before the Board.

**NOW, THEREFORE, BE IT RESOLVED** by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Superintendent’s decision concerning the March 7, 2019, report of HIB is hereby affirmed.

**CURRICULUM COMMITTEE** (*Chairperson; Carlo Maucione, Erin Shemeley, Rachel Villanova*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Student Services
- C2) Approval of Transportation Requests

**C1. APPROVAL OF STUDENT SERVICES**

Code	Student I.D.	Service(s) Requested	Provider	Date(s)	Cost(s)
C1.1	On file	Speech Evaluation Psychological Evaluation Educational Evaluation	Bergen County Special Services	2018-2019	Not to exceed \$790.00 for each service
C1.2	On file	Private School Tuition	Windsor Learning Center	May 13, 2019 – June 30, 2019	31 billable days \$310.00 per diem \$9,610.00 tentative tuition
C1.3	On file	Occupational Therapy Services	CCL Therapy	June 30, 2019- June 30, 2020	\$325.00 per eval/reeval within district \$425.00 evaluation out of district \$95.00 per hour OTR/L \$70.00 per hour COTA \$125.00 min. of one hour for home services then prorated \$95.00 Annual Reviews \$95.00 Quarterly documentation/60 minutes x 4 per year

**C2. APPROVAL OF FIELD TRIP /TRANSPORTATION REQUESTS**

**BE IT RESOLVED**, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, approves the following field trip and transportation requests;

Code	School	Grade	Destination	Purpose/ Goal of Trip	Cost Associated with Trip
C2.1	McKenzie	4	Faust School	4 <sup>th</sup> Gr. Orientation	\$0
C2.2	Faust	6-8	Riggin Field	Field Day Student Helpers	\$0
C2.3	N/A	K – 8	7/2/19 – Williams Center 7/10/19 – Turtle Back Zoo 7/15/19- Meadowlands Environmental Center 7/17/19 – Darlington Park 7/23/19 – Liberty Science Center	E. Rutherford Summer Recreation Program	Fuel/Driver Cost to Borough of E. Rutherford
C2.4	McKenzie	K-4	Grove Street Park/Cake and Cone	CBI Trip	\$100

**ROLL CALL VOTE: C1 – C2:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	M				
Erin SHEMELEY	X				
Richard Vartan	X				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

**PERSONNEL COMMITTEE (Chairperson; Richard Vartan, Jason Bulger, Maria Caruso)**

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:**

- P1) Personnel Actions**
- P2) Travel Expenditures**
- P3) Leave of Absence**
- P4) Approval of Insight Workforce Solutions Substitute Teacher List**
- P5) Appointment of Tenured Employees for the 2019-2020 School Year**
- P6) Appointment of Non-Tenured Employees for the 2019-2020 School Year**
- P7) Appointment of Non-Certified Employees for the 2019-2020 School Year**
- P8) Approval of Substitute Rates for Certified and Non-Certified Staff**
- P9) Acceptance of Resignation Notification for M. Thomas**
- P10) Approval of Superintendent Merit Goal 2018-2019**
- P11) Acceptance of Resignation Notification for ID#0407**
- P12) Approval of Employee Salaries for the 2019-2020 School Year**
- P13) Acceptance of Resignation Notification for Michele Rubbinaccio**

**P1. APPROVE FOLLOWING PERSONNEL ACTIONS**

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.1	Amanda Rusin	Appointment	Occupational Therapist	MA Step 3	\$63,527*	9/1/19 – 6/30/20	11-000-216-100-040-00-000 11-000-216-100-080-00-000
P1.2	Mia Montoya	Acknowledgement	Clinical Practice II	N/A	N/A	9/3/19 – 12/3/19	(15 Weeks, 5 days a week) Cooperating Teacher Christine Carti
P1.3	Blaire Harraka	Appointment	Part-Time Special Ed. Aide	Step 1 Certified Aide	\$21.08*/hr	5/29/19 – 6/30/19	25 hours per week 11-216-100-106-080-00-000 (pending background check)
P1.4	Yvonne Setlock	Appointment	Teacher of Dance	BA Step 1	\$55,077* @.74 = \$40,757	9/1/19 – 6/30/20	26 hours per week 11-130-100-101-040-00-000

P1.5	Danielle Esposito	Appointment	CST Summer Hours	MA+15 Step 14	\$516.81*/day	TBD	not to exceed 25 hours 11-000-219-104-080-00-997
P1.6	Jamie Lee	Appointment	CST Summer Hours	MA+60, Step 14	\$555.24*/day	TBD	not to exceed 25 hours 11-000-219-104-080-00-997
P1.7	Renee Romaglia	Appointment	CST Summer Hours	BA+30, Step 14	\$485.73*/day	TBD	not to exceed 25 hours 11-000-219-104-080-00-997
P1.8	Bracha Waldman	Appointment	Speech Therapist Summer Hours	MA Step 2	\$312.69*/day	TBD	not to exceed 5 hours 11-000-216-100-040-00-997
P1.9	Bracha Waldman	Appointment	ESY – Speech Teacher for Spec. Ed. program	MA Step 2	\$178.68*/day	7/1/19 – 7/31/19	4 hrs/2 days a week Up to 40 hours total 11-000-216-100-040-00-997
P1.10	Shanelle Muse	Appointment	Guidance Counselor Summer Hours	MA+30 Step 3	\$350.42*/day	TBD	not to exceed 25 hours 11-000-216-100-040-00-997
P1.11	Amanda Rusin	Appointment	Occupational Therapist Summer Hours	MA Step 3	\$317.66*/day	TBD	not to exceed 5 hours 11-000-216-100-080-00-997
P1.12	Amamda Rusin	Appointment	ESY – Occupational Therapist for Spec. Ed. program	MA Step 3	\$181.52*/day	7/1/19 – 7/31/19	4 hrs/2 days a week up to 40 hours total 11-000-216-100-080-00-997
P1.13	Shannon DeKoyer	Appointment	School Nurse Summer Hours	N/A	\$180.00/day	7/1/19 – 7/31/19	4 hrs /day 21 days total 11-000-213-100-040-00-997
P1.14	Erica Moreno	Appointment	ESY – Teacher for Spec Ed. program	MA+60 Step 14	\$317.28*/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-212-100-101-080-00-997
P1.15	Cory Scelsa	Appointment	ESY – Teacher for Spec. Ed. program	MA+60 Step 8	\$267.28*/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-204-100-101-080-00-997
P1.16	Zachary Majsiak	Appointment	ESY – Teacher for Spec. Ed. program	BA+15 Step 5	\$174.96*/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-204-100-101-040-00-997
P1.17	Jacqueline Farley	Appointment	ESY – Teacher for Spec. Ed. program	BA+15 Step 4	\$172.08*/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-216-100-101-080-00-997
P1.18	Elizabeth Albanese	Appointment	ESY – Aide for Spec. Ed. program	Step 1 HQ Aide	\$19.22*/hr = \$81.68/day	7/1/19 – 7/31/19	4.25 hrs/day 21 days = 89.25 hours 11-216-100-106-080-00-997
P1.19	Anthony Guadagnino	Appointment	ESY – Aide for Spec. Ed. program	Step 1 Certified Aide	\$21.08*/hr = \$84.32	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-216-100-106-080-00-997
P1.20	Nabila Jamil	Appointment	ESY – Aide for Spec. Ed. program	Step 6-7 HQ Aide	\$20.59*/hr = \$87.51/day	7/1/19 – 7/31/19	4.25 hrs/day 18 days = 89.25 hrs 11-212-100-106-080-00-997
P1.21	Brittany Addeo	Appointment	ESY – Aide for Spec. Ed. program	MA+60 Step 9	\$23.82*/hr = \$95.28/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-204-100-106-040-00-997
P1.22	Christian Macias	Appointment	ESY – Aide for Spec. Ed. program	Step 6-7 Certified Aide	\$22.45*/hr = \$89.80/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-040-00-997
P1.23	Alice Roscitt	Appointment	ESY – Aide for Spec. Ed. program	Step 11 Certified Aide	\$25.39*/hr = \$101.56/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-040-00-997
P1.24	Patricia DeBari	Appointment	ESY – Aide for Spec. Ed. program	Step 1 HQ Aide	\$19.22*/hr = \$76.88/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.25	Joan DeRosa	Appointment	ESY – Aide for Spec. Ed. program	Step 9 HQ Aide	\$21.96*/hr = \$87.84/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.26	Robin Offreda	Appointment	ESY – Aide for Spec. Ed. program	Step 11 HQ Aide	\$23.53*/hr = \$94.12/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.27	Michele Rodriguez	Appointment	ESY – Aide for Spec. Ed. program	Step 11 Certified Aide	\$25.39*/hr = \$101.56/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.28	Alice Roscitt	Appointment	Substitute Bus Aide Summer Programs	Step 11 Certified Aide	\$25.39*/hr	(as needed)	11-000-270-107-040-00-997
P1.29	Tammy Falco	Appointment	Substitute Aide - Summer Programs	Step 11 HQ Aide	\$23.53/hr	(as needed)	11-204-100-106-040-00-997
P1.30	Elizabeth Dunay	Appointment	ESY – Aide for Spec. Ed. program	Step 1 Certified Aide	\$21.08*/hr = \$84.32/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-040-00-997
P1.31	Constance Isola	Appointment	ESY – Aide for Spec. Ed. program	Step 11 Certified Aide	\$25.39*/hr = \$101.56/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-212-100-106-040-00-997
P1.32	John Perrapato	Appointment	ESY – Bus Driver for Spec. Ed. Program	N/A	\$21.00/hr = \$126.00/day	7/1/19 – 7/31/19	Up to 6 hrs per day 21days 11-000-270-161-000-00-997
P1.33	Magdalena Brodka	Appointment	ESY Summer Help Aide	Step 1 Certified Aide	\$21.08*/hr = \$84.32/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-204-100-106-080-00-997 (pending background check)
P1.34	Erin Esposito	Appointment	ESY Summer Help Aide	Step 1 Certified Aide	\$21.08*/hr = \$84.32/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-204-100-106-080-00-997 (pending background check)
P1.35	Kristen Martinez	Appointment	ESY – Teacher for Spec. Ed. program	BA+15 Step 1	\$163.62*/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-216-100-101-080-00-997
P1.36	Mary Ellen Oltar	Appointment	Bus Aide	N/A	\$13.25/hr	6/1/19 – 6/30/19	Up to 20 hrs. per week 11-000-270-107-000-00-000 (pending background check)
P1.37	Mary Ellen Oltar	Appointment	ESY – Bus Aide for Spec. Ed. Program	N/A	\$13.25*/hr = \$79.50/day	7/1/19- 7/31/19	Up to 6 hrs per day 21days 11-000-270-107-000-00-997
P1.38	Susan Whaley	Appointment	Part-Time Special Ed. Aide	Step 1 HQ Aide	\$19.22*/hr	5/29/19 – 6/30/19	25 hours per week 11-216-100-106-080-00-000 (pending background check)
P1.39	Hannah Gorelik	Appointment	Speech Language Specialist	MA Step 1	\$61,257* (pro-rated)	6/1/19 – 6/19/19	Therapy and Evaluations 11-000-216-100-080-00-000
P1.40	Susan Whaley	Appointment	ESY – Aide for Spec. Ed. program	Step 1 HQ Aide	\$19.22*/hr = \$76.88/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.41	Derrick Peeples	Appointment	Substitute Custodian	N/A	\$15.00/hr	6/1/19 – 6/30/19 (as needed)	11-000-262-107-000-00-992 (pending background check)
P1.41	Derrick Peeples	Appointment	Substitute Bus Aide	N/A	\$13.25/hr	6/1/19 – 6/30/19 (as needed)	11-000-270-107-000-00-992 (pending background check)
P1.42	Alfonso Offreda	Appointment	Part Time Bus Driver	N/A.	\$21.00/hr	9/1/19 – 6/30/19	11-000-270-160-000-00-000
P1.43	Jessica Markovich	Acknowledgement	Student Teacher (Shadowing)	N/A	N/A	6/3/19 – 6/19/19	Cooperating Teacher Mrs. Credico

\*Salary subject to adjustment upon successful completion of EREA negotiations



**P2. APPROVAL OF TRAVEL EXPENDITURES**

Code	Date	Employee	Workshop/Location	Total Cost to Board	Sub
P2.1	5/15/19	Theresa Forte	ESL Coordinator Roundtable Wanaque, N.J.	\$0.00	No
P2.2	5/30/19	Giovanni A. Giancaspro	What Works for Kids Conference 2019 Paramus, N.J.	\$0.00	No

**P3. LEAVE OF ABSENCE**

No New Business

**P4. APPROVAL OF INSIGHT WORKFORCE SOLUTIONS SUBSTITUTE TEACHER LIST**

Motion to approve, upon the recommendation of the Superintendent, the Insight Workforce Solutions substitute teacher list as on file in the Superintendent’s Office for **May 2019**.

**P5. APPOINTMENT OF TENURED EMPLOYEES FOR 2019-2020 SCHOOL YEAR**

Motion to approve, upon the recommendation of the Superintendent, the renewal of tenured district employees as listed on Appendix A for the 2019-2020 school year, as on file in the East Rutherford Board of Education office’s.

**P6. APPOINTMENT OF NON-TENURED EMPLOYEES FOR 2019-2020 SCHOOL YEAR**

Motion to approve, upon the recommendation of the Superintendent, the renewal of non-tenured district employees as listed on Appendix B for the 2019-2020 school year, as on file in the East Rutherford Board of Education office’s.

**P7. APPOINTMENT OF NON-CERTIFICATED EMPLOYEES FOR 2019-2020 SCHOOL YEAR**

Motion to approve, upon the recommendation of the Superintendent, the renewal of non-certificated district Employees as listed on Appendix C for the 2019-2020 school year, as on file in the East Rutherford Board of Education office’s.

**P8. APPROVAL OF SUBSTITUTE RATES FOR CERTIFIED & NON-CERTIFIED STAFF**

Motion to approve, upon the recommendation of the Superintendent, the following rates for substitutes of certified and non-certified staff as listed below for the 2019-2020 school year.

Job Category	Per Diem/Hourly Sub Rate
Substitute Teacher	\$90.00/day
Lunch/Playground Aide	\$9.00/hr.
Instructional Aide	\$13.25/hr.
Bus Aide	\$13.25/hr.
Lunch Aide	\$12.25/hr.
Secretary	\$17.00/hr.
Non-union bus driver	\$19.00/hr.
Non-union custodial	\$15.00/hr.
Substitute Nurse	\$125.00/day

**P9. ACCEPTANCE OF RESIGNATION NOTIFICATION – MABLE THOMAS**

Motion to accept, with regret, the resignation notification from Mable Thomas, effective July 1, 2019.

**P10. APPROVAL OF SUPERINTENDENT MERIT GOAL 2018-2019**

**BE IT RESOLVED**, that the Board approves the evidence of attainment of the 2018-2019 Merit Bonus Goal for Giovanni A. Giancaspro, Superintendent, of the East Rutherford School District, as outlined on the list below:

**Quantitative Goal #1 – 3.33% - \$5,650.65** During the 2018-2019 school year, the East Rutherford School District will be establishing, develop and implement a Parent Academy for Student Success designed to offer robust learning opportunities to our parent community. Through no less than 5 evening events plus supporting Superintendent e-blasts, the Parent Academy for Student Success will increase participants’ understanding of key educational issues at least 25% as measured by pre and post surveys.

**P11. ACCEPTANCE OF RESIGNATION NOTIFICATION – ID#0407**

Motion to accept, with regret, the resignation notification from ID#0407, effective July 1, 2019.

**P12. APPROVAL OF EMPLOYEE SALARIES FOR 2019-2020**

Motion to approve, upon the recommendation of the Superintendent, the annual salaries for employee salary list for the 2019-2020 school year, as on file in the East Rutherford Board of Education office’s.

**P13. ACCEPTANCE OF RESIGNATION NOTIFICATION – MICHELE RUBBINACCIO**

Motion to accept, with regret, the resignation notification from Michele Rubbinaccio, effective May 24, 2019.

**ROLL CALL VOTE: P1-P13:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	S				
Erin Shemeley	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	X		X		Abstained on P7 due to conflict of interest.
Maria Caruso	X				

**PHYSICAL FACILITIES COMMITTEE** (*Chairperson; Jason Bulger, Carlo Maucione, Erin SHEMELEY*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:**

**PF1) Approval of Use of District Facilities**

**PF1. APPROVAL OF USE OF DISTRICT FACILITIES**

Code	Application Number	Request Date/ Requestor	Location Requested	Purpose	Open to the Public	Date of Event	Time Allotment	Fee/Discussion
PF1.1	83	5/1/19 S. King-Dobson	Faust Media Center	SPED Parent Advisory Meeting	Yes	Wed. 5/22/19	6:30-8:00 pm	Special Police Fee

*Board Policy# 7510 facilities available M – F 6:30pm – 9:00pm and S – 8:00am – 12:00pm. Special Police Officer must be present.*

**ROLL CALL VOTE: PF1:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	M				
Carlo Maucione	X				
Erin SHEMELEY	S				
Richard Vartan	X				
Rachel Villanova	X				
Debbie Zoller	X				
Maria Caruso	X				

**AD-HOC COMMITTEE** (*Chairperson; Debbie Zoller, Maria Caruso, Richard Vartan*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:**

**No New Business**

**COMMUNITY RELATIONS COMMITTEE** (*Chairperson; Rachel Villanova, Jason Bulger, Debbie Zoller*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:**

**CR1) Approve Second Reading of Revised Bylaws, Policies and Regulations**

**CR1. APPROVE SECOND READING OF REVISED BYLAWS, POLICIES AND REGULATIONS**

Approve the second reading of the following mandated/revised bylaws, policies and regulations of the East Rutherford Board of Education:

- Policy & Regulation #1642 – Earned Sick Leave Law (M) (New)

**ROLL CALL VOTE: CR1:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	X				
Rachel Villanova	M				
Debbie Zoller	S				
Maria Caruso	X				

**TECHNOLOGY COMMITTEE** (*Chairperson; Erin Shemeley, Carlo Maucione, Rachel Villanova*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

**NEGOTIATIONS COMMITTEE EREA** (*Chairperson; Richard Vartan, Jason Bulger*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

**FINANCE COMMITTEE** (*Chairperson; Debbie Zoller, Jason Bulger, Richard Vartan*)

**BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board hereby approves motions:

- F1) Approval of Bill Lists
- F2) Acceptance of Monthly Financial Reports
- F3) Approval of Transfers
- F4) Approval of Out of District Transportation Provided by the Parent to Out of District Schools
- F5) Approval of Federal School Breakfast/Lunch Pricing 2019-2020 School Year
- F6) Approval of Anticipated Vendor Contracts for the 2019-2020 School Year
- F7) Approval to Revise the 2019-2020 Preschool Tuition Rates as Approved F7 on the February 28, 2019 Public Meeting Agenda
- F8) Approval to Renew Mashio's Food Service Management Company with Addendum 2019-2020
- F9) Establish Tax Requisition Schedule for 2019-2020 School Year
- F10) Approval of Master Lease Agreement between Dell Financial Services LLC and East Rutherford Board of Education for Dell Chrome Books

**F1. APPROVAL OF BILL LISTS**

**WHEREAS**, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

**WHEREAS**, a list of bills is being presented to the board with the recommendation that it be ratified and paid,

**WHEREAS**, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

**NOW THEREFORE BE IT RESOLVED**, that the East Rutherford Board of Education approves the following list of bills for payment; and

**BE IT RESOLVED**, the list of bills are on file in the Office of the School Business Administrator, and

**BE IT FURTHER RESOLVED**, that the East Rutherford Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy#6470 – Payment of Claims.

General Fund 04/25– 05/14/19	\$207,682.41
Food Service Fund	\$26,015.96
Special Activity Fund 4/25-5/17/19	\$4,173.00
Payroll Fund 4/30– 05/15/19	\$934,148.66
<b>TOTAL OF FUNDS</b>	<b>\$1,172,020.03</b>

**F2. ACCEPTANCE OF THE FINANCIAL REPORTS – MARCH 2019**

**WHEREAS**, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

**WHEREAS**, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

**BE IT FURTHER RESOLVED**, the Board Secretary’s and Treasurer’s Reports for the month end are on record in the Office of the School Business Administrator for review;

**F3. APPROVAL OF TRANSFERS**

**WHEREAS**, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

**WHEREAS**, Board Policy# 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

**WHEREAS**, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

**NOW THEREFORE BE IT RESOLVED**, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the months of July through March within the 2018-2019 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district

**BE IT FURTHER RESOLVED**, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

**F4. APPROVAL OF OUT-OF-DISTRICT TRANSPORTATION PROVIDED BY THE PARENT TO THE STUDENT ATTENDING OUT-OF-DISTRICT SCHOOLS**

**BE IT RESOLVED**, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, in consultation with the Director of Student Services to approve travel reimbursement for students on file transported to out-of-district school placements on a daily basis, at a daily rate of \$20.00 per day from July 01, 2019 through June 30, 2020 for every day the student is transported and attends school with the parent being responsible for providing an itemized list of days to the case manager for their review and processing.

**BE IT FURTHER RESOLVED**, payment shall be processed once the mandated contract set forth by the Department of Education is adhered to and submitted to the Business Office, approved by the County office, and the itemized list of day's the student was transported is reviewed and approved by the case manager of Student Services Department for payment.

**F5. APPROVAL OF FEDERAL SCHOOL BREAKFAST/LUNCH PRICING 2019-2020 SCHOOL YEAR**

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the East Rutherford Board of Education hereby approves the following pricing schedule for the school breakfast/lunch program in accordance with State and Federal guidelines.

School - Breakfast	Paid-Student	Reduced Price-Student	Adult
McKenzie Elementary	\$1.75	.30	\$1.90
A.S. Faust School	\$1.75	.30	\$1.90

School - Lunch	Paid-Student	Reduced Price-Student	Adult
McKenzie Elementary	\$3.25	.40	\$3.75
A.S. Faust School	\$3.25	.40	\$3.75

**F6. APPROVAL OF ANTICIPATED VENDOR CONTRACTS 2019-2020 SCHOOL YEAR**

**BE IT RESOLVED**, Pursuant to PL 2015, Chapter 47 the East Rutherford Board of Education intends to renew, award, or permit to expire the following vendor contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Apollo After-School	Duff & Phelps	Meadowlands Area YMCA
Architects Alliance	Educational Data Services	N.E.S.B.I.G
Bayada Home Health Care	Environmental Remediation	Phoenix Advisors
Bergen County Technical Schools	Handle with Care	Primecare Pediatrics, Dr. Martha Sliwowski
Bergen Municipal Employee Benefit Fund	Handi Lift	Professional Insurance Assoc.
Brown and Brown Benefit Advisors	Insight Solutions	Renaissance Learning
Chasan, Lamparello, Mallon & Cappuzzo	Johnson Controls	Rutherford Board of Education
CCL Therapy	Kid Clan	South Bergen Jointure Commission
Computer Solutions	Learn Well	Schindler Elevator
Dell Financial	Lerch, Vinci & Higgins LLC	TGI
Delta-T Group	Literacy Learning	Valley Medical
DiCara Rubino Architects	Maschio's Food Service	Western Pest Services

**F7. APPROVAL TO REVISE THE 2019-2020 PRESCHOOL TUITION RATES AS APPROVED ON FEBRUARY 28, 2019 ON THE PUBLIC MEETING AGENDA**

**BE IT RESOLVED**, that the East Rutherford Board of Education approve and establish revised tuition rates for the 2019-2020 Preschool program at the Faust School Annex as set forth below;

Program	Cost
Full Day 3 & 4 year old program (residents only)	\$5,000.00
Half Day 3 & 4 year old program (residents only)	\$2,500.00
Pay in Full/Early Bird Special: Full Day 3 & 4 year old program (residents only)	\$4,500.00
Full Day 3 & 4 year old program (non-residents)	\$6,000.00
Half Day 3 & 4 year old program (non-residents)	\$3,000.00
Out of District- Special Education- Integrated- Full Day 3 & 4 year old program.	\$34,326.00 (19-20 school year only) -Transportation not included -1:1 Aide not included - ESY not Included
Out of District- Special Education- Integrated- Half Day 3 & 4 year old program.	\$20,198.00 (19-20 school year only) -Transportation not included -1:1 Aide not included - ESY not Included

**F8. APPROVAL TO RENEW 2019-2020 MASHIO'S FOOD SERVICE MANAGEMENT COMPANY**

**NOW THEREFORE BE IT RESOLVED**, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, recommends to renew Maschio's Food Service Inc. for the Food Service Management Contract (FSMC) dated July 1, 2019 through June 30, 2020 school year with a management fee of \$15,300 and a guaranteed profit of \$53,371 without a cap.

**BE IT FURTHER RESOLVED**, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

**BE IT FURTHER RESOLVED**, that the contract will be available for public inspection in the Office of the School Business Administrator.

**F9. ESTABLISH TAX REQUISITION SCHEDULE FOR 2019-2020 SCHOOL YEAR**

**BE IT RESOLVED**, to establish the requisition of taxes from the Borough of East Rutherford for the tax levy for General Fund and Debt Services purposes to be scheduled in twenty-four (24) payments to be requisitioned from the Borough of East Rutherford as needed for the 2019-2020 school year.

<b>Due Date</b>	<b>Total</b>	<b>General Fund</b>	<b>Debt Service Fund</b>
Friday, July 12, 2019	\$701,397.75	\$28,439.75	\$672,958.00
Monday, July 29, 2019	\$701,397.75	\$701,397.75	\$0.00
Wednesday, August 14, 2019	\$701,397.75	\$701,397.75	\$0.00
Thursday, August 29, 2019	\$701,397.75	\$701,397.75	\$0.00
Thursday, September 12, 2019	\$701,397.75	\$701,397.75	\$0.00
Friday, September 27, 2019	\$701,397.75	\$701,397.75	\$0.00
Friday, October 11, 2019	\$701,397.75	\$701,397.75	\$0.00
Tuesday, October 29, 2019	\$701,397.75	\$701,397.75	\$0.00
Thursday, November 14, 2019	\$701,397.75	\$701,397.75	\$0.00
Thursday, November 28, 2019	\$701,397.75	\$701,397.75	\$0.00
Thursday, December 12, 2019	\$701,397.75	\$701,397.75	\$0.00
Friday, December 20, 2019	\$701,397.75	\$701,397.75	\$0.00
Tuesday, January 14, 2020	\$701,397.75	\$663,002.75	\$38,395.00
Wednesday, January 29, 2020	\$701,397.75	\$701,397.75	\$0.00
Thursday, February 13, 2020	\$701,397.75	\$701,397.75	\$0.00
Thursday, February 27, 2020	\$701,397.75	\$701,397.75	\$0.00
Thursday, March 12, 2020	\$701,397.75	\$701,397.75	\$0.00
Friday, March 27, 2020	\$701,397.75	\$701,397.75	\$0.00
Tuesday, April 14, 2020	\$701,397.75	\$701,397.75	\$0.00
Wednesday, April 29, 2020	\$701,397.75	\$701,397.75	\$0.00
Thursday, May 14, 2020	\$701,397.75	\$701,397.75	\$0.00
Thursday, May 28, 2020	\$701,397.75	\$701,397.75	\$0.00
Friday, June 12, 2020	\$701,397.75	\$701,397.75	\$0.00
Thursday, June 18, 2020	\$701,397.75	\$701,397.75	\$0.00
	<b>\$16,833,546.00</b>	<b>\$16,122,193.00</b>	<b>\$711,353.00</b>

**F10. APPROVAL OF MASTER LEASE AGREEMENT BETWEEN DELL FINANCIAL SERVICES LLC AND EAST RUTHERFORD BOARD OF EDUCATION FOR DELL CHROMEBOOKS**

Upon the recommendation of the Superintendent in consultation with the Business Administrator, that the Board of Education approve the Master Lease Agreement dated April 25, 2019 between Dell Financial Services LLC and the East Rutherford Board of Education in the amount of \$305,888.58 for the period of 2019 through 2023, the agreement is on file in the Business Office.



**ROLL CALL VOTE: F1-F10:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	S				
Rachel Villanova	M				
Debbie Zoller	X				
Maria Caruso	X				

**NEW BUSINESS**

*No New Business*

**OLD BUSINESS**

*No Old Business*

**OPEN TO THE PUBLIC**

**President Caruso Opens the Hearing of Citizens:**

**Time: 6:26 p.m.**

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each to do so.

- *No Members of the Public wished to be heard.*

**President Caruso Closes the Hearing of Citizens:**

**Time: 6:26 p.m.**

*Mr. Tom Kobin explained the process of a Donaldson Hearing to the Public, the Donaldson Hearing took place at 6:27 p.m.*

- *Many students spoke on behalf of Mr. Holder, Science teacher at the Alfred Faust School. There were petitions and letters read from both the students and parents in regards to Mr. Holder.*
- *At 6:27 p.m. Mr. Holder spoke about his observations and his non-renewal status. Mr. Holder had binder hand-outs for each Board Member in which he went through each example and presented counter claims.*
- *Questions arose from the Public regarding the information presented by Mr. Holder and Mr. Tom Kobin explained the non-renewal process, tenure and non-tenure statute for teachers in New Jersey.*

**ADJOURN TO EXECUTIVE SESSION**

**Time: 7:50 p.m.**

**RESOLVED**, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, attorney – client privilege, and/or student matters. Said matters will be made public upon their disposition. The board expects to return to the business portion of the meeting in approximately 60 minutes.

**ROLL CALL VOTE:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	S				
Rachel Villanova	X				
Debbie Zoller	M				
Maria Caruso	X				

**MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS (IF NECESSARY)**

**Time: 9:10 p.m.**

**ROLL CALL VOTE:**

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

**P14. RESOLUTION AUTHORIZING AND APPROVING A COLLECTIVE NEGOTATED AGREEMENT BETWEEN EAST RUTHERFORD BOARD OF EDUCATION AND THE EAST RUTHERFORD EDUCATION ASSOCIATION**

**WHEREAS**, the East Rutherford Board of Education (“Board”) and the East Rutherford Education Association (“EREA”) have settled negotiations for a new collective negotiated agreement; and

**WHEREAS**, a copy of the new agreement between the Board and the EREA for the 2018-2021 school years (“CNA”) is on file in the Business Office.

**NOW THEREFORE BE IT RESOLVED**, by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The CAN is authorized and approved, with such changes as Board Counsel and the Board’s negotiation team deem necessary to effectuate the purposes of the Resolution.
3. The Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the CNA.
4. This Resolution shall be effective immediately.

**MOTION TO ADJOURN**

**Time: 9:15 p.m.**

**ROLL CALL VOTE:**

<b>MEMBER</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>	<b>REMARKS</b>
Jason Bulger	S				
Carlo Maucione	X				
Erin Shemeley	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	X				
Maria Caruso	X				

**ADJOURNMENT**

RESOLVED, that the East Rutherford Board of Education adjourns its Public Meeting of May 23, 2019.

*MINUTES ARE NOT VERBATIM; The foregoing minutes were prepared by the Board Secretary, Mrs. Lameka Augustin/lb.*

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Lameka Augustin, S.B.A

**NEXT MEETING:  
Public Meeting  
McKenzie School Media Center  
June 20, 2019  
6:00 P.M.  
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