

**EAST RUTHERFORD BOARD OF EDUCATION
PUBLIC HEARING AND PUBLIC MEETING AGENDA
FAUST SCHOOL GYMNASIUM
October 16, 2019
7:00 PM**

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

CALL TO ORDER - *By President Caruso at 7:01p.m.*

OPENING STATEMENT – *President Caruso*

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the Act, the East Rutherford Board of Education has caused notice of this meeting by having the date, time and place thereof provided to The Record and South Bergenite Newspapers to have published and posted in the vestibule of the Borough Hall and Public Library.

Copies of agendas are available prior to said meetings in the Board of Education office and are posted on the East Rutherford School website – www.erboe.net

SALUTE TO FLAG & MOMENT OF SILENCE

ROLL CALL

Mr. Jason Bulger - *Present*
Mr. Carlo Maucione - *Present*
Mrs. Erin Shemeley - *Present*
Mr. Richard Vartan - *Present*
Mrs. Rachel Villanova – *Present*
Mrs. Debra Zoller - *Present*
Mrs. Maria Caruso - *Present*

ANNOUNCEMENT OF FIRE EXIT LOCATIONS - *President Caruso announced locations.*

As a courtesy to all in attendance, please silence all cell phones and paging equipment during this meeting.

Mission Statement:

The East Rutherford Public Schools are committed to the achievement of individual academic excellence by achieving the New Jersey Student Learning Standards (NJSLS) through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. Recognizing the needs of students, the East Rutherford school community strives to teach pupils how to learn effectively and attempt to motivate them to continuous learning throughout life. Students are encouraged to understand themselves, accept their worth, fulfill their potential, and become effective and responsible citizens in a democratic society and in a multicultural world.

President Caruso Opens the Hearing of Citizens:

Time: 7:04pm

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

- *No Members of the Public wished to be heard.*

President Caruso Closes the Hearing of Citizens:

Time: 7:04pm

CORRESPONDENCE TO MEMBERS OF THE BOARD OF EDUCATION

- *Letter from Angels’ Attic was reviewed.*

ADOPTION OF PRIOR BOARD MEETING MINUTES

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the minutes of the following meeting dates as per copies were distributed to each board member:

- September 18, 2019 Public Meeting Minutes
- September 18, 2019 Executive Meeting Minutes

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	M				
Erin Shemeley	X				
Richard Vartan	X				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

REPORTS/PRESENTATIONS TO THE BOARD

- **Superintendent’s Report – Mr. Brian Barrow, Principal of McKenzie School read the following information from Mr. Giancaspro’s report.**

- *Building Reports*
- *Student Services Report*
- *Legal Update*
- *Curriculum Update*

President Caruso Opens the Hearing of Citizens:

Time: 7:06pm

- *Presentation from Josh Kupriks, WCD Group regarding McKenzie School Gymnasium which includes the Mercury finding and remediation of the floor.*
- *Mr. Drummond – E. Rutherford Resident asked for the statistics from neighboring states, Mr. Kupriks reported the data collected from New York and New Jersey, he explained the standards of the states in which he has collected the data from.*
- *Discussions ensued regarding the NJEA's beliefs vs. the findings reported from WCD Group.*
- *Discussion of the safety of the children and staff arose, the Public was reassured from Mr. Giancaspro that this is the districts number one concern and will not jeopardized their safety in any way.*
- *Ms. Bucca – PTA President asked why the parents weren't informed in June when the finding came about. Mr. Giancaspro replied we found out in July. Ms. Bucca proceeded to ask why Mr. Giancaspro failed to mention the issue at the Back to School Nights, Mr. Giancaspro responded he felt there was not enough data, at that point and we were below levels. Mr. Giancaspro also felt he would not be able to address any concerns or questions from the Public without the proper information at hand.*
- *Discussions ensued amongst the Public regarding the range of the findings, safety of students and use of other space.*
- *Ms. Bucca asked if there was a contingency plan in place, Mr. Giancaspro responded we plan on taking the floor out which will be in the range of \$600,000.00 to \$850,000.00 this was not budgeted for and is being looked into. Ms. Bucca stated she was out the Boroughs Council Meeting and the Council stated they would give the money to the district to remove the flooring.*

President Caruso Closes the Hearing of Citizens:

Time: 8:56pm

REPORTS/PRESENTATIONS TO THE BOARD

- *Presentation of the School Board Referendum being voted for on January 28, 2020 was presented by Mr. Giancaspro which included a Power Point presentation. The presentation can be located on the ERBOE website or by contacting the Superintendent's Office.*

Mr. Vartan exited the Public Meeting at 9:01pm and returned at 9:04pm.

- **School Business Administrator's Report – Mrs. Lameka Augustin reported on the following;**
The Finance and Physical Facilities Committee reports from October 10, 2019 were distributed to the Board Members. The resolutions that are being presented tonight are supported by the full Board, there were no comments

President Caruso Opens the Hearing of Citizens:

Time: 9:28pm

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have three (3) minutes each. After the board completes the business portion of the meeting, there will be a second public comment section which anyone wishing to speak will be given the opportunity to do so.

➤ *No Members of the Public wished to be heard.*

President Caruso Closes the Hearing of Citizens:

Time: 9:28pm

Mrs. Caruso called a five (5) minute recess.

CALL TO ORDER - *By President Caruso at 9:40p.m.all Board Members were in attendance.*

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- S1) Fire and Emergency Drill Report**
- S2) Enrollment Report**
- S3) Harassment, Intimidation and Bullying Report**

Motions S1 – S3: Erin SHEMELEY

Second: Debbie ZOLLER

Vote: All Ayes

S1. APPROVAL OF FIRE AND EMERGENCY DRILL REPORT

SCHOOL	TYPE OF DRILL	DATE	TIME
Faust School	Fire Drill	10/10/19	1:00 pm
Faust Annex	Fire Drill	10/10/19	1:10 pm
Faust School & Annex	Evacuation Drill/ Non-Emergency	10/2/19	9:30 am
Faust School & Annex	Shelter-in-Place	10/16/19	10:27 am
McKenzie School	Fire Drill	10/16/19	10:17 am
McKenzie School	Lockdown Drill	10/16/19	1:45 pm

S2. APPROVAL OF ENROLLMENT REPORT

SCHOOL	TOTAL ENROLLMENT
Faust	302
McKenzie	476
Special Services – In District	112
Special Services – Out of District	12
Tuition Students	3
Home Instruction	1

S3. APPROVAL OF HARASSMENT, INTIMIDATION AND BULLYING MONTHLY REPORT

SCHOOL	NUMBER OF ALLEGED INCIDENTS	NUMBER OF VERIFIED INCIDENTS
Faust	0	0
McKenzie	0	0

CURRICULUM COMMITTEE (*Chairperson; Carlo Maucione, Erin Shemeley, Rachel Villanova*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- C1) Approval of Annual Contract Agreements for Student Services**
- C2) Approval of Transportation Requests**
- C3) Approval of After-School Academic Intervention Program 2019-2020**
- C4) Approval of District Professional Development Plan Annual Statement of Assurance for the 2019-2020 school year**
- C5) Approval of Implementation of Corrective Action Road Map Framework Monthly Planning Meetings for the 2019-2020 School Year**
- C6) Approval of Participation in the STEAM Education Program at the South Bergen Jointure Commission**

C1. APPROVAL OF ANNUAL CONTRACT AGREEMENTS FOR STUDENT SERVICES

BE IT RESOLVED, upon the recommendation of the Superintendent in coordination with the Child Study Team Director, that the East Rutherford Board of Education, approves the contract agreement for the 2019-2020 school year as deemed necessary.

Code	Student ID & Contract Verified	Service(s) Requested	Provider	Date	Cost(s)
C1.7	on file on file on file	Annual Tuition	South Bergen Jointure Commission	2019-2020 school year	\$67,400.00 \$57,500.00 \$67,400.00

C2. APPROVAL OF TRANSPORTATION REQUESTS FOR STUDENTS

BE IT RESOLVED, that the East Rutherford Board of Education, upon the recommendation of the Superintendent, approves the following field trip and transportation requests;

Code	School	Grade	Destination	Purpose/ Goal of Trip	Cost Associated with Trip
C2.1	Faust	5-8	Dollar Tree E. Rutherford, NJ 07073	CBI	\$25.00
C2.2	McKenzie	1	Five (5) trips to E. Rutherford Library E. Rutherford, NJ 07073	Familiarize students with the library	\$0.00
C2.3	Faust	8	American Dream Mall E. Rutherford, NJ 07073	Ribbon Cutting Ceremony	\$0.00

C3. APPROVAL OF AFTER-SCHOOL ACADEMIC INTERVENTION PROGRAM FOR 2019-2020

Motion to approve, upon the recommendation of the Superintendent, approve the After-School Academic Intervention Program for the Faust School and McKenzie School from December 2, 2019 through April 30, 2020.

C4. APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT PLAN ANNUAL STATEMENT OF ASSURANCE FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the submission of District Professional Development Plan Annual Statement of Assurance for the 2019-2020 school year.

C5. APPROVAL OF IMPLEMENTATION OF CORRECTIVE ACTION ROAD MAP FRAMEWORK MONTHLY PLANNING MEETINGS FOR THE 2019-2020 SCHOOL YEAR

Motion to approve, upon the recommendation of the Superintendent, the Implementation of Corrective Action Road Map monthly planning meetings for the 2019-2020 school year for the following staff members at a rate of \$45.00 per hour, for no more than one hour per meeting on the following dates:

October 28, 2019, November 25, 2019, December 16, 2019, January 27, 2020, February 24, 2020, March 30, 2020, April 27, 2020, May 18, 2020, June 15, 2020.

Loren Koch	Jessica Gerity	Amanda Alberta	Brittany Addeo
Christine Bayeux	Paul Colavito	Lisa Cerny	
Christine Scardino	Zachary Majsiak	Philip Cocozzo	

C6. APPROVAL OF PARTICIPATION IN THE STEAM EDUCATION PROGRAM AT THE SOUTH BERGEN JOINTURE COMMISSION

Motion to approve, upon the recommendation of the Superintendent, the STEAM Education Program participation for Grades K -5 at the South Bergen Jointure Commission. The STEAM Education Program uses Science, Technology, Engineering, the Arts and Mathematics to guide critical thinking skills and dialogue through team work. The South Bergen Jointure uses the VEX Robotics program.

ROLL CALL VOTE: C1 – C6:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	M				
Erin Shemeley	X				No C2.3 only
Richard Vartan	X				
Rachel Villanova	X				No C2.3 only
Debbie Zoller	S				
Maria Caruso	X				

PERSONNEL COMMITTEE (*Chairperson; Richard Vartan, Jason Bulger, Maria Caruso*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- P1) Personnel Actions**
- P2) Travel Expenditures**
- P3) Leave of Absence**
- P4) Approve Insight Workforce Solutions Substitute List**
- P5) Acceptance of Resignation Notification for F. Saragusa**
- P6) Acceptance of Resignation Notification for N. Gerges**
- P7) Resolution Awarding Contract to Bayada Home Health Care, Inc. For the Provision of Substitute Nursing Services**

P1. APPROVE FOLLOWING PERSONNEL ACTIONS

Code	Name	Action	Position	Step	Stipend/ Salary	Effective Date	Discussion/ Account Code
P1.1	Korin DeLeon	Appointment	Part-Time Special Ed. Aide	Certified Aide Step 1	\$21.79/hr	10/17/19 – 6/30/20	25 hours per week 11-212-100-106-080-00-000 (pending background check)
							cont'd

P1.2	Marwa Takawy	Appointment	Part-Time Special Ed. Aide	Certified Aide Step 1	\$21.79/hr	10/17/19-6/30/20	25 hours per week 11-216-100-106-080-00-000 (pending background check)
P1.3	Gehan Ghoprial	Appointment	Part-Time Special Ed. Aide	Certified Aide Step 1	\$21.79/hr	10/17/19-6/30/20	25 hours per week 11-216-100-106-080-00-000 (pending background check)
P1.4	Cathy Cromelin	Appointment	Substitute School Nurse	N/A	\$125.00/day	10/17/19 – 6/30/20 (as needed)	11-000-213-300-040-06-000 11-000-213-300-080-06-000 (pending background check)
P1.5	Dianne Botti	Appointment	Part-Time Bookkeeper	N/A	\$208.00/day	10/17/19 – 6/30/20	Up to 25 hours per week/ 4 days per week 11-000-251-100-000-00-000
P1.6	Roberto Offreda	Appointment	Substitute Custodian	N/A	\$15.00/hr	10/17/19 – 6/30/20 (as needed)	11-000-262-107-000-00-992 (pending background check)
P1.7	Roberto Offreda	Appointment	Substitute Bus Aide	N/A	\$13.25/hr	10/17/19 – 6/30/20 (as needed)	11-000-270-107-000-00-992 (pending background check)

P2. APPROVAL OF TRAVEL EXPENDITURES

Code	Date	Employee	Workshop/Location	Total Cost to Board	Sub
P2.1	10/24/19	Loren Koch	Hitting a Grand Slam on the NJSLA-M William Paterson University	\$3.50 (mileage)	Yes
P2.2	10/28/19	Jeffery Schweikardt	Special Roundtable Music K-8 Carlstadt, N.J.	\$0.00	No
P2.3	10/28/19	Diann Schweikardt	Special Roundtable Music K-8 Carlstadt, N.J.	\$0.00	Yes
P2.4	1/9/20	Marilyn Petraitis	Co-Teaching Effective Strategies Hasbrouck Heights, N.J.	\$0.00	Yes
P2.5	10/24/19 – 10/25/19	Shanelle Muse	TCLP Workshop Baltimore, Maryland	\$0.00	No
P2.6	10/25/19	Malgorzata Fidurska	ELL in the General Ed Classroom Hackensack, N.J.	\$0.00	Yes
P2.7	11/18/19	Bracha Waldman	I&RS Workshop Oradell, N.J.	\$0.00	No
P2.8	11/18/19	Brittany Addeo	I&RS Workshop Oradell, N.J.	\$9.81 (mileage and tolls)	Yes
P2.9	10/25/19	Patrick Baker	Special Area Roundtable Art K-8 Hasbrouck Heights, N.J.	\$0.00	Yes
P2.10	10/24/19 – 10/25/19	Sulin Lu	TCLP Workshop Baltimore, Maryland	\$0.00	Yes
P2.11	3/3/20	Marilyn Petraitis	Narrative Writing Helping Students Stretch their Story-Telling Hasbrouck Heights, N.J.	\$0.00	Yes
P2.12	11/18/19	Shanelle Muse	I&RS Workshop Oradell, N.J.	\$0.00	No
P2.13	10/30/19	Tracy Vanasco	2019 Adapted Health and P.E. Conference Lawrenceville, N.J.	\$50.00	Yes
P2.14	10/28/19	Andrew Bianco	SBJC Consortium We have Chromebooks, Now What? Hasbrouck Heights, N.J.	\$0.00	No
P2.15	11/21/19	Andrew Bianco	BCPSA Meeting Washington Township, N.J.	\$0.00	No
P2.16	10/17/19	Bryan Consulmagno	Ride & Drive Event Rockaway, N.J.	\$21.84 (mileage)	No
P2.17	10/25/19	Theresa Forte	English Language Learners in the General Classroom South Hackensack, N.J.	\$0.00	No
					cont'd

P2.18	10/30/19	Shanelle Muse	Diversity Curriculum Writing Hackensack, N.J. (pending approval by the County Office)	\$0.00	No
P2.19	10/30/19	Andrew Bianco	Diversity Curriculum Writing Hackensack, N.J. (pending approval by the County Office)	\$0.00	No
P2.20	10/30/19	Kelly Barone	Diversity Curriculum Writing Hackensack, N.J. (pending approval by the County Office)	\$0.00	No
P2.21	10/30/19	Zachary Majsiak	Diversity Curriculum Writing Hackensack, N.J. (pending approval by the County Office)	\$0.00	No
P2.22	10/20/19	Giovanni Giancaspro	Collaborative Cybersecurity for School Leaders Hackensack, N.J.	\$0.00	No
P2.23	10/20/19	Brian Barrow	Collaborative Cybersecurity for School Leaders Hackensack, N.J.	\$0.00	No
P2.24	11/12/19	Andrew Bianco	What Should I Observe in a NGSS Classroom? Montclair, N.J.	\$0.00	No
P2.30	11/15/19	Regina Barrale	Principals Rountable Caldwell University	\$0.00	No
P2.31	11/21/19 2/6/20 4/2/20	Regina Barrale	BCPSA Workshop Washington Township, N.J.	\$0.00	No

P3. LEAVE OF ABSENCE

Code	Employee	Reason	Position	School	Start Date	End Date	Accumulated Sick Days being Utilized	Unpaid Family Leave Start Date	Return Date/ Discussion
P3.1	#0848	Extended Medical Leave	Paraprofessional	McKenzie	10/8/19	11/8/19	22 unpaid sick days	N/A	11/11/19
P3.2	#0316	Maternity Leave	Teacher	McKenzie	2/3/20	5/31/20	33 sick days 3 personal days	3/26/20 FMLA followed by NJFLA	6/1/20
P3.3	#0131	Medical Leave	Paraprofessional	Faust	10/21/19	11/12/19	15 sick days	N/A	11/13/19
P3.4	#0581	Extended Medical Leave	Paraprofessional	Faust	11/1/19	11/17/19	9 unpaid sick days	N/A	11/18/19

P4. APPROVAL OF INSIGHT WORKFORCE SOLUTIONS SUBSTITUTE TEACHER LIST

Motion to approve, upon the recommendation of the Superintendent, the Insight Workforce Solutions substitute teacher list as on file in the Superintendent’s Office for **October 2019**.

P5. ACCEPTANCE OF RESIGNATION NOTIFICATION – FRANCESCA SARAGUSA

Motion to accept, with regret, the resignation notification from Francesca Saragusa, effective October 17, 2019.

P6. ACCEPTANCE OF RESIGNATION NOTIFICATION – NARDIN GERGES

Motion to accept, with regret, the resignation notification from Nardin Gerges, effective October 1, 2019.

P7. RESOLUTION AWARDING A CONTRACT TO BAYADA HOME HEALTH CARE, INC. FOR THE PROVISION OF SUBSTITUTE NURSING SERVICES

WHEREAS, the East Rutherford Board of Education (“Board”) periodically requires the services of nurses when a school nurse is absent, and Bayada Home Health Care, Inc. (“Bayada”) has a staff of nurses who are qualified to serve as substitute school nurses; and

WHEREAS, Bayada’s rate for nursing services is \$60 per hour; and

WHEREAS, a proposed agreement between the Board and Bayada, dated June 7, 2019, and having a term through June 30, 2020, is on file in the Superintendent’s Office; and

WHEREAS, the anticipated total amount of this contract is not to exceed \$5,000; and

WHEREAS, a contract for said services may be awarded without competitive bidding as a “professional service” in accordance with N.J.S.A. 18A:18A-2(h) and 18A:18A-5(a)(i) of the Public School Contracts Law because the contract is for a service performed by persons authorized by law to practice a recognized profession, whose practice is regulated by law, and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study.

NOW, THEREFORE, BE IT RESOLVED, by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. A contract is hereby awarded to Bayada for the provision of substitute nursing services at the above referenced rate.
3. The agreement on file in the Superintendent’s Office is hereby approved, with such changes as the Superintendent and Board Counsel deem necessary to effectuate the purposes of this Resolution.
4. The Board President, Superintendent, and Board Counsel be and they are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the final agreement.
5. The Board Secretary, or his designee, shall publish notice of this action as required by N.J.S.A. 18A:18A-5(a)(1).

ROLL CALL VOTE: P1-P7:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	S		X		P2.16 only
Maria Caruso	X				

PHYSICAL FACILITIES COMMITTEE (*Chairperson; Jason Bulger, Carlo Maucione, Erin Shemeley*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approve motion:
PF1) Approval of Use of District Facilities**

PF1. APPROVAL OF USE OF DISTRICT FACILITIES

Code	Application Number	Request Date/ Requestor	Location Requested	Purpose	Open to the Public	Date of Event	Time Allotment	Fee/Discussion
PF1.1	89	10/1/19 S. King-Dobson	McKenzie School Media Center	Parent Academy	yes	Oct. 29 & Nov. 06, 2019	6:30 – 8:00 pm	Special Police Officer paid for by E.R.B.O.E
PF1.2	90	10/1/19 S. King-Dobson	Faust School Media Center	SEPAC Meetings	yes	Monthly Meeting Oct. 23, 2019 - May 27, 2020	6:00 – 8:00 pm	Special Police Officer paid for by E.R.B.O.E

**Board Policy# 7510 facilities available M – F 6:30pm – 9:00pm and S – 8:00am – 12:00pm. Special Police Officer must be present.*

ROLL CALL VOTE: PF1:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	M				
Carlo Maucione	X				
Erin Shemeley	X				
Richard Vartan	X				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

COMMUNITY RELATIONS COMMITTEE (*Chairperson; Rachel Villanova, Jason Bulger, Debbie Zoller*)

**BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:
CR1) Approve Second Reading of Revised Bylaws, Policies and Regulations**

CR1. APPROVE SECOND READING OF REVISED BYLAWS, POLICIES AND REGULATIONS

Approve the second reading of the following mandated/revised bylaws, policies and regulations of the East Rutherford Board of Education:

- Policy & Regulation #1642 – Earned Sick Leave Law (M) (Revised)
- Policy # 3159 – Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
- Policy & Regulation #3218 – Use, Possession, or Distribution of Substances (M) (Revised)
- Policy & Regulation #4218 – Use, Possession, or Distribution of Substances (M) (Revised)
- Policy #5517 – School District Issued Student Identification Cards (Revised)
- Policy & Regulation #6112 – Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- Policy & Regulation #7440 – School District Security (M) (Revised)

- Policy #8600 – Student Transportation (M)(Revised)
- Regulation #8600 – Student Transportation (Revised)
- Policy #8630 – Bus Driver/Bus Aide Responsibility (M) (Revised)
- Regulation #8630 – Emergency School Bus Procedures (M) (Revised)
- Policy #8670 – Transportation of Special Needs Students (M) (Revised)
- Policy #9210 – Parent Organization (Revised)
- Policy #9400 – Media Relations (Revised)

ROLL CALL VOTE: CR1:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	S				
Erin Shemeley	X				
Richard Vartan	X				
Rachel Villanova	M				
Debbie Zoller	X				
Maria Caruso	X				

TECHNOLOGY COMMITTEE (*Chairperson; Erin Shemeley, Carlo Maucione, Rachel Villanova*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

Mrs. Shemeley discussed the use of Twitter, Brainpop, Freckle, Google Classroom and the Technology Plan.

NEGOTIATIONS COMMITTEE EREA (*Chairperson; Richard Vartan, Jason Bulger*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

Mr. Kolin stated the Secretarial Contract is done, there are pending issues to discuss in Executive Session.

FINANCE COMMITTEE (*Chairperson; Debbie Zoller, Jason Bulger, Richard Vartan*)

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motions:

- F1) Approval of Bill Lists**
- F2) Acceptance of Monthly Financial Reports**
- F3) Approval of Transfers**
- F4) Approve NJSBA Workshop 2019 October 21- 24, 2019**
- F5) Approval to Accept Quote from WCD Group Division of Gallagher Bassett Technical Services for the McKenzie School Floor**

F1. APPROVAL OF BILL LISTS

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills is being presented to the board with the recommendation that it be ratified and paid,

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the East Rutherford Board of Education approves the following list of bills for payment; and

BE IT RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the East Rutherford Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy#6470 – Payment of Claims.

General Fund	\$306,316.57
Food Service Fund	\$5,348.90
Special Activity Fund	\$200.00
Payroll Fund 9/30/19-10/15/19	\$999,549.78
TOTAL OF FUNDS	\$1,311,415.25

F2. ACCEPTANCE OF THE FINANCIAL REPORTS – AUGUST 2019

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the East Rutherford School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the East Rutherford School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

BE IT FURTHER RESOLVED, the Board Secretary’s and Treasurer’s Reports for the month end are on record in the Office of the School Business Administrator for review;

F3. APPROVAL OF TRANSFERS – AUGUST 2019

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy# 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers in the reports “Transfers Before/After” for the month were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the East Rutherford School District ratifies and approves the transfers in the reports “Transfers Before/After” for the month of August 2019 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district’s financial obligations, as requested by various district

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

F4. APPROVE NEW JERSEY SCHOOL BOARD ANNUAL WORKSHOP 2019 OCTOBER 21 – 24, 2019

BE IT RESOLVED, that the Board approve the participation and expenses of the following Board Members and Administration to attend the Annual Workshop 2019 October 21 – 24, 2019 in Atlantic City, NJ in accordance with Policy# 6471.

BE IT FURTHER RESOLVED, Travel reimbursements will be paid only upon compliance with all provisions of N.J.A.C. 6A:23A-7 and the Board's procedures and approval requirements. The annual maximum shall not exceed \$1,500 and shall be subject to the approval requirements in N.J.S.A. 18A:19-1.

Mrs. Maria Caruso
Mr. Richard Vartan
Mrs. Debra Zoller
Mr. Giovanni Giancaspro
Mrs. Lameka Augustin

F5. APPROVAL TO ACCEPT QUOTE FROM WCD GROUP DIVISION OF GALLAGHER BASSETT TECHNICAL SERVICES FOR THE MCKENZIE SCHOOL FLOOR

WHEREAS, the East Rutherford Board of Education (“Board”) requires the consulting services of WCD Group, a division of Gallagher Bassett Services, Inc. (“WCD Group”) for vapor mitigation support services; and

WHEREAS, WCD Group will provide support and associated consulting services in regards to the flooring located at the McKenzie School, 125 Carlton Avenue, E. Rutherford, NJ 07073; and

WHEREAS, a quote and cost of fee schedule was submitted on October 03, 2019 and is on file in the Business Office; and the request for competitive quotes were also requested in which no other quotes were received.

WHEREAS, the rate for consulting services will primarily be \$150.00/hourly, with potential additional personnel service rates ranging from \$215 to \$65 per hour as per WCD Group’s quote, in addition the East Rutherford Board of Education will reimburse the client for travel, lodging, per diem and out of pocket expenses, the anticipated total amount of this contract is not to exceed \$15,000; and

WHEREAS, a contract for said services may be awarded without competitive bidding as a “professional service” in accordance with N.J.S.A. 18A:18A-2(h) and 18A:18A-5(a)(i) of the Public School Contracts Law because the contract is for a service performed by persons authorized by law to practice a recognized profession, whose practice is regulated by law, and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study.

NOW, THEREFORE, BE IT RESOLVED by the East Rutherford Board of Education that a contract is hereby awarded to WDC Group for the provision of consulting services related to the McKenzie gym floor.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately, and the East Rutherford Board of Education authorizes the Superintendent, Board President and School Business Administrator to arrange for the preparation of a final contract and to sign any documents on behalf of the East Rutherford Board of Education with regards to exercising the intent of this resolution.

BE IT FUTHER RESOLVED that the Board Secretary, or her designee, shall publish notice of this action as required by N.J.S.A. 18A:18A-5(a)(1).

ROLL CALL VOTE: F1-F5:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	X				
Erin Shemeley	X				
Richard Vartan	S				
Rachel Villanova	X				
Debbie Zoller	M				
Maria Caruso	X				

OLD BUSINESS

No Old Business

NEW BUSINESS

No New Business

OPEN TO THE PUBLIC

President Caruso Opens the Hearing of Citizens:

Time: 9:52pm

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have three (3) minutes each to do so.

President Caruso Closes the Hearing of Citizens:

Time: 9:52pm

ADJOURN TO EXECUTIVE SESSION

Time: 9:53pm

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, attorney – client privilege, and/or student matters. Said matters will be made public upon their disposition. The board expects to return to the business portion of the meeting in approximately 60 minutes.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	/X				
Erin Shemeley	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS

Time: 10:43p.m.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	S				
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	X				
Maria Caruso	X				

FINAL MATTERS TO DISCUSS OR ACT UPON (IF NECESSARY)

N1. RESOLUTION AUTHORIZING AND APPROVING AN AMENDMENT TO THE COLLECTIVE NEGOTIATED AGREEMENT BETWEEN THE EAST RUTHERFORD BOARD OF EDUCATION AND THE EAST RUTHERFORD EDUCATION ASSOCIATION

WHEREAS, the East Rutherford Board of Education (“Board”) and the East Rutherford Education Association (“EREA”) have negotiated an amendment to the collective negotiated agreement between the Board and the EREA, entered into as of July 1, 2018; and

WHEREAS, a copy of the amendment, dated October 16, 2019 (the “Amendment”), is on file in the Business Administrator’s office, and it provides for an adjustment to certain secretarial salaries.

NOW, THEREFORE, BE IT RESOLVED by the Board that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Amendment is authorized and approved, with such changes as Board Counsel and the Board’s negotiation team deem necessary to effectuate the purposes of this Resolution.
3. The Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the Amendment.
4. This Resolution shall be effective immediately.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	S				
Carlo Maucione	/X				
Erin SHEMELEY	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	X				
Maria Caruso	X				

MOTION TO ADJOURN

Time: 10:48p.m.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Jason Bulger	X				
Carlo Maucione	X				
Erin SHEMELEY	X				
Richard Vartan	M				
Rachel Villanova	X				
Debbie Zoller	S				
Maria Caruso	X				

ADJOURNMENT

RESOLVED, that the East Rutherford Board of Education adjourns its Public Meeting of October 16, 2019.

MINUTES ARE NOT VERBATIM; The foregoing minutes were prepared by the Board Secretary, Mrs. Lameka Augustin/lb.

Approved

**NEXT MEETING:
Public Meeting
Faust School Gymnasium
November 21, 2019
7:00 P.M.**