

**EAST RUTHERFORD BOARD OF EDUCATION
PUBLIC HEARING AND PUBLIC MEETING MINUTES
MCKENZIE SCHOOL GYMNASIUM**

**July 18, 2019
6:00 PM**

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

CALL TO ORDER - *By President Caruso at 6:01p.m.*

OPENING STATEMENT – *President Caruso*

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the Act, the East Rutherford Board of Education has caused notice of this meeting by having the date, time and place thereof provided to The Record and South Bergenite Newspapers to have published and posted in the vestibule of the Borough Hall and Public Library.

Copies of agendas are available prior to said meetings in the Board of Education office and are posted on the East Rutherford School website – www.erboe.net

SALUTE TO FLAG & MOMENT OF SILENCE

ROLL CALL

Mr. Jason Bulger - *Absent*
Mr. Carlo Maucione - *Present*
Mrs. Erin Shemeley - *Present*
Mr. Richard Vartan - *Present*
Mrs. Rachel Villanova – *Present*
Mrs. Debra Zoller - *Present*
Mrs. Maria Caruso - *Present*

ANNOUNCEMENT OF FIRE EXIT LOCATIONS - *President Caruso announced locations.*

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

Mission Statement:

The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLS) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.

President Caruso Opens the Hearing of Citizens:

Time: 6:03pm

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

- *No Members of the Public wished to be heard.*

President Caruso Closes the Hearing of Citizens:

Time: 6:04pm

CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION

- Resignation Letter – T. Kuprat – *Mr. Giancaspro commented on Mrs. Kuprat resignation and wished her well.*

ADOPTION OF PRIOR BOARD MEETING MINUTES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:

- June 17, 2019 Public Session Minutes
- June 17, 2019 Executive Session Minutes

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	S				
Rachel Villanova	X				
Debbie Zoller	M				
Maria Caruso	X				

REPORTS/PRESENTATIONS TO THE BOARD

- **School Business Administrator’s Report – Mrs. Lameka Augustin reported on the following;**
 - *The Finance and Physical Facilities Committee reports from July 10, 2019 were distributed to the Board Members. The resolutions that are being presented tonight are supported by the full Board, there were no comments.*
- **Superintendent’s Report – Mr. Giovanni A. Giancaspro reported on the following information;**
 - *Mr. Giancaspro expressed the need for communication during an emergency situation and opened the floor to the Share 911 Presentation by Erik Endress to explain how the system works with Teachers and Law Enforcement.*
 - *Mrs. Zoller inquired about the central offices receiving the application.*

- *Mr. Maucione inquired about an App being available.*
- *Mr. Vartan questioned the signal sound continuing to sound during the emergency situation.*
- *Mrs. Caruso inquired about any hackers as of yet to the system.*

- *Building Reports*
- *Student Services Report*
- *Curriculum Updates*

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- S1) Fire and Emergency Drill Report**
- S2) Enrollment Report**
- S3) Harassment, Intimidation and Bullying Report**

Motions S1 – S3: Debbie Zoller

Second: Maria Caruso

Vote: All Ayes

S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill	7/1/19	9:55 am
Faust Annex	Fire Drill	7/1/19	9:55 am
Faust School & Annex	Shelter in Place	7/10/11	9:04 am

S2. APPROVAL OF ENROLLMENT REPORT

SCHOOL	TOTAL ENROLLMENT
Faust	311
McKenzie	467
Special Services – In District	106
Special Services – Out of District	12
Tuition Students	2
Home Instruction	1

S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT

No New Business

CURRICULUM COMMITTEE (*Chairperson; Carlo Maucione, Erin Shemeley, Rachel Villanova*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Annual Contract Agreements for Out-of-District Student Services**
- C2) Approval of Annual Contract Agreements for In District Student Services**
- C3) Approval of Board Goals for the 2019-2020 School Year**
- C4) Approval of District Goals for the 2019-2020 School Year**
- C5) Approval of Teacher Mentoring Plan for 2019-2020 School Year**
- C6) Approval of Student Service Providers for the 2019-2020 School Year**
- C7) Approval of Transportation Requests**

- C8) Approval of Affirmative Action Team to Conduct a Needs Assessment and Develop a Comprehensive Equity Plan (CEP)**
- C9) Approval of Agreement with Handle With Care Program for Professional Development**
- C10) Approve Curriculum Consultant, Rebecca Krantz for the 2019-2020 School Year**
- C11) Approve and Accept the Grant Application Fiscal Year 2019–2020 Individuals with Disabilities Education Act (IDEA) Funds**
- C12) Elementary and Secondary Education Act (ESEA) Consolidated Entitlement**

Mrs. Caruso asked if C10 was for 1 year.

Mrs. Zoller questioned the “up to” amount.

Mr. Vartan asked about the Title money from the Federal Government.

Mrs. King-Dobson responded the reason for the need of the consultant while teachers are being paid per subject.

C1. APPROVAL OF ANNUAL CONTRACT AGREEMENTS FOR OUT OF DISTRICT STUDENT SERVICES

BE IT RESOLVED, upon the recommendation of the Superintendent in coordination with the Child Study Team Director, that the East Rutherford Board of Education, approves the contract agreements for Out-of-District students for the 2019-2020 school year as IEP mandated.

Code	Student ID & Contract Verified	Service(s) Requested	Provider	Date	Cost(s)
C1.1	On file	ESY Tuition	Bergen County Special Services	July 1, 2019 – August 9, 2019	\$7,800.00 Tuition \$65.00 each related therapy service \$7,500.00 1:1 Assistants and Nurses
C1.2	On file	Private School Tuition	YCS George Washington School	May 30, 2019 – June 30, 2019	16 billable days \$311.05 per diem \$4,976.80 tentative tuition
C1.3	On file	Private School Tuition	Windsor Learning Center	July 8, 2019 – June 30, 2020	210 billable days \$320.00 per diem \$67,200.00 tentative tuition
C1.4	On file	Private School Tuition	Academy 360-Lower School	Sept. 5, 2019 – June 2020	183 billable days \$377.16 per diem \$77,694.96 tentative tuition

C2. APPROVAL OF ANNUAL CONTRACT AGREEMENTS FOR IN DISTRICT STUDENT SERVICES

BE IT RESOLVED, upon the recommendation of the Superintendent in coordination with the Child Study Team Director, that the East Rutherford Board of Education, approves the contract agreement and contract addendum with the Wallington Board of Education for the 2019-2020 school year, to provide Educational and Counseling Services as IEP mandated.

Code	Student ID & Contract Verified	Service(s) Requested	Date	Cost(s)
C7.1	On file	Annual School Tuition & Counseling Services	September 05, 2019 – June 2020	\$48,000.00 Tuition \$44.18 per 30 minute counseling service as needed.

C3. APPROVAL OF BOARD GOALS FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the Board Goals for the 2019-2020 school year.

C4. APPROVAL OF DISTRICT GOALS FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the District Goals for the 2019-2020 school year.

C5. APPROVAL OF TEACHER MENTORING PLAN FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the East Rutherford School District Teacher Mentoring Plan for the 2019-2020 school year.

C6. APPROVAL OF STUDENT SERVICE PROVIDERS FOR THE 2019-2020 SCHOOL YEAR

Motion to approve the following Evaluators for service to students currently enrolled in programs operated by The East Rutherford Board of Education as recommended by the Child Study Team Director for the **2019-2020** school year.

Evaluator/Consultant	Service
Blanca Rodriguez	Bilingual School Psychologist
Kenia Peralta	Bilingual Speech/Language Specialist
Maryann Pasuit	Literacy Consultant/Instructional Coach (Title 1)
Sheila Sosis	Literacy Consultant/Instructional Coach (Title 1)
BCBaldwin & Associates, Educational Consulting, Evaluation & Research	Science Coach (Title1 & Curriculum)
PRISM Institute	Science Coach (Title1)
William Paterson Professor in Residence Program	Math Coach (Title 1)

C7. APPROVAL OF FIELD TRIP /TRANSPORTATION REQUESTS FOR STUDENTS

BE IT RESOLVED, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, approves the following field trip and transportation requests;

No New Business

C8. APPROVE THE AFFIRMATIVE ACTION TEAM TO CONDUCT A NEEDS ASSESSMENT AND DEVELOP A COMPREHENSIVE EQUITY PLAN (CEP)

Motion to approve, upon the recommendation of the Superintendent, the Affirmative Action Team to conduct a needs assessment and develop a Comprehensive Equity Plan (CEP).

C9. APPROVAL OF AGREEMENT WITH HANDLE WITH CARE PROGRAM FOR PROFESSIONAL DEVELOPMENT

Motion to approve, that the East Rutherford Board of Education, upon the recommendation of the Superintendent in coordination with the Child Study Team Director, approves the agreement with Handle With Care Behavior Management System, Inc. for licensing and training for up to 10 staff members on November 6, 2019 at a rate of \$2400.00 per day plus expenses if incurred.

C10. APPROVAL OF CURRICULUM CONSULTANT, REBECCA KRANTZ FOR THE 2019-2020 SCHOOL YEAR *To Lay on Table in Executive Session*

Motion to approve, upon the recommendation of the Superintendent, the following Curriculum Consultant to develop and implement all curricular revisions during the 2019-2020 school year, at rate of \$45.00 an hour, not to exceed \$10,000.00 for the year.

C11. APPROVE AND ACCEPT THE GRANT APPLICATION FISCAL YEAR 2019 – 2020 INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) FUNDS

NOW THEREFORE BE IT RESOLVED, the East Rutherford Board of Education approves and accepts the Fiscal Year 2019-2020 Individuals with Disabilities Education Act Funds Basic and Preschool in the amounts of **\$200,625.00** and **\$6,885.00** respectively, and

BE IT FURTHER RESOLVED, that said funds will be distributed in the following manner consistent with the submitted application:

Basic IDEA

Instructional Other Purchased Services - Tuition	20.250.100.500	<u>\$200,625.00</u>
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Preschool IDEA

Pre-School Idea Instr. Supplies	20.251.100.600	<u>\$6, 885.00</u>
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C12. ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED ENTITLEMENT

NOW THEREFORE BE IT RESOLVED, the East Rutherford Board of Education accepts the Fiscal Year 2019-2020 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$185,227.00 as allocated:

Title I, Part A	\$148,771
Title II, Part A	17,504
Title III	8,952
Title IV Part A	<u>10,000</u>
Total Public School Allocation	<u>\$ 185,227</u>

BE IT FURTHER RESOLVED, that said funds will be distributed in the following manner consistent with the submitted application:

Title I, Part A		
Instruction Salaries – After School Academic Intervention Program	20.231.100.100	\$ 13,000
Instruction Salaries – After School AIP Supervisor	20.231.100.100	4,119
Instruction Salaries – Kelly Salary (49%)	20.231.100.100	54,557
Instruction Salaries – Kelly Benefits	20.231.200.200	19,095
Instruction Supplies – Homeless Students	20.231.100.600	1,000
Education Consultant– ELA Coach (Elemen)	20.231.200.300	12,000
Education Consultant- Science Coach (Middle)	20.231.200.300	20,000
Education Consultant- Math Coach (Middle)	20.231.200.300	10,000
Education Consultant- ELA Coach (Middle)	20.231.200.300	<u>15,000</u>
		\$ 148,771
Title II, Part A:		
Support Services Professional Services – Consultant/PD	20.271.200.300	13,304
Support Services Supplies – Educational Impact	20.271.200.600	<u>4,200</u>
		\$ 17,504
Title III:		
Educational Consultant	20.241.200.300	5,000
Instruction Supplies – Instructional Supplies	20.241.100.600	<u>3,952</u>
		\$ 8,952
Title IV, Part A		
Non-Instruction Purchased Professional Services – Consultant/PD	20.280.200.300	\$ 10,000
		<u>\$185,227</u>

BE IT FURTHER RESOLVED, that the following employees will be appointed and assigned as follows:

Title I, Part A

Instruction Salaries 20.231.100.100 \$ 54,557

Name	Annual Salary	Title I Part A Allocation	Funding %	Location
JoAnn Kelly	\$111,044	\$54,557.00	49%	McKenzie

ROLL CALL VOTE: C1 – C9; C11 - C12:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	M				C10 no action taken
Erin SHEMELEY	X		C2		C10 no action taken
Richard Vartan	X				C10 no action taken
Rachel Villanova	X				C10 no action taken
Debbie Zoller	S				C10 no action taken
Maria Caruso	X				C10 no action taken

PERSONNEL COMMITTEE (Chairperson; Richard Vartan, Jason Bulger, Maria Caruso)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- P1) Personnel Actions**
- P2) Travel Expenditures**
- P3) Leave of Absence**
- P4) Approval of the East Rutherford Education Association Employee Salary List for the 2018-2019 School Year**
- P5) Approval of the East Rutherford Education Association Employee Salary List for the 2019-2020 School Year**
- P6) Approval of Affirmative Action Team for the 2019-2020 school year**
- P7) Approve Acknowledgement of Employees with Perfect Attendance**
- P8) Acceptance of Resignation Notification for Teresa Kuprat**
- P9) Approval to Hire Summer Helpers 2019**
- P10) Approval of Delta-T Group for Substitute Nurses for the 2019-2020 school year**

P1. APPROVE FOLLOWING PERSONNEL ACTIONS

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.1	Amanda Alberta	Salary Guide Movement	Teacher	From: BA Step 5 To: BA+15 Step 5	From: \$60,007.00 To: \$62,157.00	9/1/18- 6/30/19	Faust School 11-120-100-101-040-00-000 11-130-100-101-040-00-000
P1.2	Zachary Majsiak	Salary Guide Movement	Teacher	From: BA+15 Step 6 To: BA+30 Step 6	From: \$63,157.00 To: \$66,382.00 (pro-rated)	9/1/18- 1/31/19	Faust School 11-000-222-100-040-00-000 11-000-222-100-080-00-000
P1.3	Tracy Vanasco	Salary Guide Movement	Teacher	From: BA Step 5 To: BA+15 Step 5	From: \$60,007.00 To: \$62,157.00	9/1/18- 6/30/19	Faust School 11-130-100-101-040-00-000
P1.4	Katherine Barone	Salary Guide Movement	Teacher	From: BA+30 Step 9 To: MA Step 9	From: \$76,548.00 To: \$77,129.00 (pro-rated)	9/1/18- 1/31/19	McKenzie School 11-110-100-101-080-00-000

P1.5	Jennifer Foote	Salary Guide Movement	Teacher	From: BA+15 Step 5 To: BA+30 Step 5	From: \$62,157.00 To: \$65,382.00 (pro-rated)	9/1/18- 1/31/19	McKenzie School 11-110-100-101-080-00-000
P1.6	Beth Ellen Narkiewicz	Salary Guide Movement	Teacher	From: BA+30 Step 14 To: MA Step 14	From: \$98,069.00 To: \$101,077.00	9/1/18- 6/30/19	McKenzie School 11-110-100-101-080-00-000
P1.7	Ana Vecchione	Salary Guide Movement	Teacher	From: BA+15 Step 14 To: BA+30 Step 14	From: \$94,578.00 To: \$98,069.00	9/1/18- 6/30/19	McKenzie School 11-120-100-101-080-00-000
P1.8	Katherine Fontana	Salary Guide Movement	Teacher	From: BA Step 4 To: BA+15 Step 4	From: \$59,007.00 To: \$61,157.00	9/1/18- 6/30/19	McKenzie School 11-120-100-101-080-00-000
P1.9	Jessica Gonzalez	Salary Guide Movement	Teacher	From: BA+30 Step 8 To: MA Step 8	From: \$71,885.00 To: \$72,577.00	9/1/18- 6/30/19	cont'd McKenzie School 11-110-100-101-080-00-000
P1.10	Alyssa Meli	Salary Guide Movement	Teacher	From: BA Step 3 To: BA+15 Step 3	From: \$58,007.00 To: \$60,157.00 (pro-rated)	9/1/18- 1/31/19	McKenzie School 11-120-100-101-080-00-000
P1.11	Zachary Majsiak	Salary Guide Movement	Teacher	From: BA+30 Step 6 To: MA Step 6	From: \$66,382.00 To: \$67,457.00 (pro-rated)	2/1/18- 6/30/19	Faust School 11-000-222-100-040-00-000 11-000-222-100-080-00-000
P1.12	Katherine Barone	Salary Guide Movement	Teacher	From: MA Step 9 To: MA+15 Step 9	From: \$77,129.00 To: \$81,877.00 (pro-rated)	2/1/18- 6/30/19	McKenzie School 11-110-100-101-080-00-000
P1.13	Jennifer Foote	Salary Guide Movement	Teacher	From: BA+30 Step 5 To: MA Step 5	From: \$65,382.00 To: \$66,457.00 (pro-rated)	2/1/18- 6/30/19	McKenzie School 11-110-100-101-080-00-000
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P1.14	Natalie Traverso	Salary Guide Movement	Teacher	From: BA Step 5 To: BA+15 Step 5	From: \$60,007.00 To: \$62,157.00 (pro-rated)	2/1/18-6/30/19	McKenzie School 11-130-100-101-040-00-000
P1.15	Sheiyna Machado	Salary Guide Movement	Teacher	From: BA+15 Step 6 To: BA+30 Step 6	From: \$64,316.00 To: \$67,541.00	9/1/19-6/30/20	McKenzie School 11-110-100-101-080-00-000
P1.16	Jackline Nastro	Salary Guide Movement	Teacher	From: MA+30 Step 8 To: MA+60 Step 8	From: \$80,286.00 To: \$95,635.00	9/1/19-6/30/20	McKenzie School 11-110-100-101-080-00-000
P1.17	Katherine Fontana	Salary Guide Movement	Teacher	From: BA+15 Step 5 To: BA+30 Step 5	From: \$63,316.00 To: \$66,541.00	9/1/19-6/30/20	McKenzie School 11-120-100-101-080-00-000
P1.18	Tracy Vanasco	Salary Guide Movement	Teacher	From: BA+15 Step 6 To: BA+30 Step 6	From: \$64,316.00 To: \$67,541.00	9/1/19-6/30/20	Faust School 11-130-100-101-040-00-000
P1.19	Ana Vecchione	Salary Guide Movement	Teacher	From: BA+30 Step 14 To: MA Step 14	From: \$99,069.00 To: \$102,077.00	9/1/19-6/30/20	McKenzie School 11-120-100-101-080-00-000
P1.20	Danielle Esposito	Appointment	CST Summer Hours	MA+15 Step 14	\$526.43/day	TBD	not to exceed 25 hours 11-000-219-104-080-00-997
P1.21	Jamie Lee	Appointment	CST Summer Hours	MA+60 Step 14	\$564.87/day	TBD	not to exceed 25 hours 11-000-219-104-080-00-997
P1.22	Renee Romaglia	Appointment	CST Summer Hours	BA+30 Step 14	\$495.35/day	TBD	not to exceed 25 hours 11-000-219-104-080-00-997
P1.23	Bracha Waldman	Appointment	Speech Therapist Summer Hours	MA Step 3	\$328.08/day	TBD	not to exceed 5 hours 11-000-216-100-040-00-997
P1.24	Bracha Waldman	Appointment	ESY – Speech Teacher for Spec. Ed. program	MA Step 3	\$187.48/day	7/1/19 – 7/31/19	4 hrs/2 days a week Up to 40 hours total 11-000-216-100-040-00-997
P1.25	Shanelle Muse	Appointment	Guidance Counselor Summer Hours	MA+30 Step 4	\$365.83/day	TBD	not to exceed 25 hours 11-000-216-100-040-00-997
P1.26	Amanda Rusin	Appointment	Occupational Therapist Summer Hours	MA Step 3	\$328.08/day	TBD	not to exceed 5 hours 11-000-216-100-080-00-997
P1.27	Amamda Rusin	Appointment	ESY – Occupational Therapist for Spec. Ed. program	MA Step 3	\$187.48/day	7/1/19 – 7/31/19	4 hrs/2 days a week up to 40 hours total 11-000-216-100-080-00-997
P1.28	Shannon DeKoyer	Appointment	School Nurse Summer Hours	N/A	\$180.00/day	7/1/19 – 7/26/19	4 hrs /day 21 days total 11-000-213-100-040-00-997

P1.29	Erica Moreno	Appointment	ESY – Teacher for Spec Ed. program	MA+60 Step 14	\$322.80/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-212-100-101-080-00-997
P1.30	Cory Scelsa	Appointment	ESY – Teacher for Spec. Ed. program	MA+60 Step 10	\$292.60/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-204-100-101-080-00-997
P1.31	Zachary Majsiak	Appointment	ESY – Teacher for Spec. Ed. program	MA Step 7	\$201.00/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-204-100-101-040-00-997
P1.32	Jacqueline Farley	Appointment	ESY – Teacher for Spec. Ed. program	BA+15 Step 4	\$178.08/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-216-100-101-080-00-997
P1.33	Elizabeth Albanese	Appointment	ESY – Aide for Spec. Ed. program	Step 2 HQ Aide	\$20.13/hr = \$85.55/day	7/1/19 – 7/31/19	4.25 hrs/day 21 days = 89.25 hours 11-216-100-106-080-00-997
P1.34	Anthony Guadagnino	Appointment	ESY – Aide for Spec. Ed. program	Step 2 Certified Aide	\$21.99/hr = \$87.96/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-216-100-106-080-00-997
P1.35	Nabila Jamil	Appointment	ESY – Aide for Spec. Ed. program	Step 9 HQ Aide	\$22.67/hr = \$96.35/day	7/1/19 – 7/31/19	4.25 hrs/day 18 days = 89.25 hrs 11-212-100-106-080-00-997
P1.36	Brittany Addeo	Appointment	ESY – Aide for Spec. Ed. program	MA+60 Step 9	\$26.11/hr = \$104.44/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-204-100-106-040-00-997
P1.37	Christian Macias	Appointment	ESY – Aide for Spec. Ed. program	Step 9 Certified Aide	\$24.53/hr = \$98.12/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-040-00-997
P1.38	Alice Roscitt	Appointment	ESY – Aide for Spec. Ed. program	Step 11 Certified Aide	\$26.11/hr = \$104.44/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-040-00-997
P1.39	Patricia DeBari	Appointment	ESY – Aide for Spec. Ed. program	Step 2 HQ Aide	\$20.13/hr = \$80.52/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.40	Joan DeRosa	Appointment	ESY – Aide for Spec. Ed. program	Step 11 HQ Aide	\$24.25/hr = \$97.00/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.41	Robin Offreda	Appointment	ESY – Aide for Spec. Ed. program	Step 11 HQ Aide	\$24.25/hr = \$97.00/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.42	Michele Rodriguez	Appointment	ESY – Aide for Spec. Ed. program	Step 11 Certified Aide	\$26.11/hr = \$104.44/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.43	Alice Roscitt	Appointment	Substitute Bus Aide Summer Programs	Step 11 Certified Aide	\$26.11/hr	(as needed)	11-000-270-107-040-00-997
P1.44	Tammy Falco	Appointment	Substitute Aide - Summer Programs	Step 11 HQ Aide	\$24.25/hr	(as needed)	11-204-100-106-040-00-997
P1.45	Elizabeth Dunay	Appointment	ESY – Aide for Spec. Ed. program	Step 3 Certified Aide	\$22.24/hr = \$88.96/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-040-00-997
P1.46	Constance Isola	Appointment	ESY – Aide for Spec. Ed. program	Step 11 Certified Aide	\$26.11/hr = \$104.44/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-212-100-106-040-00-997
P1.47	John Perrapato	Appointment	ESY – Bus Driver for Spec. Ed. Program	N/A	\$21.00/hr = \$126.00/day	7/1/19 – 7/31/19	Up to 6 hrs per day 21days 11-000-270-161-000-00-997
P1.48	Magdalena Brodka	Appointment	ESY Summer Help Aide	Step 1 Certified Aide	\$21.79/hr = \$81.76/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-204-100-106-080-00-997

P1.49	Erin Esposito	Appointment	ESY Summer Help Aide	Step 1 Certified Aide	\$21.79/hr = \$87.16/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-204-100-106-080-00-997
P1.50	Mary Ellen Oltar	Appointment	ESY – Bus Aide for Spec. Ed. Program	N/A	\$13.25/hr = \$79.50/day	7/1/19- 7/31/19	Up to 6 hrs per day 21days 11-000-270-107-000-00-997
P1.51	Susan Whaley	Appointment	ESY – Aide for Spec. Ed. program	Step 1 HQ Aide	\$19.93/hr = \$79.72/day	7/1/19 – 7/31/19	4 hrs/day 21 days = 84 hrs 11-213-100-106-080-00-997
P1.52	Malgorzata Fidurska	Appointment	ESL Teacher	MA Step 3 (revised)	\$65,616	9/1/19 – 6/30/20	11-240-100-101-040-00-000
P1.53	Kristin Pacelli	Appointment	School Nurse	BA+30 Step 1	\$63,041	9/1/19 – 6/30/19	11-000-213-100-040-00-000
P1.54	Adam Friedberg	Appointment	Spanish Teacher	BA Step 1	\$57,666	9/1/19- 6/30/20	11-120-100-101-808-00-000
P1.55	Mary Gaxis	Appointment	Supervisor of Instruction	N/A	\$5,500/year Stipend	9/1/19 – 6/30/20	11-000-221-102-080-00-000 11-000-221-102-040-00-000
P1.56	Danielle Esposito	Appointment	ESY- Substitute Teacher	MA+15 Step 14	\$300.84/day	(as needed)	11-204-100-101-080-00-997
P1.57	Kristen Martinez	Appointment	ESY – Teacher for Spec. Ed. Program	BA+15 Step 2	\$172.36/day	7/1/19- 7/31/19	4 hrs/day 21 days 11-216-100-101-080-00-997
P1.58	Alyssa Meli	Salary Guide Movement	Teacher	From: BA+15 Step 3 To: BA+30 Step 3	From: \$60,157.00 To: \$63,382.00 (pro-rated)	2/1/19 – 6/30/19	McKenzie School 11-120-100-101-080-00-000
P1.59	Catherine De La Cruz	Appointment	ESY – Teacher for Spec Ed. program	BA Step 5	\$174.76/day	7/1/19 – 7/31/19	4 hrs/day 21 days total 11-212-100-101-080-00-997
P1.60	Brittany Addeo	Appointment	ESY – Substitute Teacher for Spec. Ed. Program	MA+60 Step 11	\$299.72/day	(as needed)	11-204-100-101-040-00-997

P2. APPROVAL OF TRAVEL EXPENDITURES

Code	Date	Employee	Workshop/Location	Total Cost to Board	Sub
P2.1	7/25/19- 7/26/19	Tracy Vanasco	First Aid/CPR/AED Instructor Tintan Falls, N.J.	\$300.00	No
P2.2	Monthly	Giovanni Giancaspro	South Bergen Jointure Meetings Hasbrouck Heights, N.J.	\$0.00	No
P2.3	Monthly	Giovanni Giancaspro	BCASA Meetings Washington Township, N.J.	\$0.00	No
P2.4	Monthly	Sharon King-Dobson	Bergen County Curriculum Consortium Hackensack, N.J.	\$104.50 Dues	No
P2.5	Monthly	Andrew Bianco	Bergen County Curriculum Consortium Hackensack, N.J.	\$104.50 Dues	No
P2.6	8/21/19	Louise Barone	NJASBO Records Retention – The Artemis System Rockaway, N.J.	\$121.39	No
P2.7	8/14/19	Karen Dolinsky	Passaic County Public Safety Academy Wayne, N.J.	\$0.00	No
P2.8	1/1/20 – 12/30/20	Regina Barrale	Legal One Great Online Series Bundle	\$410.00	No

P2.9	7/25/19	Regina Barrale	ED Camp Monroe Township, NJ	\$0.00	No
P2.10	8/15/19	Giovanni Giancaspro Regina Barrale Brian Barrow Sharon King Dobson Andrew Bianco Mary Gagis	Danielson Rater-Reliability Training East Rutherford Board of Education Office	\$1,500.00 East Rutherford District \$750.00 Wallington District \$750.00	No

P3. LEAVE OF ABSENCE

Code	Employee	Reason	Position	School	Start Date	End Date	Accumulated Sick Days being Utilized	Unpaid Family Leave Start Date	Return Date/ Discussion
P3.1	#0339	Extended Maternity Leave	Teacher	Faust	9/1/19	1/1/20	N/A	Unpaid Sick Days	1/2/20

P4. APPROVAL OF EAST RUTHERFORD EDUCATION ASSOCIATION EMPLOYEE SALARIES FOR THE 2018-2019 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the annual salaries for East Rutherford Education Association employee salary list for the 2018-2019 school year, as on file in the East Rutherford Board of Education office's.

P5. APPROVAL OF EAST RUTHERFORD EDUCATION ASSOCIATION EMPLOYEE SALARIES FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the annual salaries for East Rutherford Education Association employee salary list for the 2019-2020 school year, as on file in the East Rutherford Board of Education office's.

P6. APPROVAL OF THE AFFIRMATIVE ACTION TEAM FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the Affirmative Action Team for the 2019-2020 school year as listed:

- Regina Barrale
- Brian Barrow
- Sharon King-Dobson

P7. ACKNOWLEDGEMENT OF EMPLOYEES WITH PERFECT ATTENDANCE

Motion to acknowledge the following employees for a perfect attendance record for the 2018-2019 school year:

- Jaclyn Valeo-Benevento
- Robert Civello
- John Perrapato
- Karen Dolinsky

P8. ACCEPTANCE OF RESIGNATION NOTIFICATION – TERESA KUPRAT

Motion to accept, with regret, the resignation notification from Teresa Kuprat, effective July 19, 2019.

P9. APPROVAL TO HIRE SUMMER 2019 CUSTODIAL, TECHNOLOGY AND OFFICE HELPERS

The Superintendent in conjunction with the Personnel Committee recommend that the following temporary workers be hired for the summer of 2019, commencing on June 20, 2019 and ending August 31, 2019. (pending receipt of fingerprint, medical clearance and working papers):

NAME	HOURLY SALARY
Cheyenne Ali Technology/Custodial Assistant – Summer Help	\$9.00

P10. APPROVAL OF CONTRACT WITH DELTA-T GROUP FOR SUBSTITUTE NURSES FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the East Rutherford Board of Education (“Board”) periodically requires the services of nurses when a school nurse is absent, and Delta-T Group North Jersey, Inc. (“Delta-T”) has a staff of nurses who are qualified to serve as substitute school nurses; and

WHEREAS, Delta-T’s rates for nursing services are \$41.75 per hour; and

WHEREAS, a proposed letter agreement between the Board and Delta-T, dated May 9, 2019, and having a term for the 2019-2020 school year, is on file in the Superintendent’s Office; and

WHEREAS, the anticipated total amount of this contract is not to exceed \$5,000; and

WHEREAS, a contract for said services may be awarded without competitive bidding as a “professional service” in accordance with N.J.S.A. 18A:18A-2(h) and 18A:18A-5(a)(i) of the Public School Contracts Law because the contract is for a service performed by persons authorized by law to practice a recognized profession, whose practice is regulated by law, and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study.

NOW, THEREFORE, BE IT RESOLVED, by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. A contract is hereby awarded to Delta-T for the provision of substitute nursing services at the above referenced rate.
3. The letter agreement on file in the Superintendent’s Office is hereby approved, with such changes as the Superintendent and Board Counsel deem necessary to effectuate the purposes of this Resolution.
4. The Board President, Superintendent, Business Administrator/Board Secretary and Board Counsel be and they are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the final agreement.
5. The Board Secretary, or her designee, shall publish notice of this action as required by N.J.S.A. 18A:18A-5(a)(1).

ROLL CALL VOTE: P1-P10:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

PHYSICAL FACILITIES COMMITTEE (*Chairperson; Jason Bulger, Carlo Maucione, Erin SHEMELEY*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:

PF1) Approval of Use of District Facilities

PF1. APPROVAL OF USE OF DISTRICT FACILITIES

Code	Application Number	Request Date/ Requestor	Location Requested	Purpose	Open to the Public	Date of Event	Time Allotment	Fee/Discussion
PF1.1	84	7/9/19 M. Silovich	Grove Street	CER Wildcats Car Wash	Yes	Sat. 7/27/19 rain date Sun. 7/28/19	9:00-1:00 pm	Spigot use only no use of Bldgs.

Board Policy# 7510 facilities available M – F 6:30pm – 9:00pm and S – 8:00am – 12:00pm. Special Police Officer must be present.

ROLL CALL VOTE: PF1:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	X				
Erin SHEMELEY	M				
Richard Vartan	X				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

SCHOOL REFERENDUM AD-HOC COMMITTEE (*Chairperson; Richard Vartan, Maria Caruso, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:

SR1) Approve New Intermediate School Building at the Faust School Campus

SR2) Approve Interior Renovations at Faust School and Faust School Annex

SR3) Approve Interior Renovations at McKenzie School

SR1. APPROVE THE NEW INTERMEDIATE SCHOOL BUILDING AT THE FAUST SCHOOL CAMPUS

WHEREAS, The Board of Education of East Rutherford in the County of Hudson, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

**NEW INTERMEDIATE SCHOOL BUILDING AT THE
FAUST SCHOOL CAMPUS**

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF EAST RUTHERFORD IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. The Board further authorizes the submission of the Schematic Plans to the Municipal planning board for its review. The schematic submission plans shall also include the Land Acquisition Application for the properties to be conveyed to the East Rutherford Board of Education by the Township of East Rutherford. The land to be acquired is identified as Block 63, Lots 21, 22, & 23 as shown on the Township of East Rutherford Tax Maps.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of Debt Service Aid, if Applicable with respect to the proposed Project.

Section 5. This resolution shall take effect immediately.

SR2. APPROVE THE INTERIOR RENOVATIONS AT FAUST SCHOOL AND FAUST ANNEX

WHEREAS, The Board of Education of East Rutherford in the County of Bergen, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

**INTERIOR RENOVATIONS AT
FAUST SCHOOL AND FAUST ANNEX BUILDING**

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF EAST RUTHERFORD IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of Debt Service Aid with respect to the proposed Project.

Section 5. This resolution shall take effect immediately.

SR3. APPROVE INTERIOR RENOVATIONS AT McKENZIE SCHOOL

WHEREAS, The Board of Education of East Rutherford in the County of Bergen, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

INTERIOR RENOVATIONS AT McKENZIE SCHOOL

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF EAST RUTHERFORD IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26–3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of Debt Service Aid with respect to the proposed Project.

Section 5. This resolution shall take effect immediately.

ROLL CALL VOTE: SR1-SR3:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	X				
Rachel Villanova	S				
Debbie Zoller	M				
Maria Caruso	X				

COMMUNITY RELATIONS COMMITTEE (*Chairperson; Rachel Villanova, Jason Bulger, Debbie Zoller*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

TECHNOLOGY COMMITTEE (*Chairperson; Erin Shemeley, Carlo Maucione, Rachel Villanova*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

Mr. Giancaspro discussed the progress of the Chromebooks.

NEGOTIATIONS COMMITTEE EREA (*Chairperson; Richard Vartan, Jason Bulger*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

No New Business

FINANCE COMMITTEE (*Chairperson; Debbie Zoller, Jason Bulger, Richard Vartan*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- F1) Approval of Bill Lists**
 - F2) Acceptance of Monthly Financial Reports**
 - F3) Approval of Transfers**
 - F4) Award Contract for Substitute Staffing Services to Insight**
 - F5) Acknowledgement of Payment of Claim for Water Damage**
 - F6) Approval of Revised Federal School Breakfast/Lunch Pricing as Approved as F5 on May 23, 2019**
- Agenda**

Mrs. Zoller inquired about the amount of Petty Cash being paid to the CST Department.

F1. APPROVAL OF BILL LISTS

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills is being presented to the board with the recommendation that it be ratified and paid,

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education approves the following list of bills for payment; and

BE IT RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy#6470 – Payment of Claims.

General Fund SY 2018-19 06/26-06/30/19	\$248,963.85
General Fund SY 2019-20 07/11/19-07/17/19	\$893,036.95
Food Service Fund	\$32,691.66
Special Activity Fund	\$0
Payroll Fund 6/19/19-7/15/19	\$567,864.22
TOTAL OF FUNDS	\$1,742,556.68

F2. ACCEPTANCE OF THE FINANCIAL REPORTS – MAY 2019

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

BE IT FURTHER RESOLVED, the Board Secretary’s and Treasurer’s Reports for the month end are on record in the Office of the School Business Administrator for review;

F3. APPROVAL OF TRANSFERS

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy# 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the months of July through May within the 2018-2019 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

F4. AWARD CONTRACT FOR SUBSTITUTE STAFFING SERVICES TO INSIGHT

WHEREAS, the East Rutherford Board of Education (“Board”) issued a Request for Proposals (“RFP”) for Substitute Staffing Service in accordance with a fair and open process pursuant to the Local Unit Pay-to-Play Law, N.J.S.A. 19:44A-20.4, et seq., and accountability regulations, N.J.A.C. 6A:23A-5.2(a)(5), which resulted in responses from the following:

Kelly Educational Staffing (KES); and
Insight; and
ESS; and

WHEREAS, said services are performed by persons having necessary certifications as required by law and are specialized and qualitative in nature as to recruitment, screening, the provision of qualified and certified substitute staff, compliance with all NJDOE background checks and requirements, and promoting the hiring of existing substitute staff of the East Rutherford School District; and

WHEREAS, the proposals have been evaluated by the Superintendent, and there has been a recommendation to award a contract to Insight, based on the fact that Insight meets all the criteria in the RFP, they have a proven reputation in the area of providing quality substitute services, and the award of the contract to Insight is in the best interest financially of the Board; and

WHEREAS, the proposed contract between Insight and the Board (the “Contract”) is on file in the Board of Education Office, and it provides as follows:

Position:	Pay Rate	Bill Rate:
Long-Term Certified Teacher	\$120.00	\$158.40
Full Day Substitute Teacher	\$90.00	\$118.80
Half Day Substitute Teacher	\$45.00	\$59.40
Full Day HQ Paraprofessional	\$80.00	\$105.60
Half Day HQ Paraprofessional	\$40.00	\$52.80

WHEREAS, a contract for the substitute staffing service may be awarded without competitive bidding as a professional service and as an extraordinary, unspecifiable service in accordance with N.J.S.A. 18A:18A-2(g) & (h) and 18A:18A-5(a)(1) & (2).

NOW THEREFORE BE IT RESOLVED, by the Board that

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Board hereby awards a contract to Insight for the Substitute Staffing Service consistent with the Contract on file in the Superintendent’s office.
3. The Board President, Board Secretary, and Board Counsel are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this resolution, including the preparation and execution of the final contract consistent with this Resolution.
4. Notice of this action shall be published in accordance with the Public School Contracts Law.

F5. ACKNOWLEDGEMENT OF PAYMENT FOR CLAIM# 908502927 AND #908502852 FOR THE ALFRED FAUST SCHOOL WATER DAMAGE

BE IT RESOLVED, that the East Rutherford Board of Education accepts payment from Great American Insurance Company for two water damage incidents that occurred October 17, 2018 and October 23, 2018 in the amount of \$47,907.05.

F6. APPROVAL OF REVISED FEDERAL SCHOOL BREAKFAST/LUNCH PRICING 2019-2020 SCHOOL YEAR AS APPROVED AS F5 ON MAY 23, 2019 AGENDA

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the East Rutherford Board of Education hereby approves the following revision to the pricing schedule for the school breakfast/lunch program in accordance with State and Federal guidelines.

School - Breakfast	Paid-Student	Reduced Price-Student	Adult
McKenzie Elementary	\$1.75	.30	\$2.40*
A.S. Faust School	\$1.75	.30	\$2.40*

*as per New Jersey Department of Agriculture, adult pricing must be at least .50 cents greater.

School - Lunch	Paid-Student	Reduced Price-Student	Adult
McKenzie Elementary	\$3.25	.40	\$3.75
A.S. Faust School	\$3.25	.40	\$3.75

ROLL CALL VOTE: F1-F6:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	X				
Erin Shemeley	X				
Richard Vartan	S				
Rachel Villanova	X				
Debbie Zoller	M				
Maria Caruso	X				

OLD BUSINESS

No Old Business discussed.

NEW BUSINESS

No New Business discussed.

OPEN TO THE PUBLIC

**President Caruso Opens the Hearing of Citizens:
Time: 7:04 p.m.**

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each to do so.

➤ *No Members of the Public wished to be heard.*

**President Caruso Closes the Hearing of Citizens:
Time: 7:04 p.m.**

ADJOURN TO EXECUTIVE SESSION
Time: 7:04 p.m.

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, attorney – client privilege, and/or student matters. Said matters will be made public upon their disposition. The board expects to return to the business portion of the meeting in approximately 30 minutes.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	M				
Rachel Villanova	S				
Debbie Zoller	X				
Maria Caruso	X				

MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS
Time: 7:45 p.m.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	S				
Erin SHEMELEY	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	X				
Maria Caruso	X				

FINAL MATTERS TO DISCUSS OR ACT UPON

C10. APPROVAL OF CURRICULUM CONSULTANT, REBECCA KRANTZ FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the following Curriculum Consultant to develop and implement all curricular revisions during the 2019-2020 school year, at rate of \$45.00 an hour, not to exceed \$10,000.00 for the year.

ROLL CALL VOTE C10:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	M				
Erin SHEMELEY	X				
Richard Vartan	X				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

MOTION TO ADJOURN

Time: 7:46 p.m.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger				X	
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	S				
Rachel Villanova	X				
Debbie Zoller	M				
Maria Caruso	X				

ADJOURNMENT

RESOLVED, that the East Rutherford Board of Education adjourns its Public Meeting of July 18, 2019.

MINUTES ARE NOT VERBATIM; The foregoing minutes were prepared by the Board Secretary, Mrs. Lameka Augustin/lb.

Lameka Augustin, S.B.A

**NEXT MEETING:
Public Meeting
McKenzie School Media Center
August 22, 2019
6:00 P.M.**